

IMPROVING LIVES SELECT COMMISSION

Date and Time :- Tuesday, 11 June 2019 at 5.30 p.m.

Venue:- Town Hall, Moorgate Street, Rotherham.

Membership:- Councillors Atkin, Beaumont, Buckley, Clark, Cusworth (Chair), Elliot, Fenwick-Green, Hague, Ireland, Jarvis (Vice-Chair), Khan, Marles, Marriott, Pitchley, Price, Senior, Short and Julie Turner

Co-opted Members – Ms. J. Jones (Voluntary Sector Consortium) and Mrs. A. Clough (ROPF – Rotherham Older People's Forum) for agenda items relating to older people's issues

This meeting will be webcast live and will be available to view [via the Council's website](#). The items which will be discussed are described on the agenda below and there are reports attached which give more details.

Rotherham Council advocates openness and transparency as part of its democratic processes. Anyone wishing to record (film or audio) the public parts of the meeting should inform the Chair or Democratic Services Officer of their intentions prior to the meeting.

AGENDA

There will be a pre-briefing for all members of the Improving Lives Select Commission at 4.00 p.m.

1. Apologies for Absence

To receive the apologies of any Member who is unable to attend the meeting.

2. Minutes of the previous meeting held on 16 April 2019 (Pages 1 - 17)

To consider and approve the minutes of the previous meeting held on 16 April 2019 as a true and correct record of the proceedings.

3. Declarations of Interest

To receive declarations of interest from Members in respect of items listed on the agenda.

4. Questions from Members of the Public and the Press

To receive questions relating to items of business on the agenda from members of the public or press who are present at the meeting.

5. Communications

To receive communications from the Chair in respect of matters within the Commission's remit and work programme.

6. Exclusion of the Press and Public

To consider whether the press and public should be excluded from the meeting during consideration of any part of the agenda.

For discussion:-

**7. Regional Schools Commissioner (East Midlands and the Humber Region)
- Mr John Edwards**

To discuss with the Regional Schools Commissioner the key challenges for Education in Rotherham

For Scrutiny:-

**8. Rotherham Education Strategic Partnership (RESP) Update
(Pages 18 - 26)**

To provide an overview and update of progress in respect of the key areas for action identified within the RESP strategic plan.

9. Children & Young People's Services (CYPS) 2018/2019 Year End Performance (Pages 27 - 90)

To provide a summary of performance under key themes for Children's and Young Peoples Service at the end of the 2018/19 reporting year.

10. Urgent Business

To consider any item which the Chair is of the opinion should be considered as a matter of urgency.

11. Date and time of the next meeting

The next meeting of the Improving Lives Select Commission will take place on Tuesday 9 July 2019 commencing at 5.30 p.m. in Rotherham Town Hall.



SHARON KEMP,
Chief Executive.

IMPROVING LIVES SELECT COMMISSION
16th April, 2019

Present:- Councillor Cusworth (in the Chair); Councillors Beaumont, Brookes, Clark, Elliot, Ireland, Jarvis, Khan, Marriott, Price, Senior and Short.

Councillor Watson, Deputy Leader, was in attendance at the invitation of the Chair.

The webcast of the Council Meeting can be viewed at:-
<https://rotherham.public-i.tv/core/portal/home>

64. DECLARATIONS OF INTEREST

Councillor Clark declared a Personal Interest (Member of the Pause Rotherham Board).

65. QUESTIONS FROM MEMBERS OF THE PUBLIC AND THE PRESS

There were no questions from members of the public and the press.

66. COMMUNICATIONS

Health Select Commission

Councillor Jarvis reported that the following items had been discussed at the recent meeting of the Health Select Commission:-

- Intermediate Care and Re-ablement Project
- My Front Door
- Implementation of the Health and Wellbeing Strategy 2018-25
- Outcomes from Joint Scrutiny Workshop – Transition from Children's to Adults Services

All the above items were linked to the changes in provision for adults with learning difficulties and the transition in that area.

Corporate Parenting Panel Sub-Group

The Chair reported that the above Sub-Group had commenced a review of the Local Authority Designated Officer (LADO) process. Feedback would be provided to the next meeting of the Corporate Parenting Panel.

67. MINUTES OF THE PREVIOUS MEETING HELD ON 5TH MARCH 2019

Consideration was given to the minutes of the previous meeting of the Improving Lives Select Commission held on 5th March, 2019.

It was noted that it should read "Aileen Chambers" and not "Eileen Chambers" at Minute No. 59 (Progress towards Implementation of Phase Two and Phase Three of the Early Help Strategy 2016-2019).

It was noted in relation to Minute No. 58 (Barnardo's Reachout Service Update and Barnardo's Reachout Final Evaluation Report) the following text be included:

"Clarification was sought if historic victims or 'experts by experience' were involved in training or awareness raising with professionals, or to inform the needs analysis or evaluation. It was confirmed that this was not the case."

Resolved:- That the minutes of the previous meeting of the Improving Lives Select Commission held on 5th March, 2019 be approved subject to the above clerical corrections.

68. SPECIAL EDUCATIONAL NEEDS AND DISABILITY (SEND), SUFFICIENCY AND INCREASE IN EDUCATIONAL PROVISION - PHASE 2

Consideration was given to the report presented by Jenny Lingrell, Joint Assistant Director of Commissioning, Performance and Inclusion, which was submitted to Improving Lives Select Commission for pre-decision scrutiny prior to consideration by Cabinet at its meeting in May, 2019.

The reports set out the proposed second phase of the Council's plans to increase and develop special educational needs provision in Rotherham and outlined the available capital budget allocated by Central Government to enable these developments to be implemented.

The report, therefore, recommended that the Council consult with providers in relation to new provision to meet the needs identified within the sufficiency strategy with allocation of the capital funds to develop this provision.

Mary Jarrett, Head of Inclusion, gave the following powerpoint presentation on SEND Sufficiency:-

High Needs Budget

- £36.5m budget - £5.31m pressure
- Out of Authority provision (£4.4m pressure)

Forecast – EHCP Growth

- The number of children and young people (CYP) on EHCP was currently 2,095 (as at 11th February 2019)
- Forecasting over the next 10 year period would see a potential increase of over 700 EHCPs in the next 2 years
- Forecast projection for the next 4-5 years would see a potential rise of over 1,000 additional CYP on EHCPs
- Long term, 8-9 years ahead, the number of CYP on EHCPs could potentially double in numbers to over 4,000
- Over the 10 year forecast this was an increase of 105%

Forecast – Population Growth Age/Key Stage Groups

- Children and young people aged 8-11 years old (covering Key Stage 2 phase) and CYP who were of Post 16+ age were the most affected cohort now and would continue to be the most affected young people that required support
- Aged 5-7 years (Key Stage 1) cohort indicated an increase from 233 to 452 CYP with an EHCP over a 10 year period seeing an increase in need of 93%
- Aged 8-11 years (KS2) cohort indicates an increase from 523 to 984 CYP with an EHCP over a 10 year period seeing an increase in need of 88%
- Aged 17-26 years (Post 16) cohort indicate an increase from 535 to 1,679 CYP with an EHCP over a 10 year period seeing an increase in need of 213%

Forecast - Primary Need Growth

- Visual Impairment
- Speech, Language, Communication Difficulty
- Specific Learning Difficulty
- Social, Emotional and Mental Health
- Severe learning Difficulty
- Profound and Multi learning Difficulty
- Physical Disability
- Other Difficulty/Disability
- Multi-Sensory Impairment
- Moderate Learning Difficulty
- Medical
- Hearing Impairment
- Autism Spectrum Disorder

Primary needs

- Autism Spectrum Disorder – 651 CYP – 32% of 2019 cohort
- Moderate Learning Difficulty – 447 CYP – 22% of 2019 cohort
- Social, Emotional and Mental Health – 373 CYP – 18% of 2019 cohort
- Analysis on forecasting projections of Primary Needs shows that within the next 10 years the number of CYP with a Primary need of ASD, MLD, SEMH increase as follows:-
 - MLD cohort indicates an increase from 447 to 999 CYP with an EHCP over a 10 year period seeing an increase in primary need of 123%
 - ASD cohort indicates an increase from 651 to 1,399 CYP with an EHCP over a 10 year period seeing an increase in primary need of 114%
 - SEMH cohort indicates an increase from 373 to 789 CYP with an EHCP over a 10 year period seeing an increase in primary need of 111%
 - These needs are our largest Primary needs now and projected for the future

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- Further analysis indicates that for children with MLD the potential increase in need will be most significant at age 8-11 years KS2 and Post 16
- For children with ASD the potential increase in need would be most significant at KS1, KS2 and Post 16
- For children with SEMH the potential increase in need will be most significant at KS2 and Post 16

Forecast for School/College Provision

- ‘Rotherham Special Schools’ and ‘Post 16+ places in Higher/Further Education’ were the most affected provisions with the highest number of children attending these school types
- Growth in demand for School/FE places for children with EHCPs was projected as follows:-
 - Post 16 provision – currently 392 to 1,262 CYP with an EHCP over a 10 year period an increase in demand by 879 (2215)
 - Special School provision – currently 678 to 1,069 CYP with an EHCP over a 10 year period an increase in demand by 391 (57%)
 - Rotherham School/Academy – currently 583 to 992 CYP with an EHCP over a 10 year period an increase in demand by 409 (70%)

Forecast for School/College provision Out of Authority Area

- Out of Authority – Post 16+ and Special School types were the Authority’s largest provision that CYP with an EHCP attended outside of Rotherham
- The forecasted projection continued for the future

Phase 2

Projects	Project, estimated cost and funding stream
Wales High School (2019/20 financial year)	10 secondary ASC places £166k – DfE Grant (Year 2) £34k – Approved Capital Programme – Invest to Save
Aspire (site TBC) (2019/20 financial year)	15 High Level SEMH therapeutic places (primary and secondary) £75k – approved Capital Programme – Invest to Save
Milton School (2020/21 financial year)	10 Complex Needs Primary/Secondary places £166k DfE Grant (Year 3) £34k – approved Capital Programme – Invest to Save
Waverley Junior Academy (2021/21 financial year)	10 primary ASC places £tbc – funded from Section 106 of the Town and Country Planning Act developer contributions

Phase 3

SEND/SEMH Phase 2 report to be submitted to Cabinet May 2019 seeking approval to consult	£0.9m Basic Need Funding (allocated early to local authority from DfE for 2019/20 and 2020/21 allocations) £116k from DfE initial announcement of additional £50m SEND funding £223k from DfE additional announcement of additional £100m SEND funding £100k Remainder from previous unspent money for partnerships
	Total = £1.348m

A 5 Year Plan

- Sufficiency for children with complex needs within Special Schools – Phase 1 of project (2018/29)
- Children who were within the mainstream ability range but who had an EHCP and need higher levels of support were integrated within mainstream learning settings able to differentiate for specific subjects and there was a developed offer of a range of Inclusion units – Phase 2/3 of project (2018/20)
- Specific outreach teams with specialisms in Autism and SEMH at both primary and secondary level were developed to support schools and develop the graduated response – Phase 4 of project (2019/21)
- A range of high quality post-16 options with increased capacity for supported internships and work placements – Phase 5 of project (2019/21)

Increase use of Inclusion Units: 50 Places

- 2 x 10 pupil Primary School Inclusion Units one of which to be Autism specialism and one to be SEMH
- 2 x 15 pupil Secondary School Inclusion Units one of which to be SEMH and one of which to be combined MLD
- Develop new ASD secondary provision at Wales at existing Swinton provision

Criteria for Business Case

Evidence of

- Reduction in Permanent Exclusions across Trust/Academy
- Inclusive Practice
- MAT/Academy investment in Project
- Clear business plan and project lead
- Deliverable outcomes from September 2019
- Borough-wide approach (consideration of feeder schools and geography)
- Developing good practice and expertise in SEN
- Multi-agency working and development of partnership approaches
- Proven track record of delivering at least good or outstanding education
- Financial stability

Timescales

- Expressions of Interest and Business Cases to Mary Jarrett by 31st May 2019
- Shorting Panel and follow-up completed by 30th June 2019
- Cabinet report requesting permission to consult in relation to successful projects timetables for May 2019
- New provision to Cabinet for approvals August 2019
- Units have staggered start from September 2020

Discussion ensued with the following issues raised/clarified:-

- Phase 2 was a one year plan to lead to a further year's delivery
- SEND Sufficiency was not just about school places but all the services that wrapped around children with disabilities were in place
- Rotherham had seen the highest and steepest growth of children with an EHCP in the country. The Authority had an escalating level of need and was adapting to the new code of practice. Under this code EHCPs applied up to the age of 25 compared with the previous Statement of Special Educational Needs which applied while a child was of statutory school age
- There was huge growth in children with Autistic Spectrum Disorder, multiple learning difficulties and SEMH difficulties nationally however, there was a higher prevalence of Autism in Rotherham together with higher levels of deprivation. The work that had taken place on developing the All Age Autism Strategy would hopefully provide some understanding as to the reasons why Rotherham had such a high prevalence of Autism
- Additional Special School places were required for those children who had the ability to learn at mainstream level but needed additional support
- Within the 5 Year Plan Outreach Teams would be developed who would have specialisms to work with children who had complex needs and vulnerable
- A potential behaviour pathway would align services to intervene much earlier with families. There were concerns that needs were not met early enough with the present system and escalated to the point where parents were keen for their children to have a diagnosis; their perception was that if they had a diagnosis it would unlock additional resources. It was recognised for some children and families a diagnosis was helpful as it could help young people understand why they felt different from others

- An analysis/benchmarking exercise had not been done recently. If one was to be undertaken, it would need to be done across the whole system e.g. health
- The report had been presented to the Rotherham Education Strategic Partnership. Rotherham schools wanted assistance to support this cohort of children and young people, particularly those that did not fit/meet the threshold for specialist provision
- The Schools Forum had also considered the report and had been equally supportive
- The focus of the presentation on the SEND Sufficiency was the allocation of Capital funding to create additional resources to meet the needs of children with special educational needs and disabilities but at the same time the Service would like to consult with schools on their ideas for wider provision i.e. those children that did not have an EHCP or even have SEN support identified but where there might be a risk that they may not be fully engaged with the mainstream curriculum and possibly at risk of exclusion
- It had been taken into consideration that not all disabilities experienced in childhood carry on into adulthood but there were also children living longer with complex needs. Part of the issue was around transition from childhood to adulthood
- Rotherham was a net importer of children into its Special Schools by a marginal number. Rotherham had LAC from other authorities placed within the Borough or its periphery as well as Rotherham children accessing education placements in other local authorities particularly around SEMH
- The Government required local authorities to place children and young people in a category relating to their primary needs to count them however, it was recognised that often the child or young person may have multiple needs which may not be reflected in the data
- The financial and procurement implications had been completed by the Head of Finance in Children and Young People's Services, therefore, confidence that the figures were robust
- It was difficult to know how realistic the case for prudential borrowing might be until the specific business case had been developed. It would be an Invest to Save model
- If Capital funding was released as described it would create a delay as to when the places were available for the children and young people; it may be in the Authority's interests to speed up that process by having a short term Invest to Save plan if it meant that the children

could remain within the Borough. There was a risk that if children went out of the Borough and were settled in their placement, it may not be appropriate to end the placement

- It was the intention to share the information presented to the Select Commission with Schools and Academies and seek their views on the proposals outlined
- As a matter of urgency there was a need to increase the specialist provision hence the drive to develop the inclusion places. The initial Capital investment was still to be realised. Also, whilst that was taking place, the development of services to intervene much earlier was required to avoid the escalation in the projected data
- Rotherham had a relatively high number of special schools that were extremely good. In the first instance expansion of the existing provision would be considered rather than building new schools
- It was noted that an out of date Equality Impact Assessment template had been used and some of the protected characteristics were listed incorrectly.
- Further clarification was sought about the options put forward in the proposals as it was felt that Option 1 to retain SEND sufficiency at current levels was not realistic or sustainable. It was outlined that the only other option available was to build more special schools and special school places. The Local Authority had taken the view that the solution was to create resilience and good practice within mainstream academies rather than building further special schools. Special schools were very important for children with complex needs but the majority of disabled children that attended special school provision would go on to live in mainstream society. Provision needed improving for this group
- Option 1, as described in the report, was not a realistic option. A 3 year plan had to be submitted to the DfE on how the Authority was going to recover its position on the High Needs Budget. It was obliged to show the activity and the actions that were being taken to reduce that budgetary pressure and overspend; to do nothing would not allow the Authority to submit that plan in any realistic way because without additional in-Borough provision, whether mainstream or special, it would not be in position to meet the needs of the children and continue to rely on out of authority provision which cost much more money

Resolved:- (1) the report and recommendations to Cabinet as set out in the report and supports the recommendations to Cabinet as set out in the report submitted.

(2) That consideration is given as to why Option 1 to retain SEND sufficiency at current levels has been included as a viable option.

(3) That discussions take place with regard to possible work with partners to look at the high prevalence within Rotherham of Autism.

69. ROTHERHAM PAUSE PRACTICE - UPDATE

Jenny Lingrell, Joint Assistant Director of Commissioning, Performance and Inclusion, and Lindsey Knight, Pause Practice Lead, presented an update on Rotherham Pause Practice which had become operational in July 2018. This report followed on from a previous scoping report submitted to Improving Lives Select Commission in October 2017, which prompted the decision to proceed with the project.

The Pause model kept the women at the centre and enabled them to address a number of complex and intersecting needs. As of March 2019, the team were working with a cohort of 24 women and of these 16 were fully engaged with the Pause Practice had which meant that the women agreed to use an effective form of long-term reversible contraception, which gave them the chance to pause and take control over their lives with the aim of preventing repeated pregnancy. The 24 women in the cohort had had 78 children removed between them, an average of 3.3 children removed per woman.

Pause Rotherham had been extremely effective at identifying and engaging women on the programme achieving 87% appointment attendance last quarter. The women identified what areas they would like to focus on with the highest priority being relationship with children. It had been successful in supporting women to engage in the court process and complete Life Story work

During the last quarter Pause Rotherham had:-

- supported 8 women with their housing needs including supporting 3 to access new properties and working in partnership with Housing colleagues to avoid an eviction
- supported 3 women to access a GP surgery, one to go to hospital for an operation, 4 to access Mental Health Services and 3 to access support from the Sexual Health Clinic

The Pause Rotherham Board had been established and included a broad multi-agency representation including a Councillor. It had also undertaken joint work with the National Team including the Practice Lead being elected to sit on the Pause National Practice Board to help shape and drive forward practice nationally.

However, whilst the evidence suggested that Pause Rotherham was implementing the model successfully and partners were supportive, it was necessary to start work to explore if Rotherham wanted to sustain the

practice and how it would be funded. The final figures in April 2018 showed 270 women who were eligible for Pause equating to 720 children who had been removed.

A Pause Success Event was to be held in July 2019 to celebrate the first year of the practice. It was hoped by that time further plans would be in place to address the sustainability of the project including the Practice Lead submitting a sustainability report and meeting with all agencies involved to look at the overall cost benefit analysis. Work was taking place with the South Yorkshire Police looking at cost savings related to crime and domestic abuse within the cohort.

Over the course of the next 6 months the women would continue to work on their goals and benefit from the 1:1 sessions with their practitioner. The women would move into the transition work in October 2019 where they would be supported with their plans moving forward once having completed the 18 month programme.

Discussion ensued with the following issues raised/clarified:-

- The national Pause Team was helping Rotherham to build a profile of the money the project was saving other service areas. The challenge encountered in Rotherham was not unique. It was quite easy to attribute costs to Children's Service where there was the cost avoidance of removing children that might be born in the future but also the cost avoidance for other services i.e. missed appointments, responding to anti-social behaviour and crime, eviction. The work of Pause supported all those areas of work. The aim was to build the evidence base and the awareness thereof to potentially create a sustainable funding model that was not reliant on the funding stream from one Directorate
- Although predominantly a service for women, it recognised that there were a number of women who, although may not be in healthy relationships, wanted to remain in them. Part of the work included their male partners to support them to understand healthy relationships
- The National Pause Team was currently looking at what a Pause offer could look like to men as it was recognised that they too had experienced loss when children were removed
- Pause nationally was continuing to undertake work on its longitudinal studies and the success rate of the interventions. Pause practices were now being expanded throughout the country, moving into Scotland and Northern Ireland. Research had been undertaken by Lancaster University previously which had looked at the impact of the recurrent care proceedings on women.

It was asked if more current research was underway on the success of the Pause intervention to inform the evaluation prior to a decision being taken to allocated more funding. This would be raised with the Chief Executive of Pause National who sat on Rotherham's Strategic Board

- There were a small number of women who were currently working with Pause who had much more chaotic lifestyles with substance misuse, unstable housing needs, difficulties with partners, mental health issues etc.. Part of the model was intensive and consistent outreach work adapting to different needs.
- Following on from the scoping exercise where 270 women had been identified, prioritised using a model based on the research conducted at Lancaster University. The research highlighted particular categories that identified women who were at higher risk of having babies e.g. age of the woman when she had her first child, succession/age of the children, whether the children had been adopted, whether the women was a victim of CSE, whether she was a care leaver as well as her age in terms of child bearing years. All 270 had been considered using that criteria to identify those thought to be the highest risk women of recurrent pregnancies. The project was working with 13 out of the top 20 who were classed as the highest risk. There were still a number of women that were eligible for Pause. The Team Co-ordinator was taking referrals on a regular basis from Social Workers or other agencies who were identifying more women. The Pause model specified it worked with only 24 women to ensure that the intervention was deliverable
- The remaining 246 women not supported by Pause would be supported by existing services such as Drug and Alcohol Services, Mental Health, Rotherham Hospital and the Community and Voluntary Sector
- The project worked closely with the Sexual Health Service in an attempt to strengthen pathways for the women to access those appointments, who may otherwise struggle to manage these commitments
- Pause worked very closely with Housing colleagues who were very supportive of the work of the project and were a member of the Strategic Board. Consideration would be given to the possible progression of women within the project to Housing First when work had stopped with the current cohort. There was a Housing representative on the Strategic Board
- Now the first cohort of Pause women were established to prove the efficacy of the project, it was now the focus of the Strategy Group to build a sustainable model and meet with colleagues across the

partnership and see where the project had helped reduce demand on other parts of the Service and not just CYPS

- The Pause National Team database was used to record all the activity that took place which enabled a quarterly report to be submitted. This also enabled benchmarking against other areas
- Approximately 15 women had not wanted to take up the Pause offer. Their refusal had been respected as it was a voluntary service

The Select Commission wished the message to be conveyed to “Bluebell” that she was an inspiration after Members had heard her case study.

Resolved:- (1) That the progress of the Rotherham Pause Practice and the impact on the women on the caseload be noted.

(2) That a further update be submitted on partner contributions.

(3) That further details be submitted regarding the longitudinal impact of the Pause project.

(4) That exploration take place of whether the women who had completed the Pause project could progress to the support of Housing First.

70. UPDATE ON THE OUTCOME OF THE HMI OFSTED FOCUSSED VISIT: 21ST-22ND MARCH 2019

Ailsa Barr, Acting Assistant Director Safeguarding, gave the following powerpoint presentation on the recent Ofsted Focussed Visit (21st-22nd March, 2019), and the outcome thereof:-

What's Working Well

Improved practice in respect of children coming into care:-

- Most recent S20 Audit (February 2019) evidenced appropriate use or a clear rationale for Section 20 placements and thus minimal drift
- Of the 33 children subject of Section 20, 6 were Unaccompanied Asylum Seeker Children, 10 by virtue of receiving short breaks, 6 were 17+, 8 in PLO/legal process and 3 with a plan for reunification
- All admissions presented to Public Law Outline Panel including emergency admissions so that:
 - Opportunities for reunification fully explored
 - All family options exhausted and viability assessments appropriate front loaded
 - Adoption planning including (early permanence) considered at earliest opportunity

Improving Placement Stability

- Long term placement stability tracker
 - Process managed within Performance Clinics
 - 21 long term matches achieved in 2018/19
 - 13 more with Panel date already booked (7 x IFAs)
- Better use of Special Guardianship Orders/Child Arrangements Orders
 - Early use of Interim Supervision order/CAO at initial hearings
 - 28 Looked After Children stepped down to SGO/CAO in 2018/19
 - 83 children made subject of SGO/CAO not previously Looked After over same period
 - 273 SGO/CAO placements financially supported by CYPs
 - Post-SGO Support Worker to encourage greater sign up by carers
 - Letterbox co-ordinator

A 'Good' Adoption Service

- 32 adoptions successfully completed – 22 of these children in the 'Hard to Place' categories
- Time limited searches by exception only and in accordance with identified needs of the child
- RMBC acknowledged as regional Early Permanence leads – 6 EP placements in 2018/19 with 7 more in process
- Only 1 disrupted adoption
- 35 more children already in adoptive placements, 25 of whom were in 'Hard to Place' categories
- Post-adoption support
 - Rotherham Therapeutic Team
 - Adoption Support Fund – 136 applications
- A collective commitment to ensure the Regional Adoption Agency does not impact on performance and adoption outcomes for our children

Innovative Practice

- Intensive Intervention Programme using predictive analytics to identify and support the most vulnerable towards increased placement stability
- Right Child Right Care – providing targeted and performance managed interventions to support more Looked After Children to permanent arrangements
- Edge of Care Service – significant investment in a range of Edge of Care Services (PAUSE, MST, FGC, Edge of Care Team) to support children to remain living with birth/extended families and to support Looked After Children to return home
- Life-Long Links (2nd wave) to re-establish long term social and family connections using Family Group Conferencing model and social mapping processes to improve placement stability
- The House Project – contributing to the 'coming Home' objectives in supporting 16 and 17 year olds to move for Out of Authority placements and towards semi-independent living

Areas for Further Development

- Although the quality of Life-Story had significantly improved, it could be produced too late and was not yet widely available beyond children in the adoption pathway
- Insufficiency of in-house foster carers could impact on matching practices and placement stability
- Foster carer retention had been an issue
- A small number of pre-birth assessments had been concluded too close to the end of the pregnancy to allow for a full 12 week consideration within the PLO process
- Quality of some Care Plans and Support Plans could dissuade the Court from endorsing early permanence

What We Are Doing About It

- Continued Right Child Right Care implementation until we are confident it had become embedded practice
- Improved foster care recruitment
Revised Marketing and Placement Sufficiency Strategy
Foster Carer Diversity Scheme
Mockingbird
Challenge 63
Fostering Network retention project
- Task and Finish Group had produced a Pre-birth Planning Process and Tracker with milestones measured in Performance Clinics
- Production of life-story work to become a performance measure
- Improve the quality of Care Plans via the continued drive for 'Outstanding' Social Work practice

Feedback – What's Going Well

- Significant improvement in Permanence Planning for Looked After Children
- A real focus on securing the long-term future for Looked After Children with some very creative interventions that were well-adapted to the needs of individual children
- Progress was very evident and effective strategic management had built on existing strengths and improved management oversight
- Right Child Right Care was progressing to becoming standard practice
- The Service was reflective and adaptive having embraced the learning identified in previous Peer Reviews
- There was strong evidence of front-loading assessments and twin track planning

Feedback – Areas for Improvement

- Social Workers were able to well articulate the plans for their children but they were less well reflected in case files in a consistent way
- The unique identity of our children was not always captured in assessments especially in regard to ethnic identity and some of our

risk assessments were not sufficiently robust to inform placement decisions and permanence plans

- Sufficiency was an issue in terms of both demand and the complexity of our young people leading to a small but significant number of unregulated placements

The Strategic Director and Leadership Team were proud of the Service for the progress it had made and the drive for improvement.

The letter received from Ofsted on the outcome of their visit set out very clearly the positive strides the Service had made and set out some of the issues/recommendations identified correlated with those already identified by the Service itself and would form an improvement plan.

Discussion ensued with the following issues raised/clarified:-

- It was noted that children who were Looked After had to be placed in an Ofsted registered provision i.e. a foster care placement which had been approved under national standards; placed with their parents if an appropriate assessment had been undertaken or placed in a registered children's home. If a child was placed anywhere else it was an "unregulated placement". An explanation was given outlining under what circumstances "unregulated placements" occurred and the steps taken to address this
- The Authority could care for a child in that arrangement for up to 20 days.
- Ofsted had looked at a small number of case files related to "unregulated placements" and had felt that the plan for the child was appropriate but was concerned that the written risk assessment contained within the case file was not clear enough about the risks being considered and why, therefore, the actions outlined had been taken. The Service needed to ensure that consistent managerial oversight was in place, to make sure that risk assessments were up to date, and Social Workers used these to record the rationale for their actions/ decisions clearly consistently in the case records
- Any proformas used needed to be useful for practitioners and work would take place with workers to develop them. The operational model work around Signs of Safety was enabling Social Workers to succinctly record what they were worried about, what they were going to do and why

Resolved:- (1) That the progress made be noted.

(2) That the Select Commission continue to have oversight of performance of Children and Young People's Services.

**71. OUTCOMES FROM JOINT SCRUTINY WORKSHOP SESSION -
TRANSITION FROM CHILDREN'S TO ADULT SERVICES**

Caroline Webb, Senior Adviser (Scrutiny and Member Development), presented the outcomes of a workshop held by members of the Health Select Commission and the Improving Lives Select Commission on 19th March, 2019.

The purpose of the workshop was to seek assurance that young people and their families/carers would have a positive transition from Children's to Adult Services, through clear pathways and a strength based approach that sought to maximise independence and inclusion.

Evidence comprised of briefing papers, case studies, a presentation and the refreshed draft Education, Health and Care Plan.

Membership of the sub-group included Councillors Evans (Chair), Cusworth, Elliot, Jarvis, Keenan and Short.

The findings were set out in the report and fell within the following headings:-

- Understanding the cohort – numbers and main presenting needs of the children and young people
- Strategic alignment
- Voice and influence
- Shared approach to assessment and strength-based practice
- Demonstrating outcomes – short and long term

It was noted that the follow-up actions for scrutiny outlined in Section 10 of the report would be considered in the work programme for the new municipal year.

Resolved:- That the report be noted and the following recommendations be forwarded for consideration:-

(1) That the PfA (Preparing for Adulthood) Board develop a range of outcome measures during 2019-20 to supplement output measures such as the number of EHCPs completed in time in order to:

- Understand the impact of the new pathway
- Capture achievement of individual aspirations in EHCPs and in the longer term

(2) That the PfA Board develop measures of satisfaction during 2019-20 for young people and families/carers with regard to the transition/PfA process and new pathways.

(3) That quality assurance processes are in place to monitor the consistency and quality of EHCPs when the new template is introduced.

(4) That Adult Social Care continue to develop its Information, Advice and Guidance offer in 2019-20 for all customer cohorts including young people transitioning from Children and Young People's Services and for people aged 25 who may face a second phase of transition.

(5) That training and workforce development continues to embed taking a strengths-based approach fully with staff across Children and Young People's Services and Adult Care, Housing and Public Health, and with health partners.

(6) That representatives from the PfA Board, including Rotherham Parent Carers Forum, provide Scrutiny with a further progress update during 2019-20.

72. DATE AND TIME OF FUTURE MEETINGS

Resolved:- That meetings take place during the 2019/20 Municipal year as follows:-

Tuesday 11th June, 2019

9th July

17th September

29th October

3rd December

7th January, 2020

10th March

all commencing at 5.30 p.m.

Improving Lives Summary Report

1.	Date of meeting:	Tuesday 11 June 2019
2.	Title:	Rotherham Education Strategic Partnership (RESP) Update
3.	Directorate:	Children & Young People's Services (CYPS)

1. Background

The Rotherham Education Strategic Partnership (RESP) was established in 2018 following the Enabling School Improvement consultation. The first meeting was held on 24th October 2018 and the board have been meeting half termly.

2. What's Working Well?

- RESP has been established.
- Priorities have been agreed
- Early actions in place ensuring momentum.

3. What are we Worried About?

- Managing the process of change within our Traded Services.
- Responding to continued change in the educational landscape.
- Funding pressures on all partners.

4. What are we going to do about it?

- Ensure that RESP continues to bring partners together to enable economies of scale.
- Ensure RESP becomes the vehicle for continued dialog and communication across the education landscape.

5. Name and contact details

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BRIEFING PAPER FOR IMPROVING LIVES SELECT COMMISSION

1.	Date of meeting:	Tuesday 11 June 2019
2.	Title:	Rotherham Education Strategic Partnership (RESP) Update
3.	Directorate/Agency:	Children & Young Peoples Services

4. Introduction

- 4.1 The Rotherham Education Strategic Partnership (RESP) was established in 2018 following the Enabling School Improvement consultation. The first meeting was held on 24th October 2018 and the board have been meeting half termly.

5. Background and context

- 5.1 RESP has brought together key partners from across Rotherham's education system enabling the work of key partners to be brought together into a coherent and effective strategic plan communicated through the partnership. It aims to maximise outcomes and improve life chances for children and young people, promote inclusion and reduce inequalities. Critically, it will ensure that no school and no child or young person will be left behind.
- 5.2 Previously there was an absence of a strategic body which held an overview of all educational partners and priorities. This has now been brought together under RESP which aims to ensure that the life of every child and young person is enhanced to the full by the provision of first class education.

RESP board members are:

- Working with shared moral purpose and strategic vision.
 - Recognising their different roles and accountabilities.
 - Targeting resources on an equitable, rather than an equal, basis; support will be directed where need is greatest for children and young people whose schools are not good or better.
 - Sharing data and information relating to schools in a timely way and consistent with the board's protocols and the requirements of its agendas
 - Understanding that, in a local system covering a tight geographic area, acting alone can have unintended consequences for other institutions and their learners.
- 5.3 RESP created sub groups to focus on 7 key priority areas, these areas are; Special Educational Needs and Disability (SEND); Gypsy, Roma and Traveller (GRT), Early Years, Primary, Secondary, Post 16 and Social, Emotional and Mental Health (SEMH).

This report is to provide an overview and update of progress of each of the sub groups in the six months from October under the headings of the key areas for action identified within their plan.

5.4 Special Educational Needs and Disability (SEND)

High Needs Block

- All special school heads signed up to SEND review training.
- All committed to supporting commissioners on QA of out of authority places.
- Map where out of authority placements are and reasons why they are needed is currently being worked on by commissioning. This data will allow commissioners to assess where placements could be better supported within the LA rather than expensive out of authority.

SEND sufficiency Review

- Updated figures by data team show key growth for MLD, ASD, SEMH.
- Agree schools commitment to original expansion plans and identify what can be done to provide for increasing in borough provision.
- Currently no new openings of special schools are planned and work has to be on moving services to support inclusion in mainstream.
- Agree with special school Heads interested in developing opportunities for services to be delivered and based within the special schools therefore allowing the level of expertise to be shared within mainstream.

Dual Funded places

- Agree clarity for guidance for dual funded places.
- Work with PRU to agree element 3 funding protocols follow the child.
- Agree clarity for responsibility of host school to give a child sense of belonging to their community.

5.5 Gypsy, Roma and Traveller (GRT)

Improving reading ages of GRT students

- Sharing of best practice to improve literacy skill levels e.g. a representative of RMBC Libraries spoke of a proven successful school/setting offer of “novel study” engaging GRT/disadvantage/EAL boys and there has been a presentation from the Literacy coordinator from Wales High School.

Early Years- improve educational 2 and 3 year old take up

- The take up of 2year old places in Eastwood remains a challenge so the team are swiftly switching to home working, supported by additional funding (South Yorkshire Funding bid) “Parent child plus” home learning.

- “Family lives” coordinator to be appointed
- Staff are now having training currently to deliver the 2 sessions per week to families. York and Durham University will evaluate the home learning project.

Funding issues:

- Changes to the Admissions form to include information about SEND/SEMH needs.
- Pathways now being introduced to support the screening of newly arrived families with specific needs etc.
- Highlight the challenges facing a number of schools that a large proportion of children/students are of a transient population – mainly from Eastern Europe - that arrive post census date in October. This issue has been taken this up in parliament directly with ministers.
- Many of the children arriving after census date present a number of issues to the existing staff: SEND/EAL/HL. Individual schools are facing major challenges with provision with no recognised funding available because of the way funding is connected to the census and paid the following April.

5.6 Early Years

Develop System Wide approaches to improving speech, language and communication skills within the Early Years

- Matrix completed for the bidding process and collated as a South Yorkshire overview.
- Bid submitted and conformation was received to say the bid had been successful.
- South Yorkshire bid was successful as it was built on the current South Yorkshire Futures partnership.
- The project start date was April 1st 2019 so work is currently underway to set up the outcomes of the project and key staff are just being sourced to begin the work.

Improve language, social and emotional development for disadvantaged 2 year olds through the South Yorkshire Funding bid for Home Visiting.

- Initial work has started to identify the children within the scope of the project.
- Rotherham invited to be on the interview panel for the designated Co-ordinator and the successful candidate is from services in Rotherham and will commence post on May 19th direct work with the families will begin June 19.

Improve children's early language, literacy and numeracy through high quality, evidence-based professional development support for early year's practitioners in pre-reception settings.

- DfE funding has been received to set up the initial parts of the Partnerships.
- CPD champions criteria has now been received and the selection process will now commencing
- The National Training provision has had a contract delay and so this will delay the information being cascaded in relation to the commitment of the CPD champions.

Set up regional 'Action Learning' sets to increase early identification of speech, language and communication needs through developing a whole setting approach to supporting SEND

- The Action Learning Sets work commenced February 19.
- Rotherham SEND colleagues met with Regional and Humber colleagues and worked through a matrix for identifying SEND issues and key priorities in Early Years.
- Priorities identified include – Funding – Data – Transitions between PVI and Schools.
- Rotherham was successful in then submitting an additional request for support for Whole Setting Approach to inclusion and was successful. This piece of work begins May 19 with NASEN.

5.7 Primary

Building on improvements made in attainment in 2018, secure further gains in reading at both Expected & Above and Greater Depths/Higher Standard at both KS1 and KS2

- The 'Enhancing Language Acquisition' project was a successful DfE Strategic School Improvement Fund bid that has run from Jan 2018 to April 2019. A final evaluation of its impact on vocabulary growth on pupils involved in the project (from Y4-Y9) will be completed by end of May 2019. Interim evaluations have been very positive in schools that have fully engaged in the project (24/32 schools). Participating schools will be able to continue working with Bedrock Learning on the project from April 2019 and a new cohort of schools can join from September 2019 as part of the RoSIS Traded Service offer for 2019-20.
- Rotherham primary schools have become involved recently in the work of the new DfE-funded English hubs whose work focuses on improving provision and outcomes in phonics and reading in EYFS and KS1. They have attended launch events at either Whiston Worrygoose J&I School or St. Wilfrid's Catholic Primary School (Sheffield). Further CPD is planned through both of these local English hubs.

Improve outcomes in KS2 mathematics in order to address the decline at both Expected and above and Higher Standards in 2018

- The key message that has been delivered to schools is that in order to improve pupil outcomes at both KS1 and KS2, children need to be taught mathematics really systematically and effectively so that their mathematical fluency / recall is well developed as well as their reasoning skills and ability to solve mathematical problems.

Close the gap between the achievement of disadvantaged pupils and others at KS1 and KS2

- 13 Pupil Premium Reviews have already taken place since September 2018 and a further 18 are scheduled for before the end of the autumn term 2019.
- 46 delegates from 31 schools attended the targeted support workshops held in January 2019 focusing on improving the performance of disadvantaged pupils in KS1 and KS2. 7 different schools shared their 'best practice' in this area.

Improve performance at HS/GDS at KS2 in all subjects but especially the core subjects ie reading, writing and mathematics

- Presentation at the Primary Heads' meeting in February 2019 from a senior leader of a primary school in Sheffield on how to construct an outstanding curriculum that leads to outstanding outcomes for pupils. 64 Headteachers / Senior Leaders attended the meeting. 3 Heads have already visited the Sheffield primary school and a further 24 senior leaders are booked on to visit there in June 2019.

5.8 Secondary

Improve Progress in Core Subjects at KS4

- Joint funding for Specialist lead practitioners in core subjects agreed between secondary schools. Leads have been advertised in schools and expressions of interest requested.
- Feedback on the process and potential applicants will be discussed at the Sec Heads meeting on 23rd May.

Improve Attendance

- A new policy and practice has been piloted and is to be now shared at Secondary Heads meeting on 23rd May with a view to being rolled out from September 2019.
- The LA will attend the same Secondary Heads meeting to share and agree new strategies to support an increase in attendance and decrease in persistent absenteeism across the authority.

5.9 Post 16

Ensuring continued broad curriculum offer for Post 16 students in Rotherham.

- Timetable alignment and sharing students was discussed but not considered to be a practical option in this next academic year.

Careers and work experience

- South Yorkshire Futures have agreed to join the next Post 16 network meeting to agree a plan to improve access to work experience

Post 16 SEN and mental health provision

- Support has been brokered from local GP groups
- A plan has been agreed to survey and audit current provision and then analysing results of survey.
- The Assistant Director of Commissioning, Performance and Inclusion is to present a brief overview of SEND sufficiency strategy with post 16 focus to next meeting

Knife crime awareness / prevention

- Police and LA and other organisations have been scheduled to support post 16 providers with this issues

5.10 Social and Emotional Mental Health (SEMH)

A sub-group has met four times to co-produce a new Social Emotional and Mental Health Strategy for the borough. Representatives from primary, secondary, special schools and pupil referral units met between 8th October 2018 and 14th January 2019.

The draft strategy was shared with colleagues on 14th January and a period of wider consultation is now underway.

The priorities identified in the draft strategy are:

Sufficiency

- Develop local education provision that responds to need – this will include flexible and specialist provision

Seamless Pathways

- Ensure that pathways to support are connected and aligned and develop a clear behaviour pathway that includes responses to attachment and trauma

Partnerships

- Develop and sustain robust inclusion partnerships that enable schools to meet need through a collective approach to responding to the needs of individual children

Evidence-Based Approaches

- Ensure that the LA offer (from EH and Inclusion services) is underpinned by evidence-based approaches and aligned with clear pathways

Workforce

- Develop a robust training and support, enabling professionals to feel confident in responding to the needs of children and young people with SEMH needs

Outcomes Focused and Value for Money

- Ensure that all activity can demonstrate a clear outcomes and value for money

Work to deliver the priorities has already commenced; the timeline for implementation will extend until July 2021.

In December 2017 the Government published a Green Paper on children and young people's mental health; proposals focused on early intervention and reducing the number of children and young people needing specialist services.

The three core proposals emphasise the role of schools as a hub for mental health support:

- Development of mental health leads in schools
- Mental health support teams who are school based but linked into CAMHS
- A four-week waiting time standard for children and young people referred for mental health treatment

Rotherham and Doncaster submitted a joint bid to be part of wave 1 of the trailblazer and were successful.

Rotherham's Mental Health Trailblazer bid will provide direct insight to the social, emotional and mental needs of children in schools and how best to meet their needs quickly and effectively. This understanding will contribute directly to joint commissioning decisions and will directly inform work to establish seamless pathways to support.

6. Key issues

6.1 Key issues have been identified within the RESP action plan

7. Next steps

7.1 Continuation and make up of RESP to maximise outcomes and improve life chances for children and young people.

8. Conclusions

8.1 RESP to continue until September 2019 when an early evaluation will be made.

9. Actions arising

9.1 All actions are identified within the RESP action plan

10. Name and contact details

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This report is published on the Council's website or can be found at:-

<http://moderngov.rotherham.gov.uk/ieDocHome.aspx?Categories=>

Glossary

RESP	Rotherham Education Strategic Partnership
SEND	Special Educational Needs and Disability
GRT	Gypsy Roma and Traveller
SEMH	Social, Emotional and Mental Health
PRU	Pupil Referral Unit
EAL	English as an Additional Language
DfE	Department for Education
PVI	Private Voluntary Initiative
NASEN	National Association for Special Education Needs
RoSIS	Rotherham School Improvement Service
EYFS	Early Years Foundation Stage
CAMHS	Child and Adolescent Mental Health Services
MLD	Moderate Learning Difficulties
ASD	Autism Spectrum Disorder

Committee Name and Date of Committee Meeting

Improving Lives Select Commission – 11 June 2019

Report Title

Children & Young People's Services (CYPS) 2018/2019 Year End Performance

Is this a Key Decision and has it been included on the Forward Plan?

No

Strategic Director Approving Submission of the Report

Jon Stonehouse, Strategic Director of Children and Young People's Services

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Ward(s) Affected

Borough-Wide

Report Summary

This report provides a summary of performance under key themes for Children's and Young Peoples Service at the end of the 2018/19 reporting year. It should be read in conjunction with the accompanying performance data reports (Appendices 1 & 2) which provides trend data, graphical analysis and benchmarking data against national and statistical neighbour averages.

Recommendations

1. That the report and accompanying datasets (Appendices 1 & 2) be received and consideration be given to the issues arising.

List of Appendices Included

- Appendix 1 Performance Data Report for Early Help & Family Engagement (March 2019)
- Appendix 2 Performance Data Report for Safeguarding Children & Families (March 2019)

Background Papers

None

Consideration by any other Council Committee, Scrutiny or Advisory Panel

None

Council Approval Required

No

Exempt from the Press and Public

No

Children & Young People's Services (CYPS) 2018/2019 Year End Performance

1. Background

- 1.1 This report evidences the council's commitment to improvement by providing performance information to enable the scrutiny of service achievement levels and the associated impact on the outcomes for children and young people. It should be read in conjunction with the appended performance data reports which provide trend data, graphical analysis and benchmarking data against national and statistical neighbour averages.
- 1.2 It provides a summary of performance under key themes across Children & Young Peoples Services (CYPS) at the end of the 2018/19 reporting year and also represents the monthly report for March 2019. Due to the comprehensive nature of this report summaries of 'What's working well' (Section 2.1) and 'What are we worried about' (Section 2.2) are provided for members at the beginning of the report before a more detailed report for each service area, (Early Help - Section 2.3, Children's Social Care – Section 2.4 and Education and Skills Section 2.5, Inclusion 2.6).
- 1.3 Performance has been considered against local targets, including associated 'RAG' (red, amber, green rating) tolerances. These are reviewed annually and are set in consideration of available national and statistical neighbour benchmarking data, recent performance levels and, importantly, Rotherham's improvement journey and service knowledge. It ensures continued retention of the right focus on the effectiveness of services and achieving good outcomes for children and young people in relation to local priority areas for improvement.
- 1.4 In addition to this annual report members are advised that strong operational performance management arrangements are in place across the service with a programme of team level performance meetings well embedded across social care, early help and are currently being developed in inclusion services. These hold team managers to account with a comprehensive escalation process in place when concerns for individual children are identified. On a monthly basis governance is provided by the CYPS Performance Board attended by the Lead Member, Chief Executive, Independent Chair of the Rotherham Safeguarding Children's Board and Directorate Leadership Team. Additional scrutiny is provided through the Corporate Parenting Panel and Rotherham Local Safeguarding Board. A Performance and Quality Sub Group of Improving Lives is in place which meets quarterly. Performance management arrangements within CYPS were noted within the letter from Ofsted following the recent focused visit around child permanence 'senior leaders have successfully made use of the council's existing strengths, such as performance reporting'.
- 1.5 The CYPS Quality Assurance Framework also ensures that the service does not over rely on compliance data to evidence the experience and outcomes for children, young people and families. The team manager led audit programme is well embedded across services and Practice Learning Days (PLD) are in place across Social Care and Early Help with plans in place to widen these further across the directorate. Learning days are followed up (no earlier than three months) with a visit by the DCS and Lead Member which provides assurance that any learning has been embedded and any agreed actions completed.

2. Key Issues

2.1 Summary of what was working well during 2018/19

2.2.1 Early Help and Family Engagement

- Satisfaction rates for Early Help are consistently high. 100% of Families completing exit surveys in March rated the Early Help intervention they received as 'Good or Excellent', with the service achieving a total annual performance of 97.2% overall. This is an improvement on the 2017/18 annual performance of 96%.
- As significant elements of the Early Help Service are not mandatory; families have a choice in whether they wish to accept support and engage with Early Help process. Annual performance information shows that Rotherham's local total engagement rate is high at 95.2% which is an improvement on the 2017/18 total engagement figure of 92.2%. Of those engaged 72.6% were contacted and engaged within three working days. This is a significant improvement on 2017/18 when the annual figure was 59.7%.
- The timeliness of Early Help Assessment completion (EHA's) in 2018/19 shows considerable improvement with 62.9% of assessments being completed within the target timeframe, compared to the 2017/18 figure of 47.0%.
- During the year partners completed 24.9% of the total Early Help Assessments (EHA) which represents a significant improvement on last year when only 15.9% of EHA's were completed by Partners. In terms of numbers this is an increase from a total of 225 partner EHAs in 2017/18 to 397 in 2018/19.
- The Troubled Families' target of engaging with 2,674 families during 2018/2019 has been achieved with the total number of families identified by the end of March reaching 2679. This brings the total engagement of families to the project to 5,000 (100% of target)
- Children centre registration and engagement within Rotherham's most deprived areas is good and above target. During the year; 95% of children living in the 30% most deprived super output areas (SOA) were registered with a Children's Centre and 67% of these children were actively engaged (targets of 95% and 65% respectively).
- The year-to-date attendance rate for the current academic year is good and in-line with the latest national averages. Primary is currently 95.7% compared 95.4% last year and 95.8% nationally. Secondary is currently 94.7% compared to 94.3% last year and 94.5% nationally.
- The latest Youth Justice Board (YJB) statistics show that Rotherham has made a positive decrease of 12.3% in the number of First Time Entrants into the Youth Justice System from the same period last year.
- The annual out-turn for the combined Not in Education, Employment or Training (NEET) and Not Known figure has now been validated at 5.8% against the local target of 5.8%. This is broken down into a NEET return of 3.3% (against a target of 3.3% and a Not Known return of 2.5% (against a target of 2.5%). This is in line with the 2017/18 return of 5.8%.

2.2.2 Children's Social Care

- In total; 16,694 contacts were received during the year which is a 6.5% increase when compared with last year (15,671). Alongside this increase there has been a slight increase in the number of contacts having a decision made within one day, 81% compared to 79.5% in 2017/18. The number of referrals going onto an assessment has also improved by 1% (98.2%) when compared with 2017/18. These figures reflect the quality in the operational process of the Multi-Agency Safeguarding Hub (MASH), suggesting the majority of screening activity takes place earlier and ensuring progression to social care referral only takes place when appropriate.
- Over the last 12 months the re-referral rate has continued to follow a downward trend reaching 21.3% at the end of March 2019 which is a 1.8% decrease on 2017/18 and below the latest National Average figure of 21.9%.
- The overall Children in Need (CiN) population has reduced by 295 children since March 2018 (1678) and now stands at 1383 at the end of 2018/19. Overall the number of children in need per 10k of population (DfE definition) has dropped to 331.7 bringing Rotherham below the national average per 10k of population. Of these children, those with an up to date CiN plan have increased to 90.5% when at the same time last year performance was 82.8%.
- An Ofsted Focussed Visit took place in March 2019 to review permanence planning from which extremely positive feedback was received. Year-end performance in respect of permanence was also positive with 31.3% of LAC being discharged from care to permanence, a 4.2% increase on the previous year (12.6% of these ceasing to be Looked After Children (LAC) by virtue of an SGO).
- At the end of 2018/19 we saw the number of LAC with an up to date care plan improve to 98.3%. This is a significant achievement compared to the same time last year when only 89.5% of care plans were up to date. Similarly LAC Statutory visits within timescales have remained consistently high ending the year at 95.5% and reaching a high of over 98% in some months.
- The % of LAC in a fostering placement remains consistent with 66.4% of children being in a fostering placement at the end of March 2019 (66% 2017/18). However, proportionally the numbers are higher which is positive.
- A total of 32 children were adopted during 2018/19 which is an increase of 5 on the previous year. In addition there are also 36 children currently placed in their adoptive placement and 22 adopters were approved over the course of the year.

2.2.3 Education

- Performance in the Early Years Foundation Stage Profile (EYFSP) for a 'Good Level of Development' (GLD) has continued to rise and is, again, above the national average (by 1.6% in 2018). This is an established trend. 2018 EYFSP GLD outcomes are ranked 1st compared with our statistical neighbours (11 LAs) and 3rd compared with other LAs in the Yorkshire and Humber region (15 LAs).
- In Phonics, the percentage of pupils passing the phonics screening check in year 1 has increased by 2% to 81% in 2018. National averages increased by 1% to 82% in 2018. The gap to the national average is reduced to 1%. 2018 end of year 1 outcomes in Rotherham are ranked 6th compared with our statistical neighbours and ranked 7th compared with other Local Authorities in the Yorkshire and Humber region.

- At KS1, the greater depth standard (GDS) for R,W&M combined in Rotherham has improved by 0.5% to 12.7% in 2018; this is 1.0% above the national average at 11.7%. In 2018, the KS1 R,W&M combined indicator is ranked 4th at the expected standard (EXS+) and 1st at GDS compared with other LAs in the Yorkshire and Humber region.
- At KS2, the percentage of pupils working at the EXS+ in the writing assessment is 80.0% in 2018, an increase of 2.7% from 2017; this is 2.0% above the national average and the highest performing subject for Rotherham in 2018.
- The average KS1-KS2 progress score for Rotherham LA in writing is +0.7 in 2018 and identified as significantly above the national average. Writing progress is ranked 4th compared with other LAs in the Yorkshire and Humber region.
- At KS5, Rotherham LA overall A* to E pass rate has increased by 0.2% to 99.1% in 2018. Provisional national averages published on the BBC news website shows that the overall A* to E pass rate has marginally fallen to 97.6%. Rotherham LA average is 1.5% above the national average

2.2.4 Inclusion

- Performance Management and governance arrangements are being implemented during 2019/20; these will include a monthly performance scorecard with performance measures across all areas of the service and which will be governed by the CYPS Performance Board and overseen by the Local Safeguarding Children's Board (LSCB).
- A SEND Insight Dashboard is also being developed which will offer the same performance management information as in other areas of CYPS.

2.2 Summary of what we are worried about during 2018/2019

2.2.1 Early Help and Family Engagement

- The annual out-turn for the number of Early Help Contacts that were triaged within five working days is 85.8%. This is below the target of 100%, but is still a small improvement on last year's outturn of 85.3%.
- The total number of Payment by Results (PbR) claims submitted for the Families for Change programme, (known nationally as Troubled Families), during this financial year was 871 taking the total for the programme to date to 1,168. However, this is still 1% ahead of the 45% recovery plan target for claiming outcomes by March 2019.

2.2.2 Children's Social Care

- Trend data in relation to Section 47 investigations continues to suggest high volumes. Following audit activity and the outcomes of investigations it is suggested that the majority of these are appropriate. Overall 93.3% of S47 concerns were either 'substantiated with continuing risk', or 'substantiated with no continuing risk'. This indicates continued improvement over the last three consecutive years. This activity continues to be subject to management scrutiny.
- The number of children placed in a commissioned placement increased by 1.8% at the end of 2018/19 when compared to 2017/18. However it is anticipated that this will reduce following the full implementation of the 'House Project' in which 10 young people have step down plans in place.
- The overall number of Initial Health assessments completed within the 20 day timescale for 2018/19 declined with the overall performance for the year being

52% compared to 55.7% in 2017/18. There has also been a gradual decline in the number of Review Health Assessments taking place and this is an area of focussed activity within the LAC service.

2.2.3 Education

- At the end of December 2018 the proportion of Rotherham schools judged as good or better was 82% which is only slightly below the national average of 85%. The proportion of pupils attending a good or better Rotherham school was 79% at the end of December 2018 which falls 5% below the national average of 84% (August 2018).
- There are a number of multi-academy trusts within Rotherham who work in partnership with the Rotherham School Improvement Service (RoSIS) while some have made the decision to work with schools within their own trust and don't engage with the local authority. RoSIS continues to encourage all schools to work with the service and engage in best practice and is committed to retaining positive links and communication with all of Rotherham's educational providers whatever their status.
- Improvements in KS1 and KS2 for Reading at both the expected and higher standard needs to improve to close the gap to the national average.
- During 2018 KS1 outcomes for Reading at the expected standard were lower than the national average with 72.7% compared with the national average of 75.5%.
- 71% of KS2 pupils during the same period achieved the expected standard in Reading which was a 2% improvement on the previous year but 4% lower than the national average with 23% meeting greater depth/higher standards which was 5% lower than the national average although 3.8% higher than 2017.
- The ROSIS traded service offer to schools contains a range of CPD activities linked to the areas for improvement / borough wide priorities. Attainment in reading shows the widest gap to the national average, this is a key priority and a focus of many of the CPD and school improvement activities available to schools through the traded service offer. The service will ensure that libraries (through Culture, Sport and Tourism) link into education to help improve reading across the authority
- The percentage of pupils achieving expected standards in mathematics decreased in 2018 with 74% of pupils achieving the expected standards which was 1.9% lower than the previous year and 2% lower than the national average. Those achieving a greater depth/higher standard of mathematics decreased very slightly by 0.6% to 19% and were 5% lower than the national average.
- Targeted Support Workshops with a focus on KS2 reading and mathematics have been held during the Autumn Term 2018 (starting October). Consistently high performing schools or those that have improved significantly are invited to deliver short "best practice" workshops to other schools. Invited schools are encouraged before they leave the session that day to draw up an action plan of what they will change in their school following their attendance at the workshop.
- The KS4 Attainment 8 score per pupil has decreased by 1.7 points and is 3.2 points below the national average (state-funded schools) and 1.0 points below the national average (all schools) in 2018.
- The progress 8 score is below the national level for the first time in 2018.
- The Education Assistant Director has proposed a funding commitment from secondary schools to support the appointment of three lead practitioners for

English, Maths and Science. They would take a lead role in raising standards across Rotherham at KS4.

- There are regular termly meetings with the Regional Schools Commissioners office (RSC) where performance and other issues are discussed.

2.2.4 Inclusion

- Cumulative performance for 2017/18 was below the Council Plan Target of 70% at 57.1% for new EHCP's, which remains in line with performance last year.

2.3 Early Help and Family Engagement

2.3.1 Early Help Contacts. The annual out-turn for the number of Early Help Contacts that were triaged within five working days was 85.8% which, although below the target of 100%, does demonstrate an improvement in performance against last year which was 85.3%.

2.3.2 Annual performance shows that 72.6% of families were contacted and engaged within the three working day timescale with a further 22.6% being engaged with outside of timescales bringing the total annual out-turn to a high 95.2%. This shows really positive performance and evidences that workers are engaging early with families once allocations are made to localities.

2.3.3 Early Help Assessments. Of the 125 Early Help Assessments (EHA's) in scope for completion in March 2019, 67.2% were completed within the target timeframe. This was in comparison with March 2018 when 45.6% of assessments were completed within timescales. A further 12.0% of the EHA's required in March 2019 were completed outside of the 45 day time frame which results in a 79.2% rate of completion overall. This is positive and is evidence of the effectiveness of the Early Help Performance meetings and the local Insight Performance Portal and Dashboard. Overall, during the year, 62.9% of EHA's were completed in timescales, with a further 22.1% being completed outside of timescales. This shows the annual completion rate for assessments at a pleasing 85%.

2.3.4 Progress and support for partners to complete Early Help Assessments is ongoing and by the end of March 2019 24.9% of EHA's in 2018/2019 had been completed by partners which is a significant improvement on last year of 15.9%. The number of EHA Recommendations submitted to partners from the Triage Team also continues to rise which in turn will have an impact (decreasing) on the high volume reaching the Early Help Locality Teams and will allow more time to focus on intervention with families and an increased focus on performance.

2.3.5 The Multi-Agency Practice Development Group reports to the Early Help Steering Group and continues to meet on a regular basis and is driving improved performance across the partnership. Partners are also supported by the five Early Help Integrated Working Leads which are based across Early Help localities. Partner engagement with the EHA is being effectively tracked to highlight progress being made across agencies.

- 2.3.6 During 2018/19, Primary and Secondary schools completed 79.6% of Partner EHA's with the remaining Partners (including Health) completing the remaining 30.4%. Work is ongoing with health colleagues to focus on increasing the low numbers of EHAs completed.
- 2.3.7 **Children's Centres.** Children's Centres performance in the 30% most deprived Super Output Area (SOA) neighbourhoods remains strong with 95% of children registered (meeting the target).
- 2.3.8 Engagement rates saw a similar trend with the 30% most deprived SOA's achieving overall performance of 67% against a 66% target. This is a slight decrease when compared with 2017/2018 when performance reached 68%.
- 2.3.9 **Step Down from Social Care** The step down process continues to be managed in localities rather than the previous central panel approach and now includes the Duty team. Team Managers from Children's Social Care and Early Help Locality Managers agree a planned step down through dialogue that enhances integrated working and shared operational practice. Step Down in localities supports better integrated working across front line staff and managers and also enables 'Step Up' dialogue to take place. During 2018/19 559 families with 1309 children were stepped down to an Early Help Locality team. This is an increase when compared with 2017/18 with figures of 489 families with 873 children.
- 2.3.10 **Families for Change.** The number of families identified as meeting the Troubled Families' criteria increased during March 2019 (217 when compared with 168 in December) in the Families for Change programme. The target of engaging with 2,674 families during 2018/19 has been exceeded with the total number of families identified by the end of March 2019 reaching 2,679.
- 2.3.11 By the 31st March 2019 5005 families (100% of 5,000) had been engaged with the programme. Any further engagement in 2019/20 will be for discreet cohorts where potential for payments by results outcomes is likely.
- 2.3.12 A further Payment by Results (PbR) claim was submitted at the end of March 2019. This brings the total claim to 871 in this financial year, and 1,168 in total. Of the payments claimed in this financial year, 122 (14%) were based on an adult in the family entering employment and sustaining this for 3-6 months (depending on the benefit claimed) and 749 (86%) claims were based on 'significant and sustained progress' based on a range of issues identified through the Early Help Assessment.
- 2.3.13 There has been a significant improvement in the rate of claims at this stage with actual claims exceeding the recovery plan target of 45% by 1%.
- 2.3.14 **Persistent Absence** (based on Half term 1-3 data). The Primary School LA average for Persistent Absence (PA) (not including schools who have shared data 8/95) is 10.7%, which is a decrease of 1.1% compared to the same period in 2017/18. Currently 33 Primary Schools (34.7%) have lower levels of persistent absence than the national average.

2.3.15 The Secondary school LA average for Persistent Absence (PA) (not including schools who have shared data 2/16) is 13.6%, which is a decrease of 1.3% compared to the same period in 2017/18. Currently 8 secondary schools (50.0%) have lower levels of persistent absence than the national average. Early Help Team Managers are currently liaising with schools across the borough to ensure that appropriate support is being offered to those pupils who need it to improve their attendance. This may be through family support work and/or group work in schools.

2.3.16 **Not in Education, Employment or Training (NEET).** The annual outturn for the combined Not in Education, Employment or Training (NEET) and Not Known measure achieved a 5.8% return in 2018/19 which meets the target of 5.8%.

2.3.17 **Youth Offending.** Based on the latest released Youth Justice Board (YJB) data, which covers period January to December 2018, Rotherham's First Time Entrants (FTE) into the youth justice system continues to decrease and stands at 194 which is 12.3% lower than the same period last year. The actual decrease in numbers for Rotherham relates to 7 young people. This continues the downward trend from the previous quarter and is lower than National and Regional trends. The decrease is attributable to work undertaken with South Yorkshire Police for the YOT to assess and intervene with young people prior to charge. This does however have a perverse impact on reoffending rates in relation to a smaller cohort with a greater propensity to offend.

2.3.18 **Customer Feedback.** In Early Help and Family Engagement during Quarter 4, 58 voluntary exit surveys were completed; bringing the total at year end to 232 exit surveys returned citing the top reason for requiring support as parenting support for behaviour. Over the year, through these surveys 97.2% of families rated the Early Help intervention they received as 'good or excellent'.

2.3.19 Case Studies are now embedded across Children's Centres enabling further qualitative feedback to be captured for group based delivery and 1:1 support. A performance framework has been developed which captures KPI's and evidences how the Early help offer contributes to the Public Health Outcomes Framework (PHOF) with Impact Calls completed bi-monthly looking initially at the impact of Breast pump hire.

2.4 Children's Social Care

2.4.1 **Contacts and Referrals.** There was an increase of 187 contacts in March when compared to the previous month, but this is more in line with January 2019. Data suggests that this is due to an increase in referrals from education which have increased from 199 in February to 310 in March. The reason for this increase is not clear, and 60.3% of these contacts did not progress to a referral, suggesting only 39.7% of them met the threshold.

2.4.2 In total 16,694 contacts were received during the year which is a 6.5% increase when compared with last year (15671).

- 2.4.3 The % of contacts where a decision was made within one working day decreased slightly during March 2019 at 76% although proportionately there were more contacts. Managers ensure that urgent work is prioritised and dealt with in a timely manner. However, when comparing annually; performance has increased slightly with 81% of contact decisions made within one day with 79.5% in 2017/18.
- 2.4.4 March 2019 saw an increase in referrals which is in line with the increase of contacts. 98.3% of referrals went on to assessment following the operations process where the majority of screening activity taking place when the contact arrives into the MASH. Performance has improved by 1% when compared with 2017/18.
- 2.4.5 **Child Assessments.** Throughout the year 4797 new assessments (excluding assessment updates) were started which shows a decrease of 398 (8.2%) when compared with 2017/18.
- 2.4.6 Timeliness of assessments (% completed within 45 days) improved in March 2019 with performance at 88.8% which is a 6.9% increase on the previous month and annual performance 81.1%, an increase of 2.1% on the previous year.
- 2.4.7 Assessment outcomes have increased slightly throughout 2018/19 with 67.9% either receiving Early Help or on-going Social Care support when compared with 65.2% in 2017/18. This supports MASH decision making and threshold application.
- 2.4.8 **Section 47 Investigations.** There has been a slight increase in the number of S47's investigations in March. Following audit activity and the outcomes of investigations it is suggested that in the majority these are appropriate.
- 2.4.9 In the month of March 96.5% of S47's concerns were either substantiated with continuing risk identified, or substantiated but with no continuing risk with 93.3% overall during 2018/19. This indicates continued improvement over the last three consecutive years.
- 2.4.10 **Children in Need (CIN).** Over the last 12 months the overall CiN population reduced by 295 children and was 1383 at the end of March 2019. In the first quarter of the year the average number of CiN was 1774, this reduced significantly from quarter 2 onwards. The average for the rest of the year reduced to 1434. The number of children with an up to date plan has risen to 90.5% compared to 82.8% at the end of 2017/18.
- 2.4.11 Overall the number of children in need per 10K has dropped to 331.7 which now brings Rotherham below the national average per 10k of population. Of these Children, those with an up to date plan have increased to 90.5% when at the same time last year performance was 82.8%.

- 2.4.12 **Child subject to Child Protection Plans (CP).** The trend for the number of children per 10K population with a Child Protection Plan (CPP) remains significantly higher (88.9) than that of statistical neighbours (54.5) and the national average (45.3). However, the numbers of children becoming subject to a plan each month has steadily reduced since June 2018 as expected.
- 2.4.13 The timeliness of Initial Child Protection Conferences (ICPC) in March 2019 declined from a high of 91% to 77.4% (41 children out of 53 children had an ICPC in timescale). In response the Child Protection Service Manager has worked closely with fieldwork managers to ensure that the systems in place to prevent late notification are understood and used effectively. Out-turn for the year was 86.8% which was 2.8% higher than the previous year.
- 2.4.14 Performance in the timeliness of Review Case Conferencing has seen a positive improvement in March 2019 to 99.3% being carried out in timescale despite a high level of conferences. 151 out of 152 children had their plan reviewed in timescale, which equates to one conference out of time. This is an improvement on last year where 93.8% of CP cases were reviewed within timescale.
- 2.4.15 In the last 12 months the proportion of children subject to repeat plans within 24 months has started to see an improving trend which may be an indication that our continuing work with families is making a sustainable impact in keeping children safe. The repeat plans 'ever' measure has also seen an improvement but at a slower rate which is reflective of longer term poor practice. These two measures when considered with the reducing re-referral rates at front door, give us a level of assurance that we are making the right decisions about plans.
- 2.4.16 The data suggests that the services ability to reach a timely resolution for children at risk continues to be good. This is likely to relate in large part to increasing numbers of children in care and subject of a legal proceeding. There is increased evidence of better use of family group conferencing and edge of care support in addition to the pre-proceedings PLO process.
- 2.4.17 There has been an overall positive reduction in the number of children on a plan for more than 2 years but with a peak in recent months. The situation for these children was expected and is well understood with planning deemed appropriate by senior managers. Regular reviews and management oversight of these cases ensure that we have the right children, subject to the right plan, at the right time.
- 2.4.18 There has been a decrease in the proportion of CPP children with an up-to-date visit since last month, however there is still an overall increase over the year with 95.6% of due visits completed as opposed to 93.6% during 2017/18.
- 2.4.19 **Looked after Children (LAC).** During March 2019 the LAC numbers stabilised at 643 following a net increase of 16. Dependant on Court outcomes, there is potential for between 26 and 31 children to be discharged from care during April 2019. LAC numbers at the same time last year were 627.

- 2.4.20 In March there was an Ofsted Focussed Visit which reviewed the permanence planning within Rotherham - a previously identified area for development. Feedback was extremely positive and this has been endorsed by the year end performance in respect of permanence with 31.3% of LAC being discharged from care to permanence, up from 27% in the previous year, and 12.6% ceasing LAC by virtue of an SGO (previous years - 9.8% and 8.2%). This is higher than our statistical neighbours and the national average although not in the top quartile range.
- 2.4.21 The number of children experiencing 3 or more placement moves reduced in March by 8 (13.9% in February to 12.7% in March). However, Rotherham remains below the statistical neighbour average in both measures, although the on-going drive for permanence is likely to continue to impact on long-term placement stability figures.
- 2.4.22 The number of children placed in a commissioned placement has increased by 5 from February (51.3% to 52.3%) but it is anticipated that this will reduce with the full implementation of the House Project in which 10 young people have step down plans in place.
- 2.4.23 March saw the highest performance of the year with 98.3% of children having an up to date care plan. This is a significant achievement especially when comparing the same time last year when 89.5% of care plans were up to date.
- 2.4.24 Statutory visits within timescales have also remained consistently high ending the year at 95.5% and reaching a high of over 98% during some months. There has been a slight decrease in review performance with 88.3% of these completed in time during the year (90.6% in 2017/18).
- 2.4.25 The number of Initial Health assessments completed within the 20 day timescale declined slightly in March with 56.3% whilst in February performance reached 100% which was extremely positive. Overall performance for the year is 52% which is a slight decline on the previous year (55.7%).
- 2.4.26 **Personal Education Plans.** At the end of the autumn term 98% of eligible LAC had a Personal Education Plan (PEP) and 97.5% had a PEP for less than one term. This performance is high and an improvement on the summer term.
- 2.4.27 11 PEPs were not reviewed over the course of the term, due in the main to admissions to care coming through too late in the term to arrange the PEP meeting.
- 2.4.28 **Care Leavers.** At the end of March there were 301 care leavers, the highest number to date. The number of care leavers with an up to date pathway plan has increased this year with 79.1% when compared with the same time last year when 70.3% of plans were up to date. However, there has been a decline in the % of care leavers with a pathway plan in place, with performance reaching 84.5% at the end of March (93.9% March 2018). Performance in respect of care leavers who are in employment, education or training (EET) and in suitable accommodation has also dipped very slightly but both measures are still well above the national averages, 51% and 84% respectively.

2.4.29 Fostering. At the end of March 2019 there were 149 Foster Carers (households) in Rotherham, which is slightly less than the same time last year (154). During the year 11 Foster Carers were recruited and a further 21 de-registered.

2.4.30 The % of LAC in a fostering placement remains consistent with last year at 66.4%.

2.4.31 Adoption. A total of 32 children were adopted during 2018/19 which is an increase of 5 on the previous year. Only 11 of the 32 adoptions was completed within 12 months of the SHOBPA decision but this is primarily because RMBC does not implement time limited searches but will continue to seek adoptive placements to secure the best form of permanence for our children and 72% (23 children) of the children adopted in 2018/19 were in the 'hard to place' categories.

2.4.32 In addition; there are currently 36 children placed in their adoptive placement and 22 adopters were approved throughout the year which is 8 more than the previous year.

2.5 Education

2.5.1 Ofsted School Judgements. At the end of December 2018 the proportion of Rotherham schools judged as good or better was 82% which is only slightly below the national average of 85%. The proportion of pupils attending a good or better Rotherham school was 79% at the end of December 2018 which falls 5% below the national average of 84% (August 2018).

2.5.2 OFSTED have introduced changes to the statistical reporting of inspection outcomes from June 2018. They now include the grades from the predecessor schools for new academies that have not yet been inspected in their current form. This has resulted in our proportion of good or better schools decreasing by 2% which is in line with the national average decrease.

2.5.3 Early Years Foundation Stage Profile (EYFSP). Performance in the EYFSP for a 'Good Level of Development' (GLD) has continued to rise and is, again, above the national average (by 1.6% in 2018). This is an established trend. 2018 GLD outcomes are ranked 1st compared with our statistical neighbours (11 Local Authorities) and 3rd compared with other Local Authorities in the Yorkshire and Humber region (15 Local Authorities).

2.5.4 Phonics. The percentage of pupils passing the phonics screening check in year 1 has increased by 2% to 81% in 2018. National averages increased by 1% to 82% in 2018. The gap to the national average reduced to 1%. 2018 end of year 1 outcomes in Rotherham are ranked 6th compared with our statistical neighbours and ranked 7th compared with other Local Authorities in the Yorkshire and Humber region.

- 2.5.5 Key Stage 1.** 65% of pupils met the expected standard (EXS+) in reading, writing and mathematics combined in 2018, compared to 64% in 2017. Rotherham has improved by 1% and is in line with the national average at 65.4%. In the greater depth standard (GDS) for reading, writing and mathematics combined at KS1, Rotherham has improved by 0.5% to 12.7%; this is 1% above the national average at 11.7%. In 2018, the KS1 reading, writing and mathematics combined indicator is ranked 4th at the EXS+ and 1st at GDS compared with other Local Authorities in the Yorkshire and Humber region.
- 2.5.6 Key Stage 2.** 62.0% of pupils met the EXS+ in in reading, writing and mathematics combined in 2018, compared to 60.8% in 2017. Rotherham has improved by 1.2% and is 2.0% below the national average. In the higher standard (HS) for reading, writing and mathematics combined at KS2, Rotherham improved by 1.2% to 8.3%; this is 1.7% below the national average at 10.0%. In 2018, the KS2 reading, writing and mathematics combined indicator is ranked 7th at the EXS+ and 8th at the HS compared with other Local Authorities in the Yorkshire and Humber region.
- 2.5.7** In 2018, the average KS1- KS2 progress score for Rotherham LA in reading is -0.6 (sig-), in writing is +0.7 (sig+) and in maths is + 0.0. The progress measure in reading is identified as significantly below the national average; the progress in writing is identified as significantly above the national average. Reading progress is ranked 11th, writing progress is ranked 4th and mathematics progress is ranked 8th compared with other Local Authorities in the Yorkshire and Humber region.
- 2.5.8 Attainment 8.** Average Attainment 8 score per pupil has decreased by 1.4 points to 43.6. in 2018. The national average increased by 0.2 points to 46.6 (state-funded i.e. LA maintained schools, academies and free schools) and decreased by 0.1 points to 44.5 (all schools including the independent sector). The LA average is 3.0 points below the national average (state-funded schools) and 0.9 point below the national average (all schools).
- 2.5.9 Progress 8.** In 2018, the KS2 - KS4 Progress 8 score is -0.09; this is -0.07 below the national average (state-funded) score of -0.02. This is the first year the progress 8 score has been below the national level. The Progress 8 measure is ranked 12th compared against other Local Authorities in the Yorkshire and Humber region and 3rd compared against our statistical neighbours.
- 2.5.10 Key Stage 4.** The percentage of pupils achieving grade 5 or above in English and mathematics is 37.4%; 6.1% below the national average (state-funded schools) and 2.8% below the national average (all schools).
- 2.5.11 Key Stage 5,** Rotherham LA overall A* to E pass rate has increased by 0.2% to 99.1% in 2018. Provisional national averages published on the BBC news website shows that the overall A* to E pass rate has marginally fallen to 97.6%. Rotherham LA average is 1.5% above the national average. Please note this information was collected directly from secondary schools on results day 2018.

2.5.12 The Average Points Score (APS) per entry in 2018 for A level students has increased by 0.54 to 29.63. National averages have increased by 0.87 points to 32.12 (state-funded) and 1.21 points to 33.33 (all schools). The LA average is 2.49 points below the national average (state-funded schools) and 3.70 points below the national average (all schools) in 2018.

2.6 Inclusion Services

2.6.1 **Exclusions.** The Council continues to set challenging but realistic targets to address the rising number of exclusions in Rotherham, particularly those that are permanent. These rising figures are following a national trend and being addressed through a recent Department for Education 'Call For Evidence' that will contribute to a review of school exclusions. This was due to be reported on by the end of December 2018, but at the time of writing, has yet to be released.

2.6.2 The last academic year (2017/18) initially had 71 permanent exclusions but 26 (3 Primary and 23 Secondary) were overturned or rescinded, with the actual recorded number of permanent exclusions being 45 (4 Primary, 41 Secondary). This represented a slight rise overall.

2.6.3 From September 2018 to 12th April 2019 the current number of permanent exclusions in secondary schools is 34 (plus 9 withdrawn); and 11 primary permanent exclusions (plus 2 withdrawn); so a current total of 45 permanent exclusions to date, this indicates an increase (with eleven weeks remaining before final numbers will be known). Whilst a number of factors may be contributing to this increase, it is evident that the culture, leadership and ethos of schools/multi-academy trusts contribute to their approach to exclusion and as a consequence of this the threshold for reaching permanent exclusion is not consistent across schools.

2.6.4 Measures are being taken across the partnership model advocated by the local authority, including training and development of the local authority Pupil Referral Units' offer for children and young people with social, emotional and mental health needs. Alongside this, the Rotherham Education Strategic Partnership (RESP) are addressing exclusions; the Social Emotional and Mental Health (SEMH) strategy is now written and out for consultation and Rotherham were successful in their bid to be a CAMHS Trailblazer, entailing setting up Mental Health Support Teams. These preventative approaches should all help in reducing exclusion.

2.6.5 **Education Health and Care Plans (EHCP).** In relation to the Conversions – the Team completed 98% all Conversations by the target date of April 2018 and the remaining 2% were delayed due to the complexity of the individual cases however were completed before the end of the Summer Term 2018. This showed a significant achievement for the team and demonstrates accelerated progress made in the conversions being all completed last year.

2.6.6 The percentage of completed new EHCP's within 20 weeks fluctuated last year due to the necessary prioritising of the conversions and seasonal fluctuations in demand (ie school holiday periods). Cumulative performance for 2017/18 was at 57.1% for new EHCP's.

- 2.6.7 There were new incremental quarterly targets set and monitored for 2018/19 with the aim of the service achieving performance levels of 90% in the following reporting year (2019/20). Performance for the proportion of Education and Health Care Plans completed within the statutory timescales of 20 weeks is below.

Quarter 1	Quarter 2	Quarter 3	Quarter 4
Performance was 48%	Performance was 65%	Performance was 51%	Performance was 64%
(Target was 45%)	(Target was 65%)	(Target was 75%)	(Target is 90%)

- 2.6.8 The Education, Health and Care Assessment Team underwent a restructure in October 2018. There are 4 vacant posts which are impacting on performance; these vacant posts are to be filled by the end of April. There is also a new EHCP Manager starting in post from May 2019.

- 2.6.9 Latest monthly performance shows that in January 2019- 42% were completed within the 20 weeks', February shows 83% completed and March shows 88% completed in the timescale.

- 2.6.10 A further set of incremental quarterly targets (see table below) have just been agreed and set for 2019/20 taking into account that the new EHCP manager starts in May 2019. These targets are realistic but challenging and will be continuously monitored.

Quarter 1	Quarter 2	Quarter 3	Quarter 4
Target 55%	Target 70%	Target 85%	Target 90%

3. Options considered and recommended proposal

- 3.1 The full service performance reports attached at Appendix 1 and Appendix 2 represents a summary of performance across a range of key national and local indicators with detailed commentary provided by the service. Elected members are therefore recommended to consider and review this information.

4. Consultation on proposal

- 4.1 N/A

5. Timetable and Accountability for Implementing this Decision

- 5.1 N/A

6. Financial and Procurement Advice and Implications

- 6.1 There are no specific financial implications linked to the performance report.

7. Legal Advice and Implications

- 7.1 There are no direct legal implications to this report.

8. Human Resources Advice and Implications

8.1 There are no direct human resource implications to this report.

9. Implications for Children and Young People and Vulnerable Adults

9.1 The performance report relates to safeguarding services for children and young people.

10. Equalities and Human Rights Advice and Implications

10.1 There are no direct implications within this report.

11. Implications for Partners

11.1 Partners and other directorates are engaged in improving the performance and quality of services to children, young people and their families via the Rotherham Local Children's Safeguarding Board (RLSCB), the CYPS Performance Board, the Corporate Parenting Panel, the Early Help Steering Group and the SEND Strategic Partnership Board. All the Boards receive performance reports on a regular basis.

12. Risks and Mitigation

12.1 Inability and lack of engagement in performance management arrangements by managers and staff could lead to poor and deteriorating services for children and young people. Strong management oversight by Directorship Leadership Team and the ongoing performance meetings mitigate this risk by holding managers and workers to account for any dips in performance both at a team and at an individual child level.

13. Accountable Officer(s)

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David McWilliams, Assistant Director, Early Help
Pepe Diasio, Assistant Director, Education & Skills
Jenny Lingrell, Joint Assistant Director Commissioning, Performance and Quality (CYPS)

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Children & Young People Services



Early Help and Family Engagement Monthly Performance Report

As at Month End: March 2019

Please note: Data reports are not dynamic. Although care is taken to ensure data is as accurate as possible every month, delays in data input can result in changes in figures when reports are re-run retrospectively.

Data items which have been subject to change during the reporting month are highlighted in yellow. Yellow highlights will then be removed (along with obsolete measures) in subsequent months.

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Performance Summary

As at Month End March 2019

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- increase in numbers (no good/bad performance)

- stable with last month (no good/bad performance)

- decrease in numbers (no good/bad performance)

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↓

- improvement in performance

- decline in performance but still within limits of target

- decline in performance, not on target

Data Note:

Measured indicated by * are where new reporting arrangements are in place following implementation of liquid logic. Note: there may be some areas where the figures have changed.

	NO.	INDICATORS - EARLY HELP BOROUGH WIDE PERFORMANCE	GOOD PERF IS	DATA NOTE (Monthly)	2018/19			Year To Date 2018/19	DATA NOTE	DOT (Month on Month)	RAG (in month)	Target and Tolerances			YR ON YR TREND			LATEST BENCHMARKING			
					Jan-19	Feb-19	Mar-19					Red	Amber	Green (Target)	2015/16	2016/17	2017/18	STAT NEIGH AVE	BEST STAT NEIGH	NAT AVE	NAT TOP QTILE THRESHOLD
TRIAGE	1.1	Early Help Contacts during the reporting month (including Step downs)	Info	Number	451	368	386	4671	Financial Year	↓						3914	4277				
	1.2	Number and % of Early Help Contacts with an Early Help recommendation that were Triaged during the reporting month within Five working days of receipt (excluding Step downs and Open case contacts) .	Info	Number	292	145	139	2890	Financial Year (Cumulative)	↓						3337	2145				
INITIAL CONTACTS	2.1	Number of Initial Contact families that reached timeliness scope within the reporting month.	Info	Number	131	75	72	1061	Financial Year (Cumulative)	↓						501	1011				
	2.2	Number and % of Initial Contacts made within Three working days of allocation	Info	Number	125	52	47	770	Financial Year (Cumulative)	↓						616	604				
EARLY HELP ASSESSMENTS	3.1a	Number of Early Help Assessments that reached timeliness scope within the reporting month. (Scope defined as 45 days)	Info	Number	117	113	125	1152	Financial Year (Cumulative)	↓							1097				
	3.2a	Number and % of Early Help assessments completed within 45 working days. NB Timeliness is defined as Early Help Assessment being completed in 48 days from Triage Decision date (3 days IC plus 45 days for EHA)	Info	Number	88	74	84	725	Financial Year (Cumulative)	↓							47.2%				
			High	%	75.2%	65.5%	67.2%	62.9%	Financial Year (Cumulative)	↑	R	<75%	>75% <85%	85%							
	3.3	Number and % of Early Help Assessments made by Partners (as a proportion of the total number of EHA's in the reporting month)	Info	Number	20	17	36	397	Financial Year (Cumulative)	↓						75	225				
			High	%	16.5%	15.2%	22.8%	24.9%	Financial Year (Cumulative)	↑						6.5%	15.9%				
CASELOAD	4.1	Number of Open families at the end of the reporting period	Info	Number	1767	1793	1813	1813	Month end position	↑						1424	1645				
		Number of Children	Info	Number	3957	3986	4044	4044	Month end position	↑							3688				
	4.2	Number of families closed in the reporting period	Info	Number	230	203	205	2661	Financial Year (Cumulative)	↑						1679	2484				
	4.3	Number of re-referrals where Early Help has already been involved in the last 12 months (Early Help re-referral rate)	Info	Number	54	51	47	579	Month end position	↓											
STEP DOWNS/STEP UPS			Info	%	16.5%	22.5%	19.1%	18.6%	Month end position	↓											
	5.3	Number of Step Downs agreed in Locality	Info	Number	51	45	53	559	Financial Year (Cumulative)	↑							489				
		Children	Info	Number	116	116	126	1309	Financial Year (Cumulative)	↑							873				
	5.4	Number of Step Ups to Social Care (based on locality episodes closed in month with a closure reason of 'Refer to LCS')	Info	Number	Data In Development			Financial Year (Cumulative)													
CHILDREN'S CENTRES	6.1	% of children aged 0-5 living in the 30% most deprived SOA's in Rotherham who are registered with a Children's Centre	High	% (Quarterly)	Q4 data will be reported at the end of March 2019			95.0%	95%	Financial Year (Cumulative)	↑	G		95%	96%	99%	96%				
	6.2	% of children aged 0-5 living in the 30% most deprived SOA's in Rotherham who have accessed Children's Centre activities	High	% (Quarterly)				67.0%	67%	Financial Year (Cumulative)	↑	G		65%	63%	62%	68%				
EDUCATION	7.1	% of Persistently Absent (PA) Children and Young People	Low	Primary % (Termly)		10.7%		10.7% (Half term 1-3)	Academic Year	↑	R			8.2%	10.3% (Autumn/Spring 15/16)	10.1%	10.6%	9.2% (Autumn/Spring 15/16)	7.4% (Autumn/Spring 15/16)	8.8% (Autumn/Spring 15/16)	
			Low	Secondary % (Termly)		13.6%		13.6% (Half term 1-3)	Academic Year	↓	A			13.1%	14.4% (Autumn/Spring 15/16)	15.2%	14.9%	13.8% (Autumn/Spring 15/16)	10.9% (Autumn/Spring 15/16)	12.3% (Autumn/Spring 15/16)	
	7.2	% of children attending School	High	Primary % (One month in areas)	95.8%	95.3%	March Data will be reported in April	95.7%	Academic Year	↓	A			96.0%	95.9% (Autumn/Spring 15/16)	95.5%	95.4%	96% (Autumn/Spring 15/16)	96.3% (Autumn/Spring 15/16)	96.1% (Autumn/Spring 15/16)	
			High	Secondary % (One month in areas)	94.6%	93.9%	March Data will be reported in April	94.7%	Academic Year	↓	A			94.8%	94.5% (Autumn/Spring 15/16)	94.0%	94.3%	94.7% (Autumn/Spring 15/16)	95.2% (Autumn/Spring 15/16)	95% (Autumn/Spring 15/16)	
FAMILIES FOR CHANGE	8.1	Number and % of families engaged as a percentage of annual target Families For Change (FFC) Year 3	High	Number	105	223	217	2679	Financial Year (Cumulative)	↓	G			2674	371	882	1073				
			High	Cumulative %	84.0%	92.0%	100.0%	100%	Financial Year (Cumulative)	↑	G			100% (of 2674)	100%	100%	169%				
	8.2	Number of FFC PbR outcomes claimed (evidence of employment outcome)	High	Number	15	9	6	122	Claims subject to confirmation of claim windows by TFU	↓	G			123	5	37	101				
	8.3	Number of FFC PbR outcomes claimed (evidence of significant & sustained progress)	High	Number	88	119	102	749		↓	G				0	43	111				

"DOT" - Direction of travel represents the direction of 'performance' since the previous month with reference to the polarity of 'good' performance for that measure. Colours have been added to help distinguish better and worse performance. Key Below:-

↑

- increase in numbers (no good/bad performance)

→

- stable with last month (no good/bad performance)

↓

- decrease in numbers (no good/bad performance)

↑

- improvement in performance

↗

- decline in performance but still within limits of target

↓

- decline in performance, not on target

Data Note: Measured indicated by * are where new reporting arrangements are in place following implementation of liquid logic. Note: there may be some areas where the figures have changed.

	NO.	INDICATORS - EARLY HELP BOROUGH WIDE PERFORMANCE		GOOD PERF IS	DATA NOTE (Monthly)	2018/19			Year To Date 2018/19	DATA NOTE	DOT (Month on Month)	RAG (in month)	Target and Tolerances			YR ON YR TREND			LATEST BENCHMARKING			
						Jan-19	Feb-19	Mar-19					Red	Amber	Green (Target)	2015/16	2016/17	2017/18	STAT NEIGH AVE	BEST STAT NEIGH	NAT AVE	NAT TOP QTILE THRESHOLD
PARTICIPATION	9.1	Young people aged 16-17 (academic age) whose current activity is not known		Low	%	Annual Measure	Annual Measure	Annual Measure	2.5%	Annual (Dec Jan, Feb Average)		G			2.5%	N/A	2.6%	2.5%				
						2.5%	1.3%	2.5%		Monthly	↓	G			2.5%							
	9.2	Young people aged 16-17 (academic age) who are NEET		Low	%	Annual Measure	Annual Measure	Annual Measure	3.3%	Annual (Dec Jan, Feb Average)		G			3.3%	N/A	3.1%	3.3%				
						3.4%	3.2%	3.4%		Monthly	↓	G			3.5%							
	9.3	Young people aged 16-17 (academic age) who are NEET or Not Known Combined		Low		Annual Measure	Annual Measure	Annual Measure	5.8%	Annual (Dec Jan, Feb Average)		G			5.8%							
						5.9%	4.5%	5.8%		Monthly	↓	G			6.0%							
	9.4	% of Academic Age 16,17,18 Corporate Responsibility LAC/CL EET		High	%	56.8%	57.8%	56.2%		Quarterly	↓	R			75.0%	74.7% (Nov, Dec, Jan ave)	71.2% (Nov, Dec, Jan ave)					
YOT	9.5	% of Academic Age 16,17,18 Corporate Responsibility LAC/CL NEET		Low	%	22.2%	21.7%	23.7%		Quarterly	↓	R			20.0%	22.3% (Nov, Dec, Jan ave)	27.8% (Nov, Dec, Jan ave)					
	9.6	Young people aged 16-17 (academic age) meeting the duty to participate		Info	%	92.5%	93.6%	92.2%		Monthly	↓					91.9% (Nov, Dec, Jan ave)	92.5% (Nov, Dec, Jan ave)	92.5% (Dec, Jan, Feb ave)				
	9.7	No of Youth sessions undertaken in the reporting month		Centre Based	Number	39	42	32	638	Annual	↓						1434	886				
				Non-centre based	Number	39	31	28	478	Annual	↓						450	506				
YOT	10.1	Numbers of young people first time entrants (FTE) into the criminal justice system		Low	Rate per 100,000 of 10-17 population	Please note Q4 figures will be reported in July 2019			194 (Oct17 - Dec18)	Annual	↑	G			Lower than same quarter previous year and comparable with national trends	487 (Jan 15 - Dec 15)	319 (Jan 16 - Dec 16)	219 (Jan 17 - Dec17)	439.76		409.1	
	10.2	Use of Custody		Low	Rate per 100 of 10-17 population				0.12 (Jan17 - Dec18)	Annual	↑	G				0.41 (Apr 15 - Mar 16)	0.29 (Apr 16 - Mar 17)	0.41 (Apr 17 - Mar 18)				
	10.3	Rate of re-offending by young offenders (reoffending rates after 12 months aggregated qtlly cohort)		Low	Binary Rate				30.4% (Apr16 - Mar17)	Annual	↑	G				33.0% (Jul 13 - Jun 14)	31.8% (Jul 14 - Jun 15)	26.7% (Jul 15 - Jun16)	36.28		37.95	
	10.5	Re-offences by Re-offenders (reoffending rates after 12 months aggregated qtlly cohort)		Low	Frequency Rate				3.29 (Apr16 - Mar17)	Annual	↑	G				3.07 (Jul 13 - Jun 14)	3.03 (Jul 14 - Jun 15)	2.77 (Jul15 - Jun 16)				
CUSTOMER FEEDBACK	11.2	% of people who rated Early Help and Family Engagement Service as service good or better		Info	%	100.0%	93.0%	100.0%	97.2%	Annual	↑	A	<90%	>90% <95%	>=95%							
	11.3	Number of formal complaints received during the reporting month		Info	Number	0	2	0	5	Monthly	↑						4	1				
	11.4	Number of formal complaints upheld in the reporting month		Info	Number	0	0	1	2	Monthly	→						2	0				
	11.5	Number of formal complaints closed during the month which were dealt with in timescales		High	Number	0	1	1	5	Monthly	↑				100%		2	0				
	11.6	Number of compliments received during the reporting month		Info	Number	1	3	19	35	Monthly	↑						9	11				
QUALITY ASSURANCE	12.1	Number of Team Manager Audits completed in the reporting month		Info	Number	13	9	10	110	Monthly	↑						151	98				
ESTABLISHMENT INFORMATION	13.1	Number of staff	Contract Count	Info	Number	308	309	305	305	Monthly	↓											
			FTE	Info	Number	237.63	237.57	234.87	234.87		↓											
	13.2	Number of starters		Info	Number	4	2	1	20		↓						11	21				
	13.3	Number of leavers		Info	Number	6	4	2	31		↓						34	29				
	13.4	Staff Vacancies		Info	Number	50	51	54	54		↑											
	13.5	Percentage of PDR's completed		High	%	100.00%	100.00%	99.31%	100.00%	Annual	↓	G			98%	98%	100%	100%				
	13.6	Number of Formal Capability processes in progress		Info	Number	0	0	0	0	Monthly	→						1	1				
	13.7	Sickness	Annual FTE sick days	Low	Cumulative No.	13.7	13.91	14.26	14.26	Annual	↓	R			10.3	10.46	11.2	11.6				

	NO.	INDICATORS - EARLY HELP BOROUGH WIDE PERFORMANCE		Data Source	Frequency	Good Performance is	Data note	2018/19				YTD	Direction of Travel	Sparkline
								Quarter 1 (Apr-Jun 18)	Quarter 2 (Jul 17-Sep 18)	Quarter 3 (Oct 17-Dec 18)	Quarter 4 (Jan-Mar 19)			
PRE BIRTH AND EARLY YEARS DEVELOPMENT	1.1	Number of Teenage mothers who have received support through the programme	No of open cases at the last day of the quarter	0-19 Service	Quarterly	Info	Number	0-19 Performance Scorecard is currently subject to review and change. These indicators will be amended and reported when available						
	1.2	Number of Teenage mothers who have received support through the programme	Initiation			Info	Number							
	1.3	and were breastfeeding at:	6-8 Weeks			Info	Number							
	2.1	Percentage of mothers initiating breastfeeding		0-19 Service	Quarterly	High	%							
	2.2	Percentage of mothers continuing to breastfeed at 6 - 8 weeks				High	%							
	3	Percentage of births that receive a face to face new birth visit within 14 days by a Health Visitor		0-19 Service	Quarterly	High	%							
	4.1	Immunisation of 1 year olds - Diphtheria, Tetanus and Whooping Cough - DTaP		0-19 Service	Quarterly	High	%							
	4.2	Immunisation of 2 year olds - Measles Mumps and Rubella - MMR				High	%							
	4.3	Percentage of children who received a 2 - 2.5 year review				High	%							
EARLY YEARS	5	Number and Percentage of Eligible 2 years olds accessing their Early Years take-up		RMBC Early Years	Termly	High	%	Not available until Q2	78% (Summer term 2018)	87.6% (Autumn term 2018)	83.3% (Spring term 2019)	83.3%		
EDUCATION	6.1	Number of Fixed Term Exclusions	Primary	RMBC Inclusion Service	Termly	Low	Number	123	67	106	92	388		
			Secondary			Low	Number	732	343	614	640	2329		
	6.2	Number of Permanent Exclusions	Primary			Low	Number	0	0	3	6	9		
			Secondary			Low	Number	5	13	14	13	45		
SOCIAL CARE	7.1	Number of Children on a CiN Plan		RMBC Performance and Quality Team	Quarterly	Info	Number	1781	1441	1440	1383	1383		
	7.2	Number of Children who are on a child protection plan (CPP)				Info	Number	644	612	566	506	506		
	7.3	Number of Children who are Looked after (LAC)				Info	Number	643	650	634	643	643		

CONTACTS			
DEFINITION	Early Help Contacts		OWNER
Performance Analysis	<p>There were 386 families submitted to the 'front door' for Early Help in March 2019 which represents an increase of 18 families (5%) when compared with the previous month which had a lower number of families submitted. Distribution across the localities where families live highlights a fairly even split, (37% South, 32% central and 31% north.)</p> <p>Of the families that were submitted for support in March 2019 there were 117 Early Help Assessment Recommendations made to Early Help localities; with south locality receiving the highest with 47; the central locality receiving 36 and the north locality receiving 34 Early Help Assessment Recommendations. There were 34 coworking agreements for Early Help to support, with Children's Social Care families and central had the highest rate of coworking requests with 41% whilst the north had 32.5% of the coworking requests and the south had the lowest with 26.5%.</p> <p>39 families were recommended for an evidence based intervention. Evidence Based Interventions consists of a range of validated programmes designed to support families to improve outcomes and reduce escalation to statutory services. 37 EHA Recommendations were made to partners in March 2019 and there were 27 referrals made to external agencies. There were 43 Universal Recommendations made in March 2019.</p>		

March 2019 EARLY HELP CONTACTS WITH RECOMMENDATIONS BY AREA 1.1	ROTHERHAM										
	Early Help Assessment Recommendation	EH Co working Agreement with Children's Social Care	Escalation to Children's Social Care	Open EH Assessment Notification	EH Assessment Recommendation to Partner	Referral to External Partner/Agency	Recommendation for Barnardo's Reach out Service	Evidence Based Intervention	Universal Recommendation	Still undergoing screening	ROTHERHAM TOTAL
MASH transfer to EH Triage	28	0	0	0	10	13	0	2	23	0	76
Request for Co Working	0	34	0	0	0	0	0	0	2	2	38
Request For Support	36	0	0	0	27	14	0	37	18	9	141
Step Down Request	53	0	0	0	0	0	0	0	0	0	53
Open Case Contact	0	0	0	78	0	0	0	0	0	0	78
Grand Total	117	34	0	78	37	27	0	39	43	11	386

March 2019 EARLY HELP CONTACTS WITH RECOMMENDATIONS BY AREA 1.1	NORTH											SOUTH											CENTRAL										
	Early Help Assessment Recommendation	EH Co working Agreement with Children's Social Care	Escalation to Children's Social Care	Open EH Assessment Notification	EH Assessment Recommendation to Partner	Referral to External Partner/Agency	Recommendation for Barnardo's Reach out Service	Evidence Based Intervention	Universal Recommendation	Still undergoing screening	NORTH TOTAL	Early Help Assessment Recommendation	EH Co working Agreement with Children's Social Care	Escalation to Children's Social Care	Open EH Assessment Notification	EH Assessment Recommendation to Partner	Referral to External Partner/Agency	Recommendation for Barnardo's Reach out Service	Evidence Based Intervention	Universal Recommendation	Still undergoing screening	SOUTH TOTAL	Early Help Assessment Recommendation	EH Co working Agreement with Children's Social Care	Escalation to Children's Social Care	Open EH Assessment Notification	EH Assessment Recommendation to Partner	Referral to External Partner/Agency	Recommendation for Barnardo's Reach out Service	Evidence Based Intervention	Universal Recommendation	Still undergoing screening	CENTRAL TOTAL
MASH transfer to EH Triage	11				5	3			6		25	9				2	6		1	10		28	8				3	4		1	7		23
Request for Co Working		11							1		12		9							1	1	11									1		15
Request For Support	12				11	5		12	3	2	45	14				11	4		14	8	5	56	10				5	5		11	7	2	40
Step Down Request	11										11	24										24	18										18
Open Case Contact				26							26			25								25				27							27
Grand Total	34	11	0	26	16	8	0	12	10	2	119	47	9	0	25	13	10	0	15	19	6	144	36	14	0	27	8	9	0	12	14	3	123

Early Help Contact Numbers 2018/19	Rotherham	North	South	Central
Apr-18	378	114	146	118
May-18	394	120	149	125
Jun-18	428	115	166	147
Jul-18	440	132	173	135
Aug-18	323	89	122	112
Sep-18	359	113	129	117
Oct-18	482	139	187	156
Nov-18	353	102	132	119
Dec-18	309	106	110	93
Jan-19	451	120	197	134
Feb-19	368	123	122	123
Mar-19	386	119	144	123

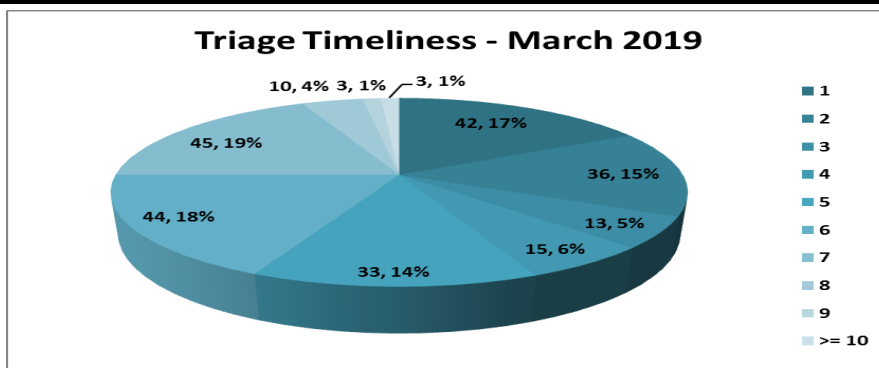
TRIAGE

DEFINITION	Timeliness of Triage	OWNER	Susan Claydon
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Performance Analysis

Performance related to the timeliness of cases being triaged within the expected 5 day timeframe has decreased in March 2019 to 57% this has been explored with the Triage Team and we are reassured that when contacts that do not meet timeliness within the 5 days, the majority are then triaged within six to seven days which is just outside of timeliness target and means that the performance in Triage is consistently responsive. Information gathered from the Triage Team following scrutiny of the data for March suggests that telephone calls have risen considerably and this has had a knock on effect on screening within timeliness targets. The year to date timeliness data highlights an 85.8% success rate. The triage team manager has been asked to carry out analysis with the team to understand further the decline and address in the current month.

Mar-19	1.1		
	ROTHERHAM		
	ROTHERHAM TOTAL	Contacts Triage in 5 working days	
		%	Number
Number of Contacts Triage	244	57.0%	139

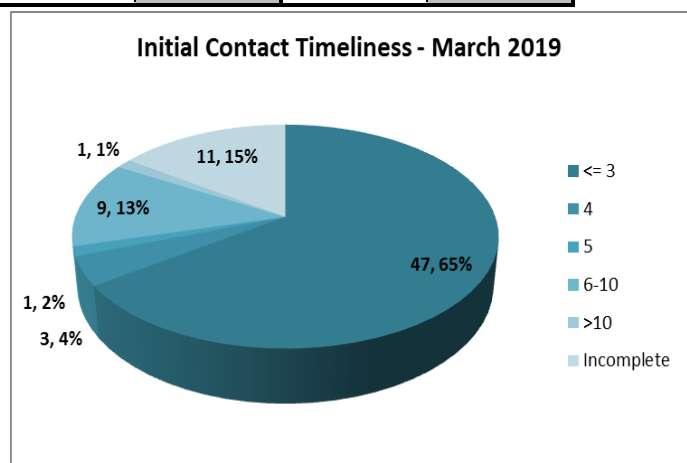


Past Performance 2018/19	Out turn 2017/18	Apr-18	May-18	Jun-18	Jul-18	Aug-18	Sep-18	Oct-18	Nov-18	Dec-18	Jan-19	Feb-19	Mar-19
Number of Contacts Triage within 5 days	3145	265	258	307	287	214	218	320	242	203	292	145	139
Percentage	85.3%	85.7%	81.1%	97.8%	96.6%	99.1%	88.6%	92.0%	93.1%	94.9%	84.4%	58.7%	57.0%

DEFINITION	Timeliness of Initial Contacts	Owner	Susan Claydon
Performance Analysis	<p>In March 2019, timeliness in relation to engagement of families stood at 65.3% (target 75%) and though this is a 4% decline on the previous month it is important to view the data in context of high numbers of referrals over recent months. Timeliness with initial contacts has been a recurring focus in recent performance meetings and this will continue. It is also useful to note that over the last month the recruitment process (following the review of Early Help) has seen staff move bases and some teams preparing to relocate to other buildings which has detracted from business as usual capacity.</p> <p>When consistency of engagement timeliness is compared across the three areas; the central locality met 77.3% timeliness within three days and a further 18.2% in month albeit out of timescales, bringing overall in month engagement to 95.5%.</p> <p>The south locality evidenced 61.5 % engagement in time and a further 30.8% in month albeit out of the three day timeframe, bringing their overall in month timeliness rate to 92.3 which is positive given previous low performance and shows that consistency is now being achieved in the south of the borough.</p> <p>The north locality highlighted successful engagement within three days for 58.3% of families and a further 23.9% in month, albeit out of timescales, bringing overall engagement in month to 82.2%</p>		

Mar-19	2.1.and 2.2							
	ROTHERHAM		NORTH		SOUTH		CENTRAL	
	Number	%	Number	%	Number	%	Number	%
Number of families reaching scope in month	72		24		26		22	
ICs completed in time (meeting 3 days)	47	65.3%	14	58.3%	16	61.5%	17	77.3%
ICs completed in month outside 3 days timeliness	14	19.4%	2	23.9%	8	30.8%	4	18.2%
ICs in scope but not completed	11	15.3%	8	33.3%	2	7.7%	1	4.5%
Families open at month end where no IC recorded	15		7		5		3	

Past Performance of Initial Contacts made within 3 working days 2018/19		Rotherham	North	South	Central
Apr-18	39 out of 71	54.9%	60.0%	51.6%	55.0%
May-18	51 out of 79	64.6%	72.0%	51.9%	70.4%
Jun-18	45 out of 74	60.8%	62.5%	50.0%	75.0%
Jul-18	71 out of 108	65.7%	63.3%	68.2%	64.7%
Aug-18	56 out of 76	73.7%	72.7%	71.0%	78.3%
Sep-18	53 out of 70	75.7%	76.5%	60.0%	89.3%
Oct-18	87 out of 115	75.7%	71.1%	73.8%	82.9%
Nov-18	68 out of 87	78.2%	73.3%	81.5%	80.0%
Dec-18	76 out of 103	73.8%	75.9%	66.7%	80.0%
Jan-19	125 out of 131	95.4%	90.2%	98.1%	97.2%
Feb-19	52 out of 75	69.3%	57.1%	63.0%	85.2%
Mar-19	47 out of 72	65.3%	58.3%	61.5%	77.3%



EARLY HELP ASSESSMENT

DEFINITION	Early Help Assessments (EHAs)	OWNER	Susan Claydon
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Performance Analysis

There has been an increase on timeliness of Early Help Assessments in March 2019 and this is positive given the disruption that a large scale recruitment programme, coupled with high volumes that has impacted on capacity this month.

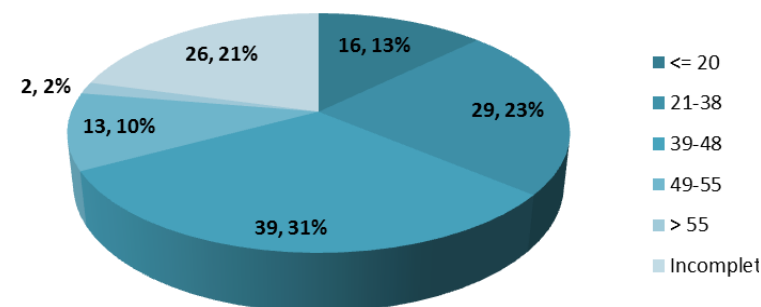
For the whole of Rotherham, 67.2% of EHA's were completed in time with a further 12% being completed in month but outside of timescales bringing the in-month rate to 79.2%. When consistency of EHA timeliness is compared across the three areas; the south locality met 69.2% of EHA's in time and 11.5% in month but out of time; bringing overall performance to 80.7%. This is significant progress for the south of the borough as this has previously been an area that performed lower than other localities and it is positive to see the shift in performance.

The north locality met 68.2% timeliness for EHAs within the expected timeframe and a further 13.6% in month, albeit out of timescale bringing overall performance to 81.8%. The central locality met 62.1% timeliness and a further 10.3% EHAs completed in month albeit out of timescales, bringing overall completion rate to 72.4%.

Mar-19	3.1a and 3.2a							
	ROTHERHAM		NORTH		SOUTH		CENTRAL	
	Number	%	Number	%	Number	%	Number	%
Number of families reaching scope in month	125		44		52		29	
Early Help Assessments completed in time	84	67.2%	30	68.2%	36	69.2%	18	62.1%
Early Help Assessments completed in month outside timeliness	15	12.0%	6	13.6%	6	11.5%	3	10.3%
Early Help Assessments in scope but not completed	26	20.8%	8	18.2%	10	19.2%	8	27.6%
Families open at month end where no Early Help Assessment recorded	16		6		5		5	

Past Performance of Early Help Assessments completed in 45 working days 2018/19		Rotherham	North	South	Central
Apr-18	36 out of 74	48.6%	68.0%	25.0%	52.0%
May-18	55 out of 94	58.5%	66.7%	53.7%	57.7%
Jun-18	42 out of 76	55.3%	68.2%	41.4%	60.0%
Jul-18	50 out of 94	53.2%	72.4%	43.8%	45.5%
Aug-18	43 out of 85	50.6%	72.4%	43.8%	45.5%
Sep-18	59 out of 92	64.1%	72.7%	50.0%	72.2%
Oct-18	81 out of 125	64.8%	72.4%	51.0%	74.5%
Nov-18	52 out of 73	71.2%	70.6%	66.7%	75.0%
Dec-18	61 out of 84	72.6%	79.2%	53.1%	89.3%
Jan-19	88 out of 117	75.2%	83.8%	63.2%	78.6%
Feb-19	74 out of 113	65.5%	79.4%	52.1%	71.0%
Mar-19	8 out of 125	67.2%	68.2%	69.2%	62.1%

EHA Timeliness - March 2019



EARLY HELP ASSESSMENT - COMPLETED BY PARTNERS

DEFINITION	Early Help Assessments - Completed by Partners	OWNER	Susan Claydon
Performance Analysis	<p>Partner completion of the EHA stands at 22.8% of completed assessments in March 2019 which is an increase of 7.6% when compared with the previous reporting period. Health uptake still remains an issue with only two EHA's being completed in March however it is positive to see that the voluntary organisation Chislett carried out 5 EHA's in the reporting period. The Integrated Working Leads are working together on an action plan for the next twelve months to ensure a concerted effort on increasing partner assessments and this will begin implementation in April 2019. This will include development of a new scorecard to include in the Early Help overarching scorecard so that progress can be tracked in more detail across partner Early Help Assessments.</p>		

2018/19	3.3												
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Total to Date
Nursery Provision		3	2	1			1	1	1		3		12
Primary School	17	26	19	37	5	11	28	11	13	7	5	18	197
Secondary School	8	18	21	11	1	10	17	5	7	6	6	9	119
College			1				1		1				3
PRU	1						2				1		4
Special Schools							3	1				2	6
Rotherham Drug and Alcohol/RDaSH													0
Health	1	1	1		1	1	2			1	1	2	11
YWCA	4	3	2	6	2	1	6	3	1	5	1		34
Chislett - Opening Doors Project				1								5	6
Barnardo's Rotherham				1					1				2
Know The Score			1										1
Rotherham Rise		1								1			2
Total Partner Early Help Assessments	31	52	47	57	9	23	60	21	24	20	17	36	397
Total Early Help Assessments completed	118	153	140	140	126	113	174	120	122	121	112	158	1597
Partner completion % against all completed EHA's	26.3%	34.0%	33.6%	40.7%	7.1%	20.4%	34.5%	17.5%	19.7%	16.5%	15.2%	22.8%	24.9%

DEFINITION	Open and Closed Early Help Families - A family on caseload is defined as any case that is currently or has been supported by a locality team.	OWNER	Susan Claydon
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Performance Analysis	<p>There were 1813 families (4044 children) open to the service at the end of March 2019 which is an increase from February 2018 of 20 families and reflects the higher demand recently. 205 families were closed to the Service in March 2019. Predicting closures is not a useful methodology to apply to family support work as there is no set time limit to intervention and closure is dependent on the complexities involved in the support and the Service will only close a case when outcomes have been met and the family is likely to go on and maintain positive change.</p> <p>The re-referral rate for Early Help (where families have re-presented within 12 months of closure) stands at 19.1% (3.4 % decline on last month) with a year to date performance of 18.6%. Initial analysis shows that re-referrals are often made as a result of a new issue presenting within a family after closure and legitimately steps back in for support.</p>
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2018/19 Open Families		4.1											
		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
North	Number of Families	458	468	491	459	431	432	412	415	438	435	435	447
	Number of Children	1017	1030	1069	976	921	955	951	963	999	973	963	991
South	Number of Families	643	659	701	672	661	651	677	696	710	744	763	774
	Number of Children	1433	1514	1618	1559	1512	1468	1569	1626	1639	1652	1675	1706
Central	Number of Families	576	605	638	580	607	595	578	584	598	588	595	592
	Number of Children	1294	1391	1472	1325	1383	1362	1347	1354	1415	1332	1348	1347
Total number of Open cases	Number of Families	1677	1732	1830	1711	1699	1678	1667	1695	1746	1767	1793	1813
	Number of Children	3744	3935	4159	3860	3816	3785	3867	3943	4053	3957	3986	4044

2018/19 Closed Families		4.2												
		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Total to Date
North		57	73	60	92	100	60	90	63	46	85	66	71	863
South		64	79	66	136	92	75	82	71	68	73	58	64	928
Central		67	68	71	104	60	62	96	68	53	72	79	70	870
Number of Cases Closed during the reporting month		188	220	197	332	252	197	268	202	167	230	203	205	2661

CHILDREN'S CENTRES

DEFINITION

Children's Centres (only available Quarterly)

OWNER

Susan Claydon

Performance Analysis

Quarter 4

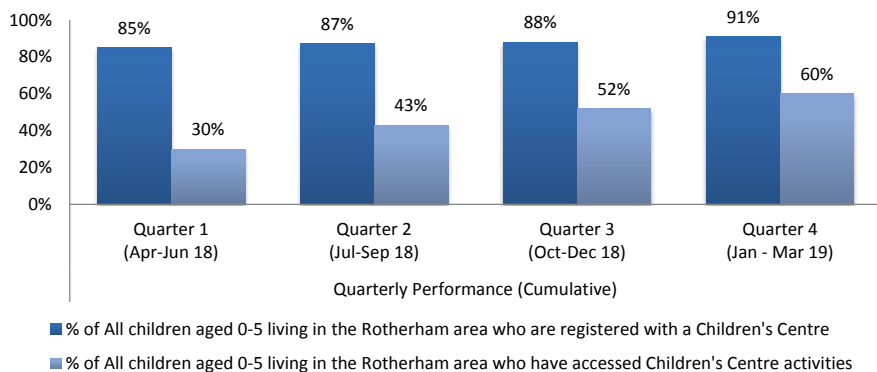
The registration rate for children residing in the 30% most disadvantaged SOAs across Rotherham is 95% which meets the performance target set at the beginning of the year.

The engagement rates are a cumulative end of year target of 65%. The engagement rates at year end are 67% for children residing in the 30% areas.

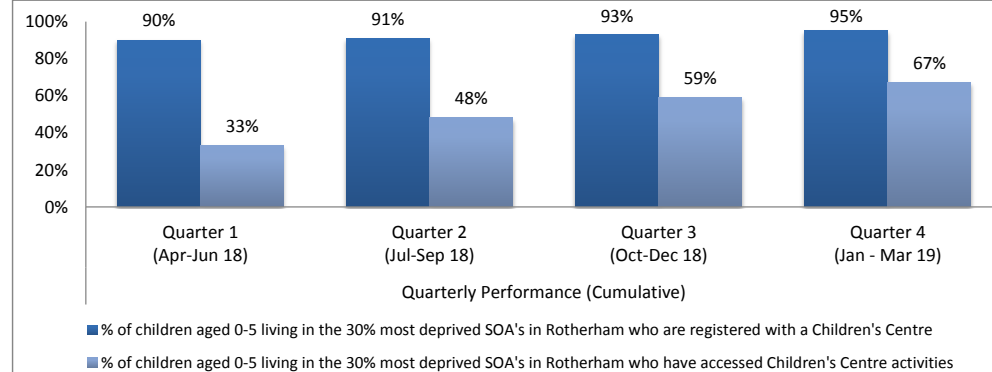
Centre workers have received monthly updates of children registered but not engaged in children's centre activities by the end of Quarter 3 and held a variety of engagement activities in Quarter 4 to boost engagement rates - 1118 additional children aged under 5 and their families engaged with activities across Rotherham, 684 of these families live in one of the 30% most disadvantaged SOAs.

Activities to increase engagement rates included offering 'Big Apple' voucher to families accessing activities in the Oakwood area - 150 additional children and their families accessed these activities, 100 of these families live in one of the 30% most disadvantaged SOAs. A list of children aged under 5 registered, but not engaged with children's centre services in 2018/19 will be shared with Outreach and Engagement Workers who will use this to continue to engage with families and identify any additional support needed.

		% of All children aged 0-5 living in the Rotherham area who are registered with a Children's Centre				% of All children aged 0-5 living in the Rotherham area who have accessed Children's Centre activities			
		Rotherham Overall	North	South	Central	Rotherham Overall	North	South	Central
Quarterly Performance (Cumulative)	Quarter 1 (Apr-Jun 18)	85%	89%	86%	83%	30%	31%	31%	27%
	Quarter 2 (Jul-Sep 18)	87%	90%	88%	84%	43%	45%	44%	39%
	Quarter 3 (Oct-Dec 18)	88%	91%	89%	86%	52%	54%	51%	53%
	Quarter 4 (Jan - Mar 19)	91%	92%	91%	89%	60%	65%	53%	64%



		6.1 % of children aged 0-5 living in the 30% most deprived SOA's in Rotherham who are registered with a Children's Centre				6.2 % of children aged 0-5 living in the 30% most deprived SOA's in Rotherham who have accessed Children's Centre activities			
		Rotherham Overall	North	South	Central	Rotherham Overall	North	South	Central
Quarterly Performance (Cumulative)	Quarter 1 (Apr-Jun 18)	90%	91%	95%	85%	33%	34%	37%	30%
	Quarter 2 (Jul-Sep 18)	91%	93%	97%	87%	48%	49%	55%	43%
	Quarter 3 (Oct-Dec 18)	93%	94%	97%	89%	59%	59%	63%	57%
	Quarter 4 (Jan - Mar 19)	95%	96%	99%	92%	67%	70%	65%	67%



FAMILIES FOR CHANGE

DEFINITION

Families For Change

Owner

David McWilliams

Performance Analysis

A further Payment by Results (PbR) claim has been prepared for March. This claim continued the data led approach now that the dataset and reporting arrangements are embedded. The total claims for the programme is 1,168 or 46% of the total, this is 1% ahead of the recovery plan target of claiming payment by results outcomes for 45% of families by the end of 2018/19. The balance between claims for employment outcomes and outcomes related to significant and sustained progress across all identified needs continues to alter. Of the claims made in 2018/19 14% were employment outcomes (122 of 871). At the end of 2017/18 the cumulative was a 50/50 split, by 31st March 2019 this was 23% (265 of 1,168) employment outcomes and 77% (903 of 1,168) sustained and substantial outcomes. MHCLG advised that the national average for employment outcomes was 10% of claims made. Universal Credit was introduced in Rotherham in July 18 is making it more difficult to evidence employment outcomes. In addition claims are being made at the earliest point possible, so where appropriate rather than waiting for the continuous employment period of 13 or 26 week the job start is used as progress to work for a significant and sustained progress claim. The recovery plan target is to achieve 100% of the outcomes (sustained employment or significant and sustained progress against all identified needs for 2500 families) by April 2020

The funded attachment figure set by the Troubled Families Unit was confirmed as 489 families this year. Engagement for April to June was 49% of the original target. However, following the Troubled Families Unit's visit on 10th July 18 a realistic conversion rate of 50% was set; this required the local target for the cohort size to be 5,000 families by 31st March 2019. The revised engagement target for 2018/19 was 2,674. The March engagement number of 217 families brought the cumulative total for 2018/19 to 100% of the revised target. This month the engagement target was largely met from February and March referrals to Early Help and Social Care with the balance coming from a backward looking exercise of Social Care cases with domestic abuse outcomes. By 31st March 2019 5,005 families (100% of 5,000) had been engaged with the programme. Any further engagement in 2019/20 will be for discreet cohorts where potential for payment by results outcomes is likely and as such an engagement target is not planned.

	Families Engaged 18/19	8.1				8.1			
		Number of families engaged				Number of families engaged as % of annual target			
		Rotherham (Monthly Target 223)	North	South	Central	Rotherham (Annual Target 2674)	North	South	Central
Monthly Performance	Apr-18	109	26	54	29	4%	1%	2%	1%
	May-18	72	21	28	23	7%	2%	3%	2%
	Jun-18	58	19	24	15	9%	2%	4%	3%
	Jul-18	560	176	202	182	30%	9%	12%	9%
	Aug-18	238	59	93	86	39%	11%	15%	13%
	Sep-18	283	51	144	88	49%	13%	20%	16%
	Oct-18	245	72	73	100	59%	16%	23%	20%
	Nov-18	401	134	146	121	74%	21%	29%	24%
	Dec-18	168	44	67	57	80%	23%	31%	26%
	Jan-19	105	22	40	43	84%	23%	33%	28%
	Feb-19	223	64	89	70	92%	26%	36%	30%
	Mar-19	217	60	85	72	100%	28%	39%	33%
	Year to Date	2679	748	1045	886				

March 2019 PBR Claims made by service and locality (please note that for Early Help and Social Care locality is determined by team but where service is boroughwide locality is determined by family residency)		NORTH			SOUTH			CENTRAL					Grand Total	
		Dalton, Thrybergh & Rawmarsh	Wath & Swinton	NORTH TOTAL	Aston & Brinsworth	Malby & Wickersley	Wales & Dinnington	SOUTH TOTAL	Clifton	Oakwood & Town Centre	Wingfield	Wetherhill		CENTRAL TOTAL
HISTORIC CLAIM	Social Care	1	1	2	1	1	2	4	2	1	1	1	5	11
	Early Help	4		4	2	7	1	10	1	2		3	6	20
	Early Help Childrens Disability Team			0				0					0	0
	HISTORIC TOTAL	5	1	6	3	8	3	14	3	3	1	4	11	31
NEW CLAIM	Social Care	3	2	5	4	3	5	12	1	2	3	3	9	26
	Early Help	11		11	3	12	5	20	5	1	3	1	10	41
	Early Help Childrens Disability Team			0				0				1	1	1
	Greasebrough Primary School			0				0				1	1	1
	Harthill Primary School			0			1	1					0	1
	Laughton All Saints Cof E Primary School			0		1	1	1					0	1
	Laughton Junior and Infant Scool			0			1	1					0	1
	Oakwood High School			0				0	1				1	1
	Wath Comprehensive School	1		1				0					0	1
	Wath Victoria Primary School	1		1				0					0	1
	Young Women's Christian Association		1	1			1	1					0	2
NEW TOTAL		16	3	19	7	15	14	36	6	4	6	6	22	77
Grand Total		21	4	25	10	23	17	50	9	7	7	10	33	108

Historic Claim - claim made where work with family ended more than 12 months prior to claim

New Claim - claim made where work with family ended less than 12 months prior to claim

	PbR Yearly Cumulative Performance	8.2	8.3
		Number of FFC PbR outcomes claimed (evidence of employment outcome)	Number of FFC PbR outcomes claimed (evidence of significant & sustained progress)
Monthly Performance	Year 1 to date	5	0
	Year 2 to date	37	43
	Year 3 to date	101	111
	Year 4 to date	122	749
	Year 5 to date		

NEETS AND NOT KNOWNS

DEFINITION	NEETS and NOT KNOWNS	OWNER	David McWilliams
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Performance Analysis

The combined NEET/Not Known percentage at the end of March is 5.8% against a target of 6.0%. This figure is made up of the Not in Education, Employment or Training (NEET) figure, which has increased since last month, and stands at 3.37% against a local target of 3.5%, and the Not Known figure which has increased at 2.46% against the local target of 2.5%.

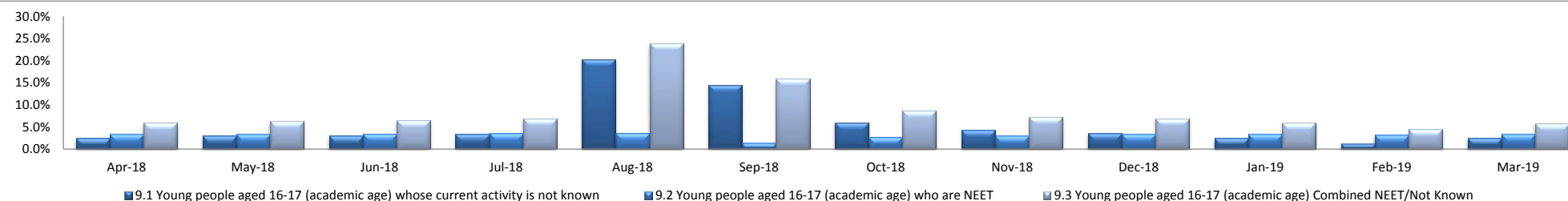
The latest monthly comparison data available is based on the February return and shows:

Combined NEET/Not Known: Rotherham's performance at 4.5% which was stronger than National at 4.9%, Statistical Neighbours at 5.4% and regional at 5.3%.

Not Known; Rotherham's performance at 1.3% was stronger than National at 2.2%, Statistical Neighbours at 1.8% and Regional at 2.9%.

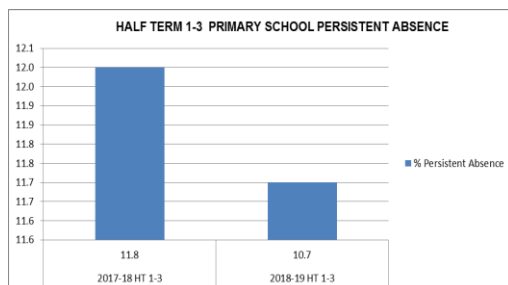
In respect of NEET; Rotherham's performance at 3.2% was in line with National performance at 2.7%, stronger than Statistical Neighbours at 3.6% whilst falling behind Regional at 2.4%.

	Scorecard Measure	9.1	9.2	9.3		North		South		Central		
		Young people aged 16-17 (academic age) whose current activity is not known	Young people aged 16-17 (academic age) who are NEET	Young people aged 16-17 (academic age) Combined NEET/Not Known		Young people aged 16 - 17 (academic age) whose current activity is not known	Young people aged 16 - 17 (academic age) who are NEET	Young people aged 16 - 17 (academic age) whose current activity is not known	Young people aged 16 - 17 (academic age) who are NEET	Young people aged 16 - 17 (academic age) whose current activity is not known	Young people aged 16 - 17 (academic age) who are NEET	
Monthly Performance	Apr-18	2.5%	3.4%	5.9%	Monthly Performance	Apr-18	1.2%	4.5%	2.2%	2.9%	3.8%	3.2%
	May-18	3.0%	3.4%	6.4%		May-18	1.6%	4.6%	2.8%	2.8%	4.6%	3.3%
	Jun-18	3.0%	3.5%	6.5%		Jun-18	1.4%	4.6%	2.3%	3.0%	5.1%	3.3%
	Jul-18	3.4%	3.6%	7.0%		Jul-18	1.8%	4.9%	3.3%	3.0%	4.7%	3.5%
	Aug-18	20.2%	3.7%	23.9%		Aug-18	17.3%	5.0%	14.9%	3.1%	29.7%	3.3%
	Sep-18	14.5%	1.4%	15.9%		Sep-18	15.7%	1.6%	12.8%	1.0%	16.0%	1.7%
	Oct-18	6.0%	2.8%	8.8%		Oct-18	8.0%	2.5%	3.3%	2.9%	8.0%	3.0%
	Nov-18	4.3%	3.0%	7.3%		Nov-18	5.3%	2.7%	2.4%	3.0%	6.1%	3.2%
	Dec-18	3.6%	3.4%	7.0%		Dec-18	4.4%	3.1%	1.4%	3.6%	5.6%	3.2%
	Jan-19	2.5%	3.4%	5.9%		Jan-19	3.1%	3.3%	1.0%	3.5%	4.1%	3.2%
	Feb-19	1.3%	3.2%	4.5%		Feb-19	1.6%	3.5%	0.5%	2.9%	1.8%	3.3%
	Mar-19	2.5%	3.4%	5.8%		Mar-19	2.4%	3.9%	1.7%	3.0%	3.2%	3.5%

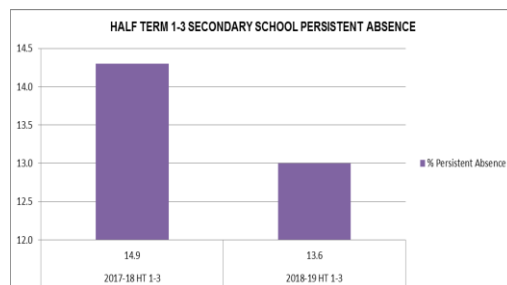


EDUCATION			
DEFINITION		Owner	Susan Claydon
Performance Analysis	Half Term 1-3 (HT1-3) data covers the period 03/09/2018- 15/02/2019. Pupils are identified as persistent absentees if they miss 10% or more of their own possible sessions. During HT1-3, pupils typically have to be absent for 21+ sessions (10.5 days) to be classified as a persistent absentee.		
	Primary School Persistent Absence The Primary School LA average for Persistent Absence (PA) (which only includes schools who have shared data) is 10.7%, which is 1.1% less persistent absence compared to the same period in 2018. Currently 33 primary schools (34.7%) have lower levels of persistent absence than the national average.		
	Secondary School Persistent Absence The Secondary school LA average for Persistent Absence (PA) (which only includes schools who have shared data) is 13.6%, which is 1.3% less persistent absence compared to the same period in 2018. Currently 8 secondary schools (50%) have lower levels of persistent absence than the national average.		

2018/19 Half Term 1 - 3 Persistent Absence - PRIMARY SCHOOLS	Rotherham LA	North Locality	Central Locality	South Locality
Number of Schools with less Persistent Absence than the National average. (8.7%)	33	6	7	20
Number of Schools with more Persistent Absence than the National Average (8.7%)	54	20	14	20
Number of Schools who did not share their data with the LA	8	1	2	5



2018/19 Half Term 1 - 3 Persistent Absence - SECONDARY SCHOOLS	Rotherham LA	North Locality	Central Locality	South Locality
Number of Schools with less Persistent Absence than the National average. (13.9%)	8	2	3	3
Number of Schools with more Persistent Absence than the National Average (13.9%)	6	3	2	1
Number of Schools who did not share their data with the LA	2	0	0	2



EDUCATION

DEFINITION

Attendance (reported one month in arrears)

Owner

Susan Claydon

Performance Analysis

Definition: Attendance for February 2019

Primary School Attendance for February 2019 is 95.3%; which is 0.3% lower compared to same period in 2018.

41 schools (43.1%) were above the national average for attendance.

The overall YTD primary school attendance for the academic year 2018/19 is currently running at 95.7%, which is 0.1% lower than the latest published national average. A total of 62 schools (65.3%) are currently on target to exceed the latest published local or national attendance.

Secondary School Attendance for February 2019 is 93.9%, which is 0.1% lower compared to the same period in 2018.

6 secondary schools (37.5%) were above the national average for attendance.

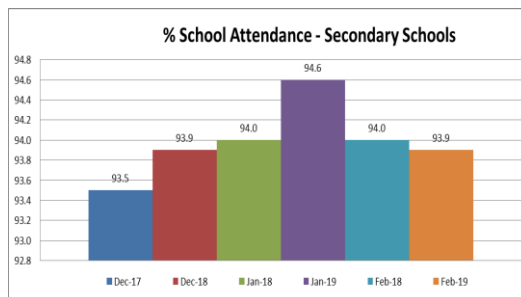
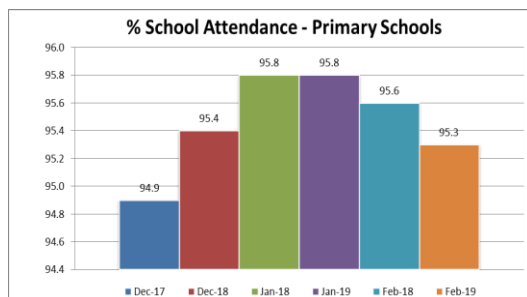
The overall YTD Secondary School Attendance for the academic year 2018/19 currently stands at 94.7%, which is 0.2% better than the latest published national average. The overall YTD Secondary School Attendance for the academic year 2018/19 currently stands at 94.7%, which is 0.2% better than the latest published national average.

Monthly Performance	% Attendance - Primary Schools				
	Scorecard Measure				
	Month	Rotherham LA	North Locality	Central Locality	South Locality
	Sep-18	95.9%	95.3%	95.4%	96.5%
	Oct-18	95.8%	95.1%	95.8%	96.3%
	Nov-18	96.0%	95.7%	95.9%	96.3%
	Dec-18	95.4%	94.9%	95.3%	95.6%
	Jan-19	95.8%	95.5%	94.9%	96.4%
	Feb-19	95.3%	95.2%	94.7%	95.9%
	Mar-19				
	Apr-19				
	May-19				
	Jun-19				
	Jul-19				
	r to Date (YTD)	95.7%			

Monthly Performance	% Attendance - Secondary Schools				
	Scorecard Measure				
	Month	Rotherham LA	North Locality	Central Locality	South Locality
	Sep-18	95.3%	94.6%	95.1%	95.7%
	Oct-18	94.9%	94.1%	95.3%	95.3%
	Nov-18	95.1%	94.5%	95.2%	95.3%
	Dec-18	93.9%	93.4%	94.2%	93.9%
	Jan-19	94.6%	94.2%	94.9%	94.7%
	Feb-19	93.9%	93.2%	93.9%	94.4%
	Mar-19				
	Apr-19				
	May-19				
	Jun-19				
	Jul-19				
	r to Date (YTD)	94.7%			

February 2019 - Primary Schools	Rotherham LA	North Locality	Central Locality	South Locality
Number of Schools above the National average attendance (95.8%)	41	11	6	24
Number of Schools below the National average attendance (95.8%) but above the Local average attendance (95.5%)	10	4	2	4
Number of Schools below both the National average attendance (95.8%) and the Local average attendance (95.5%)	39	12	13	14
Number of Schools who did not share their data	5	0	2	3

February 2019 - Secondary Schools	Rotherham LA	North Locality	Central Locality	South Locality
Number of Schools above the National average attendance (94.5%)	6	1	3	2
Number of Schools below the National average attendance (94.5%) but above the Local average attendance (94.3%)	2	0	0	2
Number of Schools below both the National average attendance (94.5%) and the Local average attendance (94.3%)	8	4	2	2
Number of Schools who not share their data	0	0	0	0



YOUTH ACTIVITY AND LEARNING

DEFINITION	In Learning and Youth Activity	OWNER	David McWilliams
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Performance Analysis	<p>Rotherham continues to perform well in terms of Participation. The current position at the end of March of 92.2% is an effect of continued effort to verify destination information and engage young people in EET. Most recent data for comparators (February 2019) shows Rotherham's Participation to be at 93.7%. This is stronger than Statistical Neighbours at 92.1% and Region at 92.7% and National performance at 92.8%. We are unable to give any comparison for LAC/Care Leaver data as this is not a published data set. However, most recent data (published December 2018) at national level relating to resident Care Leavers in Education, Employment, and Training (EET) shows that Rotherham's performance at 58.3% falls below that of Statistical Neighbours at 71.1%, National performance at 69.2% and Regional at 67.8%. Centre based Youth session activity continues to be focussed on Targeted Group work.</p>		
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		9.4				9.5		9.6					
		% of Academic Age 16,17,18 Corporate Responsibility LAC/CL EET				% of Academic Age 16,17,18 Corporate Responsibility LAC/CL NEET		Young people aged 16 - 17 (academic age) meeting the duty to participate					
		ROTHERHAM				ROTHERHAM		ROTHERHAM		NORTH	SOUTH	CENTRAL	
Monthly Performance	Apr-18	63.9%		Monthly Performance	Apr-18	22.9%		Monthly Performance	Apr-18	92.0%	91.8%	93.3%	90.4%
	May-18	62.7%			May-18	22.4%			May-18	91.6%	91.6%	92.9%	89.9%
	Jun-18	64.7%			Jun-18	24.0%			Jun-18	91.6%	91.8%	93.1%	89.4%
	Jul-18	58.3%			Jul-18	25.2%			Jul-18	91.1%	91.0%	92.3%	89.4%
	Aug-18	19.9%			Aug-18	26.1%			Aug-18	74.8%	75.7%	81.3%	65.1%
	Sep-18	57.8%			Sep-18	16.2%			Sep-18	83.3%	82.0%	85.6%	81.4%
	Oct-18	59.3%			Oct-18	17.3%			Oct-18	89.9%	88.2%	92.6%	87.7%
	Nov-18	58.8%			Nov-18	21.3%			Nov-18	91.2%	90.2%	93.3%	89.2%
	Dec-18	56.9%			Dec-18	21.9%			Dec-18	91.6%	90.8%	93.5%	89.7%
	Jan-19	56.8%			Jan-19	22.2%			Jan-19	92.5%	91.7%	94.2%	91.6%
	Feb-19	57.8%			Feb-19	21.7%			Feb-19	93.6%	92.6%	95.1%	92.8%
	Mar-19	56.2%			Mar-19	23.7%			Mar-19	92.2%	91.4%	94.0%	90.9%

9.7																			
Number of Youth Activity sessions undertaken during the month																			
ROTHERHAM				NORTH		SOUTH		CENTRAL											
Centre Based		Non-Centre Based		Centre Based	Non-Centre Based	Centre Based	Non-Centre Based	Centre Based	Non-Centre Based	ROTHERHAM		NORTH		SOUTH		CENTRAL			
										Centre Based		Non-Centre Based		Centre Based		Non-Centre Based			
Monthly Performance	Apr-18	69	42	8	0	30	22	31	20	Monthly Performance	Apr-18	328	87	68	0	162	21	99	66
	May-18	72	39	6	0	28	19	38	20		May-18	277	93	61	0	128	14	89	79
	Jun-18	49	38	5	4	10	0	26	19		Jun-18	196	72	57	1	59	0	82	58
	Jul-18	73	49	4	8	31	18	38	23		Jul-18	267	96	21	13	164	24	84	59
	Aug-18	56	37	0	8	35	12	21	17		Aug-18	96	58	0	1	30	0	66	57
	Sep-18	35	43	4	11	11	16	20	16		Sep-18	120	88	29	0	28	9	63	79
	Oct-18	84	54	6	8	32	30	46	16		Oct-18	332	70	62	0	158	16	113	54
	Nov-18	61	50	4	6	19	26	38	18		Nov-18	265	127	63	0	128	76	75	51
	Dec-18	26	28	2	1	12	14	12	13		Dec-18	164	20	31	0	79	0	54	20
	Jan-19	339	39	2	4	5	17	32	18		Jan-19	227	52	41	0	100	2	86	50
	Feb-19	42	31	3	2	8	16	31	13		Feb-19	212	23	44	0	104	0	64	23
	Mar-19	32	28	6	0	11	15	15	13		Mar-19	219	23	47	0	110	0	13	12

YOUTH OFFENDING TEAM

DEFINITION	Youth Offending Team (YOT) - Local Caseload Data	Owner	David McWilliams
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Performance Analysis	Performance in relation to the Scaled Approach Level has remained relatively consistent throughout the year with the highest reported performance being 62.6% in February 2019 and the lowest being 39.3% in December 2018. Closer inspection of this data shows that 6 of the cases showing as 'not met' relate to Young people who are currently living outside of our borough and are managed by another YOT, we do not record their contacts on our database which is showing negatively on our performance, a further 4 young people are waiting for a referral order panel to take place. If we exclude these young people from the data it would show that in both Standard and Intensive phases the result would be that we achieved 100% in both. This will be evident in April's scorecard as we report these young people separately.
	Assetplus timeliness has improved significantly since last month (by 23%) which is positive and although there is still work to be done in this area to increase this further, regular team meetings and performance scrutiny is helping to address this.
	Rotherham YOT continues to outperform regional and national trends in relation to the rate of custody, first time entrants and reoffending

2018/19	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Caseload Information - Lead Worker												
Statutory Court Order					43	35	27	29	24	28	29	30
Out of court disposal (YC/YCC/YRD)					8	5	3	2	3	5	3	3
Pre Court					39	40	39	33	36	31	30	32
Other (Accommodation, drug/alcohol, Prevention, Post prog support etc)					14	16	30	29	36	37	45	44
Total Number of young People					104	96	99	93	99	101	107	109

March 2019	Number of cases	National Standard Met	% Met	Direct contact	Missed Appts
Statutory Court Orders Scaled Approach Level					
Standard	10	5	50.0%	27	5
Enhanced	11	4	36.4%	23	7
Intensive	8	7	87.5%	51	24
No scaled approach (Custodial element of sentence)	1				
Total Number of young People	30	16	58.0%	101	36

March 2019	Number of Young People	%
Requests for Out of Court Screening in month with recommendation		
Refer for Assessment	8	66.7%
Caution Clinic	0	0.0%
Outcome 21 (no recommendation)	4	33.3%
No screening action recorded	0	0.0%
Total	12	100.0%

March 2019	Total Assessments		Pre Court Assessments		Initial Assessments		Closure Assessments	
AssetPlus Timeliness	Number	%	Number	%	Number	%	Number	%
Number of assessments reaching scope in month	13		8		1		4	
Number completed in time	6	46.2%	4	50.0%	1	100.0%	1	25.0%
Number completed in month outside timeliness	1	7.6%	0	0.0%	0	0.0%	1	25.0%
Number in scope but not completed in month	6	46.2%	4	50.0%	0	0.0%	2	50.0%

Past Performance 2018/19	Oct-18	Nov-18	Dec-18	Jan-19	Feb-19	Mar-19
Scaled Approach Level Standards met	52.8%	54.8%	39.3%	56.7%	62.6%	58.0%
Requests for Out of Court Screening	21	18	13	10	10	12
AssetPlus Timeliness met	23.5%	5.6%	40.0%	60.0%	23.5%	46.2%

DRAFT DEVELOPMENT DATA

Caseload Information - based on open Caseworker recorded on Core

Scaled Approach Level - based on open statutory orders at month end. Scaled approach takes into account length of time on programme and reduces appropriately. Custodial sentences not included where not reached licence stage.

Requests for out of court screening

Shows number of requests received in month for out of court screening with the recorded screening action.

AssetPlus Timeliness - Pre Court assessment timeliness calculated as 10 days, Initial assessment timeliness calculated as 20 days for referral order and 15 days for all other orders (looks at first stage following programme start date). Closure assessment timeliness calculated as 20 days. Please note the calculation for Referral Order assessments does not take into account Panel dates.

CUSTOMER FEEDBACK

DEFINITION	Customer Feedback - Quality Assurance	Owner	David McWilliams
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Performance Analysis	<p>During March 96 Exit Surveys were requested by the service from 177 families closing to the service. This equates to 54.2% of the potential cohort. Work is ongoing with locality teams to ensure that we maximise the number of surveys requested each month as this is a vital way of capturing child and family satisfaction rates.</p> <p>20 Exit Surveys were returned during the period of March from families who had been supported by the Early Help Service.</p> <p>100% of respondents rated their overall experience as Good or Excellent.</p>
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	Scorecard Measure	Number of Exit Surveys returned by Area						11.3	11.4	11.5	11.6
								Complaints			Compliments
		North	South	Central	Borough Wide	Exit surveys where no area was specified	Total	Number of formal complaints received during the reporting month	Number of complaints upheld in the reporting month	Number of complaints closed during the month which were dealt with in timescales	Number of compliments received during the reporting month
Monthly Performance	Apr-18	0	7	10	0	0	17	0	0	0	4
	May-18	2	2	9	0	0	13	1	0	0	1
	Jun-18	2	5	8	0	0	15	0	0	1	1
	Jul-18	8	6	13	5	0	32	0	0	0	2
	Aug-18	7	4	8	0	3	22	0	0	0	2
	Sep-18	3	4	10	0	2	19	1	0	0	2
	Oct-18	7	2	7	0	1	17	0	0	1	0
	Nov-18	4	1	8	3	0	16	0	0	0	0
	Dec-18	6	4	11	1	1	23	1	1	1	0
	Jan-19	8	0	11	0	0	19	0	0	0	1
	Feb-19	8	0	11	0	0	19	2	0	1	3
	Mar-19	8	3	8	1	0	20	0	1	1	19
	Year to Date	63	38	114	10	7	232	5	2	5	35

QUALITY ASSURANCE

DEFINITION	Monthly Case File Audits	Owner	David McWilliams
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Performance Analysis	There were 10 monthly Case File audits completed by Early Help Team Managers during March. 6 audits were graded as Good, with a further 3 graded as Requires Improvement and 1 graded as Inadequate. Heads of Service moderate a sample of the audits undertaken to ensure rigorous oversight.
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	Month	12.1					
		Team Manager Audits					
		Outstanding	Good	Requires Improvement	Inadequate	Inadequate - Critical	Total
Monthly Performance	Apr-18	0	3	11	0	0	14
	May-18	1	2	7	1	0	11
	Jun-18	0	2	6	1	0	9
	Jul-18	Approved break in audit cycle					
	Aug-18						
	Sep-18	0	6	5	0	0	11
	Oct-18	0	1	8	2	0	11
	Nov-18	1	7	4	0	0	12
	Dec-18	0	2	8	0	0	10
	Jan-19	0	3	8	2	0	13
	Feb-19	0	2	6	1	0	9
	Mar-19	0	6	3	1	0	10
	Total to date	2	34	66	8	0	110
	% of total to date	2%	31%	60%	7%	0%	100%

	Scorecard Measure	Response Rates							
		North		South		Central		Borough Wide Services	
		Number	%	Number	%	Number	%	Number	%
Monthly Performance	Apr-18	4	100%	4	100%	5	100%	1	100%
	May-18	4 out of 4	100%	3 out of 4	75%	4 out of 5	80%	1	100%
	Jun-18	2 out of 4	50%	2 out of 4	50%	5 out of 5	100%	0 out of 1	0%
	Jul-18	Approved break in audit cycle							
	Aug-18								
	Sep-18	4 out of 4	100%	4 out of 4	100%	4 out of 5	80%	0 out of 1	0%
	Oct-18	2 out of 4	50%	4 out of 4	100%	4 out of 5	80%	1 out of 2	50%
	Nov-18	4 out of 4	100%	3 out of 4	75%	4 out of 5	80%	1 out of 2	50%
	Dec-18	2 out of 4	50%	4 out of 4	100%	4 out of 5	80%	0 out of 2	0%
	Jan-19	4 out of 4	100%	4 out of 4	100%	5 out of 5	100%	0 out of 0	0%
	Feb-19	2 out of 4	50%	3 out of 4	75%	4 out of 4	100%	0 out of 1	0%
	Mar-19	3 out of 4	75%	3 out of 4	75%	4 out of 4	100%	0 out of 0	0%

EARLY HELP - HUMAN RESOURCES (HR)

DEFINITION

Sickness Information

Owner

David McWilliams

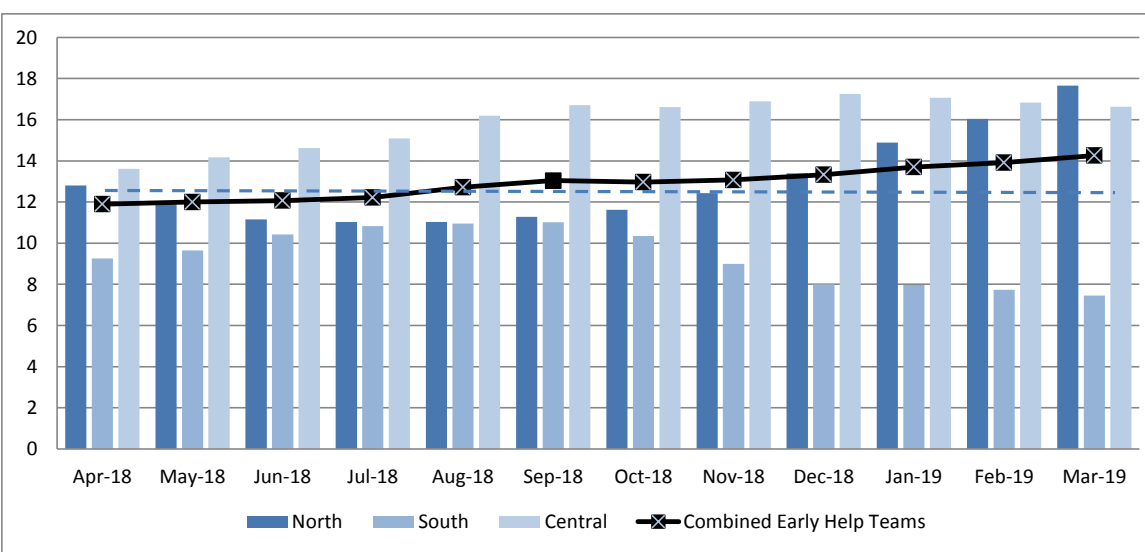
Performance Analysis

The 2018/19 target for RMBC is 10.3 annual FTE sick days and at the end of March overall performance against this measure was at 14.26 FTE days which is a slight increase on previous month's performance and outside of the target.

Heads of Service and Managers work closely with HR colleagues to provide support to staff whilst managing sickness across the service. There are currently some periods of long-term sickness and seasonal illnesses which have also impacted on sickness levels during the period as well as serious bouts of illness recorded in the service.

*The sickness value is subject to change and is shown as a projected annual value based on year to date performance in line with the old best value definition.

Scorecard Measure	13.7			
	Sickness - Annual FTE sick days			
	North	South	Central	Combined Early Help Teams
Apr-18	12.81	9.26	13.61	11.9
May-18	11.88	9.65	14.18	12.00
Jun-18	11.16	10.42	14.63	12.07
Jul-18	11.03	10.83	15.09	12.22
Aug-18	11.03	10.96	16.19	12.72
Sep-18	11.28	11.01	16.71	13.04
Oct-18	11.62	10.35	16.62	12.97
Nov-18	12.43	8.99	16.89	13.07
Dec-18	13.39	8.00	17.25	13.33
Jan-19	14.89	7.96	17.07	13.70
Feb-19	16.04	7.74	16.83	13.91
Mar-19	17.66	7.45	16.63	14.26



Safeguarding Children & Families Monthly Performance Report

As at Month End: March 2019

Please note: Data reports are not dynamic. Although care is taken to ensure data is as accurate as possible every month, delays in data input can result in changes in figures when reports are re-run retrospectively. To combat this at least two individual months data is rerun for each indicator.

Document Details

Status: Issue 1

Date Created: 23/04/19

Created by: Performance & Quality Team

Performance Summary

As at Month End: March 2019

*'DOT' - Direction of travel represents the direction of 'performance' since the previous month with reference to the polarity of 'good' performance for that measure. Colours have been added to help distinguish better and worse performance. Key Below;-

- ↑

- improvement in performance / increase in numbers
- - no movement - numbers stable with last month
- ↓

- decline in performance, not on target / decrease in numbers

	NO.	INDICATOR	GOOD PERF IS	DATA NOTE (Monthly)	2018 / 19					DOT (Month on Month)	DOT (Yr on Yr)	RAG (in month)	RAG (Year End)	Target and Tolerances			YR ON YR TREND				LATEST BENCHMARKING				
					Dec-18	Jan-19	Feb-19	Mar-19	YTD 2018/19					DATA NOTE	Red	Amber	Target Green	2014/15	2015/16	2016/17	2017/18	STAT NEIGH AVE	BEST STAT NEIGH	NAT AVE	NAT TOP QTILE THRESHOL
CONTACT & REFERRAL (MASH)	1.1	Number of contacts	Info	Count	1149	1523	1341	1528	16694	Financial Year	⬆️	⬆️					n/a	10517	12165	16609	15670				
	1.2	% Contacts with decision within 1 working day	High	Percentage	83.1%	78.1%	83.4%	76.0%	81.0%	Financial Year	⬇️	⬆️	🔴	🔴	<92%	92%>	95%+	-	96.5%	86.0%	79.5%				
	1.3	Number of contacts going onto referral (including MASH referrals)	Info	Count	284	363	319	395	4265	Financial Year	⬆️	⬇️					n/a	4513	4915	4411	4495				
	1.4	% of contacts going onto referral (including MASH referrals)	High	Percentage	24.7%	23.8%	23.8%	25.9%	25.5%	Financial Year	⬆️	⬇️			range to be set			42.9%	40.5%	26.6%	28.7%				
	1.5	Rate of referrals per 10,000 population aged under 18 - rolling 12 month performance	Info	Rate per 10,000	756.8	743.8	738.4	732.1	-	Rolling Year	⬇️	⬇️					n/a	-	-	909.8	794.6	613.8	438.1	552.5	-
	1.6	% of referrals going onto assessment	High	Percentage	100.0%	99.4%	99.7%	98.3%	98.2%	Financial Year	⬇️	⬆️	🟢	🟢	<83%	83%>	86%+	69.6%	77.6%	90.0%	97.3%				
	1.7	% of re-referral in 12 months - in current month	Low	Percentage	21.7%	21.8%	22.7%	24.0%	-	As at mth end	⬇️	-	🟡		26%+	26%<	23%<	-	-	-	-				
	1.8	% of re-referral in 12 months - rolling 12 mths	Low	Percentage	20.9%	20.8%	21.0%	21.3%	-	Rolling Year	⬇️	⬆️	🟢	🟢	26%+	26%<	23%<	-	-	27.5%	23.1%	20.7%	12.8%	21.9%	16.3%
	1.9	CSE Cohort (Council Plan Indicator)	Info	Count	64	60	64	63	-	As at mth end	⬇️	⬇️					n/a	-	-	-	85				
	1.10	Number of CSE referrals in the current month	Info	Count	8	10	7	9	103	Financial Year	⬆️	⬇️					n/a	-	200	256	169				
ASSESSMENTS (NEW ONLY)	2.1	Number of assessments started	Info	Count	331	399	394	413	4797	Financial Year	⬆️	⬇️					n/a	-	-	-	5195				
	2.2	% of assessments for children's social care completed in 45 working days of referral	High	Percentage	76.8%	79.7%	81.9%	88.8%	81.1%	Financial Year	⬆️	⬆️	🔴	🔴	<90%	90%>	90%+	-	-	-	79.0%	79.7%	99.5%	82.7%	90.2%
	2.3	Open assessments already past 45 working days	Low	Count	60	76	40	21	-	As at mth end	⬆️	-					n/a	-	-	-	-				
	2.4	Number of assessments completed in the current month	Info	Count	285	389	431	427	4932	Financial Year	⬇️	⬇️					n/a	-	-	-	4999				
	2.5	% of completed assessments ending in - On-going Involvement	High	Percentage	42.5%	38.3%	35.5%	39.1%	40.5%	Financial Year	⬆️	⬇️	🔴	🟡	<40%	40%>	45%+	-	-	-	42.4%				
	2.6	% of completed assessments ending in - No further action	Info	Percentage	23.5%	25.4%	25.5%	23.9%	31.7%	Financial Year	⬇️	⬇️					n/a	-	-	-	34.7%				
	2.7	% of completed assessments ending in - Step down to Early Help / Other Agency	Info	Percentage	34.0%	36.2%	39.0%	37.0%	27.9%	Financial Year	⬇️	⬆️					n/a	-	-	-	22.8%				
	2.8	% of completed assessments ending in - Other/Not Recorded	Info	Percentage	0.0%	0.0%	0.0%	0.0%	0.0%	Financial Year	➡️	➡️					n/a	-	-	-	0.0%				
S47's	3.1	Number of S47 Investigations started	Info	Count	156	172	199	201	2182	Financial Year	⬆️	⬇️					n/a	909	1478	1457	2267				
	3.2	Number of S47 Investigations - rolling 12 month performance	Info	Count	2193	2191	2211	2182	-	Rolling Year	⬇️	-					n/a	-	-	-	-				
	3.3	Number of S47's per 10,000 population aged 0-17 - rolling 12 month performance	Info	Rate per 10,000	385.1	384.7	388.3	383.2	-	Financial Year	⬇️	⬇️	🔴	🔴	more than +/-15	+/-15	+/-5 of 158.8	-	262.1	258.3	400.6	212.61	110.7	166.9	-
	3.4	Number of S47 Investigations - Completed	Info	Count	177	190	162	228	2215	Financial Year	⬆️	⬇️					n/a	876	1390	1384	2243				
	3.5	% of S47's with an outcome - Concerns are substantiated and child is judged to be at continuing risk of significant harm	High	Percentage	52.5%	47.9%	51.2%	46.9%	55.4%	Financial Year	⬇️	⬇️					n/a	-	58.3%	55.6%	63.8%				
	3.6	% of S47's with an outcome - Concerns are substantiated, but the child is not judged to be at continuing risk of significant harm	Info	Percentage	46.3%	45.3%	43.2%	49.6%	37.9%	Financial Year	⬆️	⬆️					n/a	-	30.2%	27.9%	28.8%				
	3.7	% of S47's with an outcome - Concerns not substantiated	Low	Percentage	1.1%	6.8%	5.6%	3.5%	6.6%	Financial Year	⬆️	⬆️					n/a	-	11.2%	10.9%	7.3%				
	3.8	% of S47's with an outcome - Not Recorded	Low	Percentage	0.0%	0.0%	0.0%	0.0%	0.0%	Financial Year	➡️	➡️					n/a	-	0.3%	1.4%	0.0%				
CIN	4.1	Number of open CIN cases	Info	Count	1440	1421	1394	1383	-	As at mth end	⬇️	⬇️					n/a	1526	1430	1659	1678				
	4.2	Number of CIN (inc. CPP as per DfE definition)	Info	Count	2006	1966	1939	1889	-	As at mth end	⬇️	⬇️					n/a	1947	1805	2029	2326				
	4.3	Number of CIN per 10,000 population aged 0-17 - inc. CPP as per DfE definition. (Council Plan Indicator)	Low	Rate per 10,000	352.3	345.2	340.5	331.7	-	As at mth end	⬆️	⬇️	🟢	🟢			375.5	347.1	320	359.8	411.0	408.6	254.4	341	-
	4.4	% of CIN (open at least 45 days) with an up to date plan	High	Percentage	87.4%	87.9%	88.8%	90.5%	-	As at mth end	⬆️	⬆️	🟢	🟢	<85%	85%>	90%+	65.1%	98.6%	82.8%	82.8%				
	5.1	Number of open CPP cases	Info	Count	566	545	545	506	-	As at mth end	⬇️	⬇️					n/a	423	369	370	648				
	5.2	Number of Initial CP Conferences (children) - rolling 12 month	Info	Count	897	868	827	782	-	Rolling Year	⬇️	⬇️					n/a	556	597	490	960				

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	NO.	INDICATOR	GOOD PERF IS	DATA NOTE (Monthly)	2018 / 19					DOT (Month on Month)	DOT (Yr on Yr)	RAG (in month)	RAG (Year End)	Target and Tolerances			YR ON YR TREND				LATEST BENCHMARKING					
					Dec-18	Jan-19	Feb-19	Mar-19	YTD 2018/19					DATA NOTE	Red	Amber	Target Green	2014/15	2015/16	2016/17	2017/18	STAT NEIGH AVE	BEST STAT NEIGH	NAT AVE	NAT TOP QTILE THRESHOL	
CHILD PROTECTION	5.3	Number of Initial CP Conferences (children) per 10,000 population - rolling 12 month	Within limits (low)	Rate per 10,000	157.5	152.4	145.2	137.3	-	Rolling Year	⬆️	⬇️	🔴	🔴	79+	79<	74.1<	-	-	86.9	169.6	78.49	51.9	67.0	-	
	5.4	Number of Initial CP Conferences (children) - in month	Info	Count	55	58	46	53	785	As at mth end	⬆️	⬇️	🟡	🟡	range to be set			556.0	597.0	490.0	960.0					
	5.5	% of initial child protection conference (ICPCs) completed within 15 days of S47 (based on number of children)	High	Percentage	90.9%	94.8%	91.3%	77.4%	86.8%	Financial Year	⬇️	⬆️	🔴	🟡	<85%	85%>	90%+	65.0%	88.3%	91.0%	84.0%	82.6%	99.5%	76.9%	89.3%	
	5.6	Number of children with a CP plan per 10,000 population under 18 (Council Plan Indicator)	Low	Rate per 10,000	99.4	95.7	95.7	88.9	-	As at mth end	⬆️	⬆️	🟢	🟢			99.6	74.7	65.4	65.6	114.5	54.5	29.4	45.3	-	
	5.7	Number of children becoming subject to a CP plan per 10,000 population - rolling 12 months	Low	Rate per 10,000	135.6	132.4	126.3	118.9	-	Rolling Year	⬆️	⬆️	🟡	🟡			n/a	93.1	93.8	79.0	151.1	70.7	47.4	58.0	46.2	
	5.8	No. of children ceased to be subject to a CP plan per 10K pop - rolling 12 months	High	Rate per 10,000	142.6	142.9	140.8	144.2	-	Rolling Year	⬆️	⬆️	🟢	🟢	<55	55>	59.9+	85.4	105.0	79.8	103.2	72.1	100.1	55.6	-	
	5.9	% of children becoming the subject of a CP plan for a second or subsequent time within 2 years - rolling 12 months (Council Plan Indicator)	Low	Percentage	4.7%	4.9%	5.7%	6.5%	-	Rolling Year	⬇️	⬆️	🟢	🟢	11%+	11%<	9%<	4.0%	4.7%	9.2%	9.5%					
	5.10	% of children becoming the subject of a CP plan for a second or subsequent time - ever - rolling 12 months	Low	Percentage	19.3%	18.3%	19.2%	19.9%	-	Rolling Year	⬇️	⬆️	🔴	🔴	16%+	16%<	14%<	10.8%	12.7%	20.0%	24.0%	16.8%	8.0%	20.2%	16.5%	
	5.11	% of open CP plans lasting 2 years or more	Low	Percentage	1.6%	1.5%	1.1%	1.2%	-	As at mth end	⬇️	⬇️	🟢	🟢	3.6%+	3.6%<	2.6%<	5.3%	0.8%	0.3%	0.2%	1.1%	0.0%	1.8%	0.1%	
	5.12	% of CP plans lasting 2 years or more - ceased within period	Low	Percentage	0.0%	1.3%	4.5%	0.0%	1.2%	Financial Year	⬆️	⬇️	🟢	🟢	6.5%+	6.5%<	4.5%<	4.2%	4.8%	1.8%	0.9%	3.7%	0.0%	3.4%	2.2%	
	5.13	% of CP cases which were reviewed within timescales	High	Percentage	98.4%	90.3%	97.8%	99.3%	96.7%	Financial Year	⬆️	⬆️	🟢	🟢	<95%	95%>	98%+	96.5%	94.2%	98.6%	93.8%	93.0%	100.0%	90.5%	98.6%	
	5.14	% CPP with an up to date plan	High	Percentage	93.7%	94.6%	94.0%	94.3%	-	as at mth end	⬆️	⬆️	🟡	🟡	<93%	93%>	95%+	97.6%	100.0%	87.7%	87.7%					
	5.15	% of CPP with visits in the last 2 weeks	High	Percentage	93.8%	94.9%	97.3%	95.6%	-	As at mth end	⬇️	⬆️	🟢	🟢	<90%	90%>	95%+	-	-	90.0%	93.6%					
	LOOKED AFTER CHILDREN	6.1	Number of Looked After Children	Info	Count	634	629	645	643	-	As at mth end	⬇️	⬆️	🟡	🟡			n/a	407	432	488	627				
		6.2	Rate of Looked After Children per 10,000 population aged under 18 (Council Plan Indicator)	Low	Rate per 10,000	111.3	110.5	113.3	112.9	-	As at mth end	⬆️	⬇️	🔴	🔴			99.1	70	76.6	86.6	110.8	87.8	62.0	64.0	-
6.3		Admissions of Looked After Children	Info	Count	18	20	28	16	271	Financial Year	⬇️	⬇️	🟡	🟡			n/a	175	208	262	330					
6.4		Number of children who have ceased to be Looked After Children	High	Count	31	27	9	16	254	Financial Year	⬆️	⬆️	🟡	🟡			n/a	160	192	215	194					
6.5		Percentage of LAC who have ceased to be looked after due to permanence (Special Guardianship Order, Residence Order, Adoption)	High	Percentage	16.1%	51.9%	55.6%	31.3%	31.5%	Financial Year	⬇️	⬆️	🔴	🔴	<33%	33%>	35%+	37.5%	40.1%	27.9%	27.3%					
6.6		Number of SGOs started (Legal Status)	High	Count	3	4	6	3	53	Financial Year	⬇️	⬇️	🟡	🟡	range to be set			-	-	-	67					
6.7		Percentage of LAC who have ceased to be looked after due to a Special Guardianship Order	High	Percentage	3.2%	18.5%	11.1%	25.0%	12.6%	Financial Year	⬆️	⬆️	🟡	🟡	range to be set			-	-	9.8%	8.2%	12.3% (2017)	22.0% (2017)	12.0% (2017)	17.0% (2017)	
6.8		LAC cases reviewed within timescales	High	Percentage	94.5%	91.2%	93.5%	91.2%	88.3%	Financial Year	⬇️	⬇️	🟡	🔴	<90%	90%>	95%+	94.9%	83.3%	91.3%	90.6%					
6.9		% of children adopted	High	Percentage	12.9%	14.8%	33.3%	0.0%	12.6%	Financial Year	⬇️	⬇️	YTD	🔴	<20%	20%>	22.7%+	26.3%	22.4%	14.4%	13.9%	19.2%	32.0%	13.0%	19.0%	
6.10		Health of Looked After Children - up to date Health Assessments	High	Percentage	87.3%	88.6%	86.3%	83.0%	-	As at mth end	⬇️	⬇️	🔴	🔴	<90%	90%>	95%+	81.4%	92.8%	89.5%	83.7%					
6.11		Health of Looked After Children - up to date Dental Assessments	High	Percentage	83.6%	86.0%	90.7%	87.6%	-	As at mth end	⬇️	⬆️	🔴	🔴	<90%	90%>	95%+	58.8%	95.0%	57.3%	72.5%					
6.12		Health of Looked After Children - Initial Health Assessments carried out within 20 working days	High	Percentage	46.2%	60.9%	100.0%	56.3%	52.0%	Financial Year	⬇️	⬇️	🟡	🟡	range to be set			20.0%	8.4%	18.2%	55.7%					
6.13		% of LAC with a PEP	High	Percentage	98.0%	98.0%	95.6%	96.2%	-	As at mth end	⬆️	⬆️	🟢	🟢	<90%	90%>	95%+	76.0%	97.8%	97.0%	93.6%					
6.14		% of LAC with up to date PEPs (Report Termly - End Jul, Dec, Mar)	High	Percentage	97.5%	-	-	-	-	As at term end	-	-	🟡	🟡	<90%	90%>	95%+	-	-	98.9%	97.4%					
6.15		% of eligible LAC with an up to date plan	High	Percentage	86.4%	83.9%	87.0%	98.3%	-	As at mth end	⬆️	⬆️	🟢	🟢	<93%	93%>	95%+	98.8%	98.4%	79.1%	89.5%					
6.16		% LAC visits up to date & completed within timescale of National Minimum standard	High	Percentage	97.0%	97.5%	98.1%	95.5%	-	As at mth end	⬇️	⬇️	🟡	🟡	<95%	95%>	98%+	95.2%	98.1%	74.0%	97.5%					
LEAVERS	7.1	Number of care leavers	Info	Count	294	300	299	301	-	As at mth end	⬆️	⬆️	🟡	🟡			n/a	183	197	223	256					
	7.2	% of eligible LAC & Care Leavers with a pathway plan	High	Percentage	83.4%	84.1%	86.1%	84.5%	-	As at mth end	⬇️	⬇️	🔴	🔴	<93%	93%>	95%+	-	69.8%	99.3%	93.9%					
	7.3	% of eligible LAC & Care Leavers with an up to date pathway plan	High	Percentage	69.9%	75.7%	85.5%	79.1%	-	As at mth end	⬇️	⬆️	🟡	🟡				-	-	-	70.3%					

*'DOT' - Direction of travel represents the direction of 'performance' since the previous month with reference to the polarity of 'good' performance for that measure. Colours have been added to help distinguish better and worse performance. Key Below;-

↑

- improvement in performance / increase in numbers

→

- no movement - numbers stable with last month

↓

- decline in performance, not on target / decrease in numbers

	NO.	INDICATOR	GOOD PERF IS	DATA NOTE (Monthly)	2018 / 19						DOT (Month on Month)	DOT (Yr on Yr)	RAG (in month)	RAG (Year End)	Target and Tolerances			YR ON YR TREND				LATEST BENCHMARKING			
					Dec-18	Jan-19	Feb-19	Mar-19	YTD 2018/19	DATA NOTE					Red	Amber	Target Green	2014/15	2015/16	2016/17	2017/18	STAT NEIGH AVE	BEST STAT NEIGH	NAT AVE	NAT TOP QTILE THRESHOL
CARE	7.4	% of care leavers in suitable accommodation	High	Percentage	96.3%	96.3%	97.0%	96.3%	-	As at mth end	↓	↑	Yellow	Yellow	<95%	95%>	98%+	97.8%	96.5%	97.8%	96.1%	88.3%	94.0%	84.0%	91.0%
	7.5	% of care leavers in employment, education or training	High	Percentage	62.6%	63.3%	65.2%	63.8%	-	As at mth end	↓	↓	Red	Red	<70%	70%>	72%+	71.0%	68.0%	62.9%	64.1%	56.0%	73.0%	51.0%	59.0%
PLACEMENTS	8.1	% of long term LAC in placements which have been stable for at least 2 years	High	Percentage	65.5%	64.1%	62.2%	62.6%	-	As at mth end	↑	↑	Red	Red	<68%	68%>	70%+	71.9%	72.7%	66.2%	61.2%	67.6%	78.0%	70.0%	74.0%
	8.2	% of LAC who have had 3 or more placements - rolling 12 months (Council Plan Indicator)	Low	Percentage	12.8%	14.6%	13.9%	12.7%	-	Rolling Year	↑	↑	Yellow	Yellow	13%+	13%<	10.8%<	12.0%	13.0%	11.9%	13.4%	10.6%	8.0%	10.0%	8.9%
	8.3	% of LAC in a family based setting (Council Plan Indicator)	High	Percentage	83.8%	82.4%	82.8%	82.3%	-	As at mth end	↓	↑	Yellow	Yellow	range to be set	85%>		-	-	81.1%	81.0%				
	8.4	% of LAC placed with parents or other with parental responsibility (P1)	Low	Percentage	6.5%	7.5%	7.9%	6.5%	-	As at mth end	↑	↓			range to be set			-	-	5.3%	4.3%				
	8.5	% of LAC in a Commissioned Placement	Low	Percentage	52.7%	53.9%	51.3%	52.3%	-	As at mth end	↓	↓			range to be set			-	43.6%	43.2%	50.5%				
FOSTERING	9.1	Number of LAC in a Fostering Placement (excludes family/friend carers)	High	Count	443	428	436	427	-	As at mth end	↓	↑			range to be set			-	-	353	414				
	9.2	% of LAC in a Fostering Placement (excludes family/friend carers)	High	Percentage	69.9%	68.0%	67.6%	66.4%	-	As at mth end	↓	↑			range to be set			-	-	72.3%	66.0%				
	9.3	Number of Foster Carers (Households)	High	Count	151	149	149	149	-	As at mth end	→	↓			range to be set			-	156	161	154				
	9.4	Number of Foster Carers Recruited	High	Count	1	0	1	1	11	Financial Year	→	↓			range to be set			-	13	32	16				
	9.5	Number of Foster Carers Deregistered	Info	Count	0	2	1	1	21	Financial Year	→	↓			range to be set			-	16	22	25				
ADOPTIONS	10.1	Number of adoptions	High	Count	4	4	3	0	32	Financial Year	↓	↑					n/a	-	43	31	27				
	10.2	Number of adoptions completed within 12 months of SHOBPA	High	Count	2	3	1	0	11	Financial Year	↓	↓					n/a	-	23	12	16				
	10.3	% of adoptions completed within 12 months of SHOBPA	High	Percentage	50.0%	75.0%	33.3%	-	34.4%	Financial Year	-	↓	-	Red	<83%	83%>	85%+	37.0%	53.5%	38.7%	59.3%				
	10.4	Average number of days between a child becoming Looked After and having a adoption placement (A1)	Low	YTD Average	380.2	365.5	385.3	386.9	-	Financial Year	↓	↓	Green	Green	511+	511<	487<	393.0	296.0	404.0	325.3	479.7	362.0	520.0	455.0
	10.5	Average number of days between a placement order and being matched with an adoptive family (A2)	Low	YTD Average	214.6	197.8	212.5	212.4	-	Financial Year	↑	↓	Red	Red	127+	127<	121<	169	136	232.9	124.8	205.6	89.0	220.0	171.8
WORKFORCE & CASELOAD	11.1	% of agency staff in social care (Council Plan Indicator)	Low	Percentage	7.2%	7.1%	5.9%	4.9%	-	As at mth end	↑	new	Green	-			10%	-	-	-	-				
	11.3	Maximum caseload of social workers in key safeguarding teams (excluding children's disability team)	Low	Average count	27	30	30	33	-	As at mth end	↓	↑	Red	Red	25+	24<	22<	-	29.1	30.0	30.0				
	11.4	Maximum caseload of social workers in LAC	Low	Average count	23	23	23	23	-	As at mth end	→	↑	Red	Red	21+	20<	18<	-	19.2	17.0	18.0				
	11.5	Average number of cases per qualified social worker in LAC Teams 1-3	Within Limits	Average count	15.5	16	19.2	19.4	-	As at mth end	↑	↑	Green	Green	over 1% above range	1% above range	14-20	-	-	-	12.6				
		Average number of cases per qualified social worker in LAC Teams 4 - 5	Within Limits	Average count	14.4	15	16.5	15.3	-	As at mth end	↓	↑	Green	Green	over 1% above range	1% above range	14-20	-	-	-	11.8				
	11.6	Average number of cases per qualified social worker in Duty Teams	Within Limits	Average count	17.2	17.7	20.8	20.2	-	As at mth end	↓	↑	Green	Green	over 1% above range	1% above range	16-22	-	15.8	13.3	17.9				
	11.7	Average number of cases per qualified social worker in CIN Teams (1-12)	Within Limits	Average count	16.2	16.3	19.6	19.6	-	As at mth end	→	↑	Green	Green	over 1% above range	1% above range	16-22	-	18.0	17.7	18.7				
	11.8	Average number of cases per qualified social worker in Children's Disability Team	Within Limits	Average count	12.7	13.3	16.3	21.6	-	As at mth end	↑	↑	Green	Green	over 1% above range	1% above range	16-22	-	19.1	15.4	13.4				
	11.9	Average number of cases per qualified social worker in Complex Abuse Team	Within Limits	Average count	Team has disbanded - On-going cases have been absorbed into the remaining 5 Duty Teams				-	As at mth end	-	-	-	-	over 1% above range	1% above range	16-22	-	-	-	16.6				

CONTACTS

DEFINITION

A contact is where an LA receives a contact about a child, and where there is a request for general advice, information or a social care service. Contacts received are screened against an agreed multi-agency threshold criteria for social care, where a manager agrees these thresholds have been met the contact progresses to a 'Referral' for consideration of an assessment and/or the services which may be required for a child.

PERFORMANCE ANALYSIS

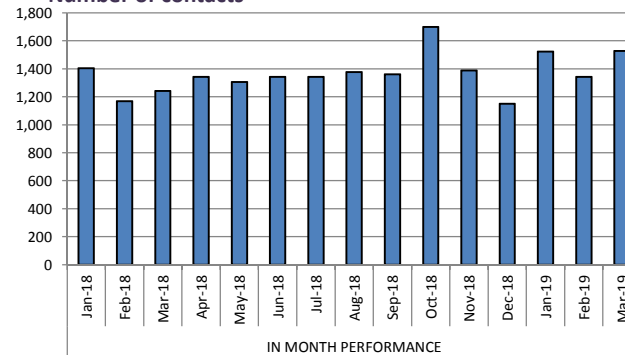
There has been an increase of 187 in the overall number of contacts in March. Data suggests that some of this is due to an increase in referrals from education which increased from 199 in February to 310 in March. The reason for this increase is not clear although 39.7% of the contacts progressed to a referral, suggesting that threshold was met and agreed. Alongside this increase there has been a decline in the timeliness of 1 day decision making. This is due to temporary staffing issues within the MASH. Managers have ensured that all urgent work has been prioritised. Some of the staffing issues have been resolved and plans are being made for duty social workers to support MASH during this interim period.

There has been a slight increase in the number of contacts progressing to referral (25.9%). This also means that there has been a slight increase in the number of assessments started in March. The remainder of the work has been progressed through a MASH screening, and an alternative to a social care assessment has been determined.

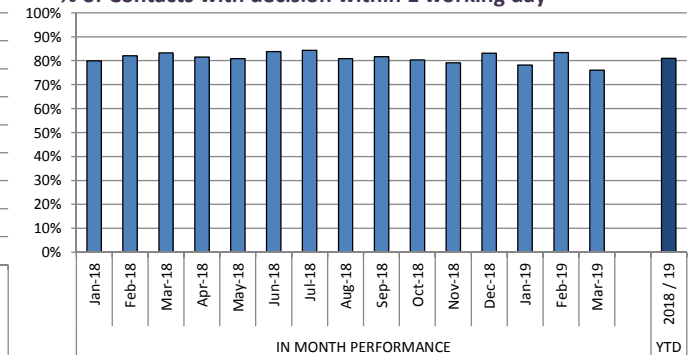
Data Note: Contacts statistics relate to 'new' contacts only. Contacts on open cases and intended for Early Help services have been manually filtered however the configuration of the new system for contacts and referrals is under review as some data fields have unsuitable data options. It is also known that the number of these 'new contacts' progressing to referral and 'new referrals to social care' (reported on separate page) do not currently tally due to complications between the step-up routine between EHM and LCS parts of the system. Therefore the data below may be subject to change once developments are implemented and/or may not be comparable in the future.

		1.1	1.2		1.3	
		No. Contacts	% Contacts with decision within 1 working day		% Contacts progressing to referral	
IN MONTH PERFORMANCE	Jan-18	1404	1122 of 1404	79.9%	421 of 1404	30.0%
	Feb-18	1167	957 of 1167	82.0%	342 of 1167	29.3%
	Mar-18	1241	1034 of 1241	83.3%	385 of 1241	31.0%
	Apr-18	1342	1094 of 1342	81.5%	438 of 1342	32.6%
	May-18	1305	1055 of 1305	80.8%	489 of 1305	37.5%
	Jun-18	1342	1125 of 1342	83.8%	423 of 1342	31.5%
	Jul-18	1342	1132 of 1342	84.4%	267 of 1342	19.9%
	Aug-18	1376	1113 of 1376	80.9%	313 of 1376	22.7%
	Sep-18	1361	1112 of 1361	81.7%	319 of 1361	23.4%
	Oct-18	1698	1364 of 1698	80.3%	338 of 1698	19.9%
	Nov-18	1387	1098 of 1387	79.2%	317 of 1387	22.9%
	Dec-18	1149	955 of 1149	83.1%	284 of 1149	24.7%
	Jan-19	1523	1190 of 1523	78.1%	363 of 1523	23.8%
	Feb-19	1341	1119 of 1341	83.4%	319 of 1341	23.8%
	Mar-19	1528	1161 of 1528	76.0%	395 of 1528	25.9%
YTD	2018 / 19	16694	13518 of 16694	81.0%	4265 of 16694	25.5%
ANNUAL TREND	2014 / 15	10517		-		42.9%
	2015 / 16	12165		96.5%		40.5%
	2016 / 17	16609		86.0%		26.6%
	2017 / 18	15670	12462 of 15670	79.5%	4495 of 15670	28.7%

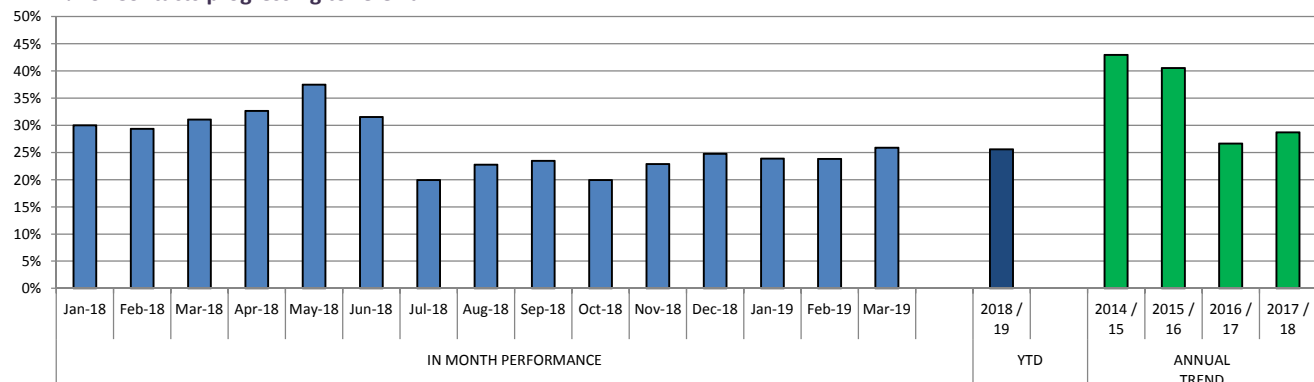
Number of contacts



% of Contacts with decision within 1 working day



% of Contacts progressing to referral

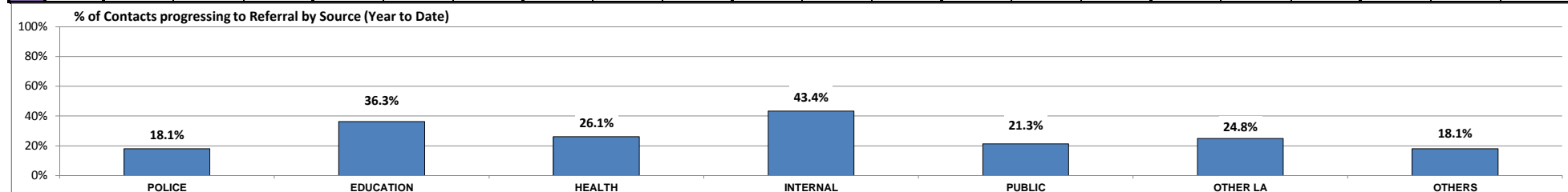


CONTACTS BY SOURCE

DEFINITION	An initial contact is where a LA receives a contact about a child, and where there is a request for general advice, information or a social care service. Contacts received are screened against an agreed multi-agency threshold criteria for social care, where a manager agrees these thresholds have been met the contact progresses to a 'referral' for consideration of an assessment and/or services which may be required for a child. The analysis below provides a breakdown of numbers and progression rates to referral by the source of contact.
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PERFORMANCE ANALYSIS	<p>There has been an increase of 187 in the overall number of contacts in March. The data suggests that some of this is due to an increase of contacts from education from 199 to 310. There has been a reduction in the percentage of health contacts progressing to referrals this month. This is a concern and will need further exploration.</p> <p>The below table sets out the proportion of contacts from each agency progressing to referral. It demonstrates a high proportion of contacts do not progress to referral or assessment. This does not mean that the information should not have been passed to MASH in the first instance, as it is likely that the work undertaken by MASH has ensured an appropriate response. It is anticipated that the further embedding of the Early Help assessment across the partnership - a piece of work that is progressing, though from a low base, will assist with this. Further work is being undertaken within MASH to better integrate the Social Care and Early Help screening functions, which will help to support the work to better embed Early Help assessments in all accumulating children's cases.</p> <p>We are also undertaking a targeted piece of work with health colleagues, to improve their completion of early help assessments.</p>
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		(1) POLICE			(2) Education services (Inc. Schools)			(3) Health services			(4) Internal council services			(5) Members of public (Inc. self / parent)			(6) OTHER LOCAL AUTHORITIES			(7) Others (Inc. Children centres, Legal services, cafcass)		
		Total Contacts	No. prog. to referral	% prog. to referral	Total Contacts	No. prog. to referral	% prog. to referral	Total Contacts	No. prog. to referral	% prog. to referral	Total Contacts	No. prog. to referral	% prog. to referral	Total Contacts	No. prog. to referral	% prog. to referral	Total Contacts	No. prog. to referral	% prog. to referral	Total Contacts	No. prog. to referral	% prog. to referral
IN MONTH PERFORMANCE	Jan-18	428	95	22.2%	224	97	43.3%	168	46	27.4%	186	89	47.8%	184	42	22.8%	41	9	22.0%	173	43	24.9%
	Feb-18	431	93	21.6%	145	66	45.5%	136	43	31.6%	189	76	40.2%	108	21	19.4%	23	9	39.1%	135	34	25.2%
	Mar-18	351	53	15.1%	217	99	45.6%	178	58	32.6%	204	98	48.0%	132	42	31.8%	37	7	18.9%	122	28	23.0%
	Apr-18	442	111	25.1%	184	93	50.5%	142	42	29.6%	194	98	50.5%	175	42	24.0%	30	9	30.0%	175	43	24.6%
	May-18	409	116	28.4%	198	84	42.4%	139	61	43.9%	257	146	56.8%	111	36	32.4%	25	8	32.0%	166	38	22.9%
	Jun-18	411	96	23.4%	180	87	48.3%	151	42	27.8%	206	114	55.3%	178	44	24.7%	31	3	9.7%	185	37	20.0%
	Jul-18	420	49	11.7%	125	39	31.2%	216	54	25.0%	179	59	33.0%	153	21	13.7%	40	12	30.0%	209	33	15.8%
	Aug-18	537	100	18.6%	11	1	9.1%	199	42	21.1%	205	82	40.0%	180	37	20.6%	79	19	24.1%	165	32	19.4%
	Sep-18	517	65	12.6%	218	70	32.1%	185	54	29.2%	184	71	38.6%	121	23	19.0%	45	16	35.6%	91	20	22.0%
	Oct-18	702	84	12.0%	235	82	34.9%	202	52	25.7%	174	70	40.2%	131	32	24.4%	51	10	19.6%	203	8	3.9%
	Nov-18	478	98	20.5%	217	55	25.3%	154	31	20.1%	191	77	40.3%	123	22	17.9%	30	10	33.3%	194	24	12.4%
	Dec-18	382	74	19.4%	134	32	23.9%	170	54	31.8%	131	58	44.3%	156	37	23.7%	45	9	20.0%	131	20	15.3%
	Jan-19	576	121	21.0%	190	59	31.1%	191	41	21.5%	217	81	37.3%	134	20	14.9%	39	9	23.1%	176	32	18.2%
	Feb-19	483	57	11.8%	199	73	36.7%	157	46	29.3%	160	63	39.4%	145	28	19.3%	46	10	21.7%	151	42	27.8%
	Mar-19	501	90	18.0%	310	123	39.7%	186	26	14.0%	225	89	39.6%	137	30	21.9%	34	8	23.5%	135	29	21.5%
YTD	2018 / 19	5858	1061	18.1%	2201	798	36.3%	2092	545	26.1%	2323	1008	43.4%	1744	372	21.3%	495	123	24.8%	1981	358	18.1%
ANNUAL TREND	2014 / 15																					
	2015 / 16	4383	1321	30.1%	1586	909	57.3%	1636	789	48.2%	1735	866	49.9%	1303	513	39.4%	2	0	0.0%	1520	517	34.0%
	2016 / 17	6085	1193	19.6%	1997	864	43.3%	1708	474	27.8%	784	317	40.4%	1404	371	26.4%	335	0.8	0.2%	4296	1112	25.9%
	2017 / 18	5936	1139	19.2%	1952	777	39.8%	1798	575	32.0%	2281	1159	50.8%	1350	336	24.9%	486	153	31.5%	1867	356	19.1%



REFERRALS

DEFINITION

A contact meeting the agreed multi agency threshold progresses to a 'referral' for consideration of an assessment and/or services may be required for a child or further information is required to make an informed decision.

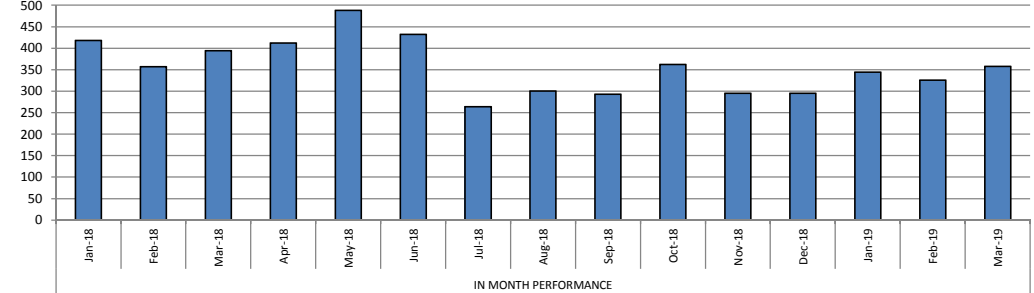
PERFORMANCE ANALYSIS

There has been a slight increase in referrals in March (32). This is in line with the increase of contacts during this time.

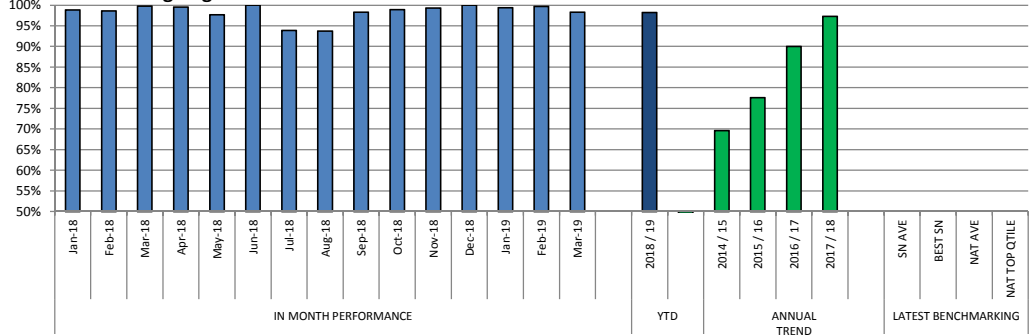
The number of referrals progressing to assessment in month remains high (98.37%) which is inline with the operational process, where the majority of screening activity takes place within contacts.

		1.4	1.5		1.10	1.9	1.6	1.7	1.8
		No. of Referrals	No. of Referrals (rolling 12 months)	Rate of referrals (10k pop) rolling 12 month	No. of CSE Referrals (Victim & Perpetrator)	CSE Cohort (Council Plan Indicator)	% Referrals going on to Assessment	% Re-referrals - had a referral in last 12 months - in month	% Re-referrals - had a referral in last 12 months - rolling 12 months
IN MONTH PERFORMANCE	Jan-18	418	4575	808.4	5	78	98.8%	22.0%	23.7%
	Feb-18	357	4554	804.7	12	77	98.6%	21.3%	23.6%
	Mar-18	394	4497	794.6	20	85	99.7%	19.5%	23.1%
	Apr-18	412	4608	814.2	12	81	99.5%	14.6%	22.2%
	May-18	488	4725	834.9	9	73	97.7%	16.6%	21.4%
	Jun-18	432	4680	827.0	9	72	100.0%	22.0%	22.1%
	Jul-18	264	4659	818.1	6	67	93.9%	20.8%	21.3%
	Aug-18	300	4668	819.7	4	56	93.7%	29.0%	21.1%
	Sep-18	293	4641	815.0	13	55	98.3%	22.2%	21.0%
	Oct-18	362	4573	803.0	9	57	98.9%	24.6%	21.0%
	Nov-18	295	4404	773.4	7	56	99.3%	20.0%	20.5%
	Dec-18	295	4310	756.8	8	64	100.0%	21.7%	20.9%
	Jan-19	344	4236	743.8	10	60	99.4%	21.8%	20.8%
	Feb-19	326	4205	738.4	7	64	99.7%	22.7%	21.0%
	Mar-19	358	4169	732.1	9	63	98.3%	24.0%	21.3%
YTD	2018 / 19	4169	-	-	103	-	98.2%	-	-
ANNUAL TREND	2014 / 15	4513	-	-	-	-	69.6%	-	-
	2015 / 16	4915	-	-	200	-	77.6%	-	-
	2016 / 17	5127	-	909.8	256	-	90.0%	-	27.5%
	2017 / 18	4497	-	794.6	169	85	97.3%	-	23.1%
LATEST BENCHMARKING	SN AVE			613.8					20.7%
	BEST SN			438.1					12.8%
	NAT AVE			552.5					21.9%
	NAT TOP QTI E			-					16.3%

Number of referrals



% Referrals going on to Assessment



% Re-referrals - had a referral in last 12 months



NEW ASSESSMENTS - STARTED / COMPLETED

DEFINITION

If a child meets the Children's Act definition of 'Child in Need' or is likely to be at risk of significant harm, authorisation will be given for an assessment of needs to be started to determine which services to provide and what action to take. National Working Together guidelines state that the maximum timeframe for the assessment to be completed is 45 working days from the point of referral. If, in discussion with a child and their family and other professionals, an assessment exceeds 45 working days the social worker should record the reasons for exceeding the time limit.

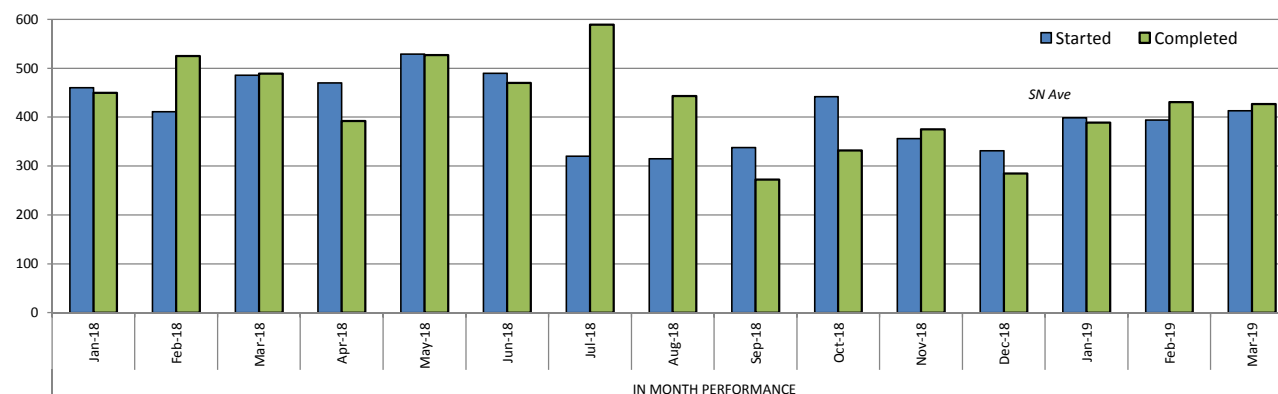
PERFORMANCE ANALYSIS

In March more assessments were completed than started, with a difference of 14. This again is positive and it indicates more timely assessments. 88.8% of assessments were completed within 45 days (higher than statistical neighbour average). Again, this is an improvement on last month.

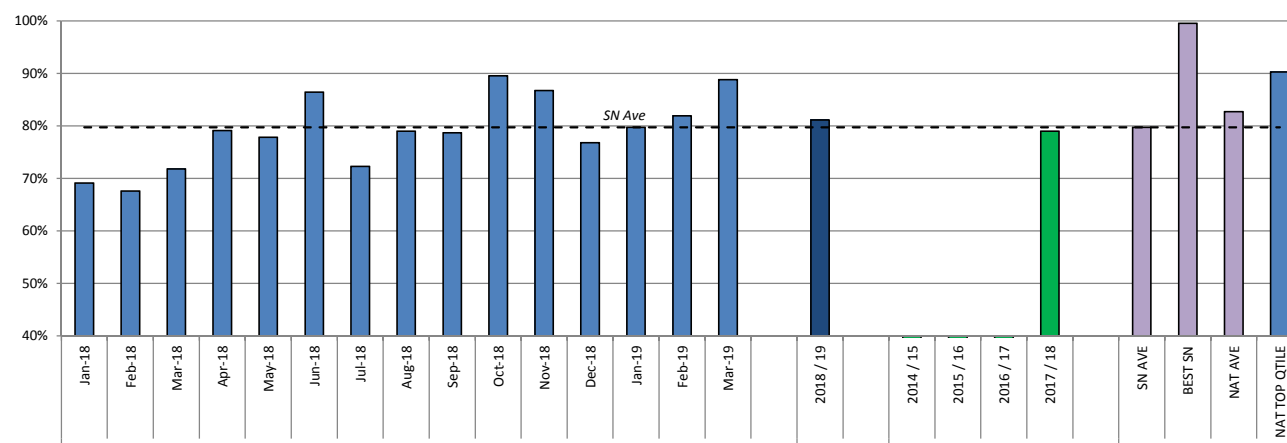
At the time of writing, there are 34 assessments across the service open over 45 days. 0 of these relate to first assessments (NEW). The assessments are all updated assessments and further scrutiny demonstrates the spread of teams that the assessments sit across. Targeted work is being undertaken to address this. At the time of writing, there are 540 open assessments, a reduction of 90 from this time last month, which is positive.

		2.1	2.4	2.2	2.3
		Number of Assessments started	No. of Assessments completed in Month	% completed within 45 working days	Open assessments already past 45 working days
IN MONTH PERFORMANCE	Jan-18	460	450	69.1%	101
	Feb-18	411	525	67.6%	81
	Mar-18	486	489	71.8%	53
	Apr-18	470	392	79.1%	63
	May-18	529	527	77.8%	76
	Jun-18	490	470	86.4%	112
	Jul-18	320	589	72.3%	80
	Aug-18	315	443	79.0%	72
	Sep-18	338	272	78.7%	58
	Oct-18	442	332	89.5%	50
	Nov-18	356	375	86.7%	55
	Dec-18	331	285	76.8%	60
	Jan-19	399	389	79.7%	76
	Feb-19	394	431	81.9%	40
	Mar-19	413	427	88.8%	21
YTD	2018 / 19	4797	4932	81.1%	-
ANNUAL TREND	2014 / 15	-	-	-	-
	2015 / 16	-	-	-	-
	2016 / 17	-	-	-	-
	2017 / 18	5195	4999	79.0%	-
LATEST BENCHMARKING	SN AVE			79.7%	
	BEST SN			99.5%	
	NAT AVE			82.7%	
	NAT TOP QTILE			90.2%	

Assessments Started / Completed



% completed within 45 working days



NEW ASSESSMENTS - OUTCOMES

DEFINITION Every assessment should be focused on outcomes, deciding which services and support to provide to deliver improved welfare for the child and reflect the child's best interests. Local monitoring processes were reviewed and new outcome options established June 2015 therefore care should be taken when comparing trend data from before that time.

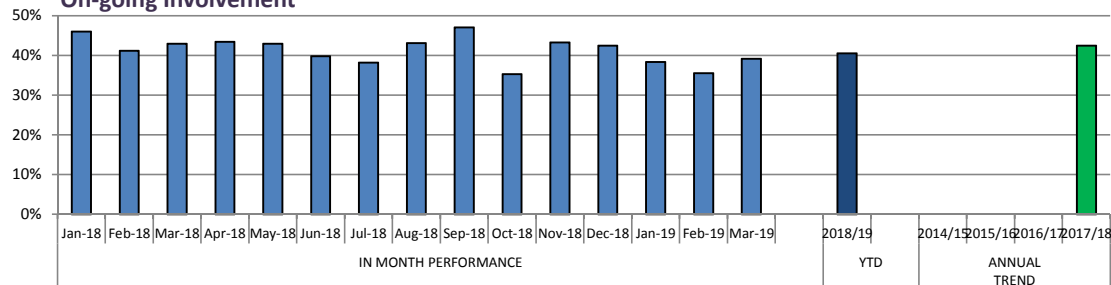
PERFORMANCE ANALYSIS

There has been an increase in assessments requiring on-going involvement this month (3.6%). This means that 76.1% of children assessed during March required further support at either a social care or early help level of intervention. This supports MASH decision making and threshold application. It suggests that thresholds are being appropriately applied and we are assessing and supporting children who need this.

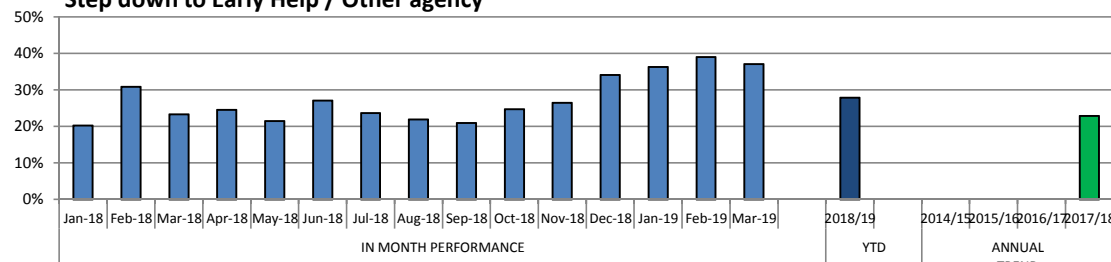
Data Note: Following data cleansing carried out by the P&Q team a number of previous 'NFA' cases between Apr 18 - Nov 18, have moved to 'On-going involvement' (Outcome - NFA (Early Exit due to Early Section 4).

		2.5		2.6		2.7		2.8	
		On-going Involvement		No further action		Step down to Early Help		Not Recorded/Other	
IN MONTH PERFORMANCE	Jan-18	207	of 450	46.0%	152	of 450	33.8%	91	of 450
	Feb-18	216	of 525	41.1%	147	of 525	28.0%	162	of 525
	Mar-18	210	of 489	42.9%	165	of 489	33.7%	114	of 489
	Apr-18	170	of 392	43.4%	126	of 392	32.1%	96	of 392
	May-18	226	of 527	42.9%	188	of 527	35.7%	113	of 527
	Jun-18	187	of 470	39.8%	156	of 470	33.2%	127	of 470
	Jul-18	225	of 589	38.2%	225	of 589	38.2%	139	of 589
	Aug-18	191	of 443	43.1%	155	of 443	35.0%	97	of 443
	Sep-18	128	of 272	47.1%	87	of 272	32.0%	57	of 272
	Oct-18	117	of 332	35.2%	133	of 332	40.1%	82	of 332
	Nov-18	162	of 375	43.2%	114	of 375	30.4%	99	of 375
	Dec-18	121	of 285	42.5%	67	of 285	23.5%	97	of 285
	Jan-19	149	of 389	38.3%	99	of 389	25.4%	141	of 389
	Feb-19	153	of 431	35.5%	110	of 431	25.5%	168	of 431
	Mar-19	167	of 427	39.1%	102	of 427	23.9%	158	of 427
YTD	2018/19	1996	of 4932	40.5%	1562	of 4932	31.7%	1374	of 4932
ANNUAL TREND	2014/15			-			-		-
	2015/16			-			-		-
	2016/17			-			-		-
	2017/18	2121	of 4999	42.4%	1737	of 4999	34.7%	1140	of 4999

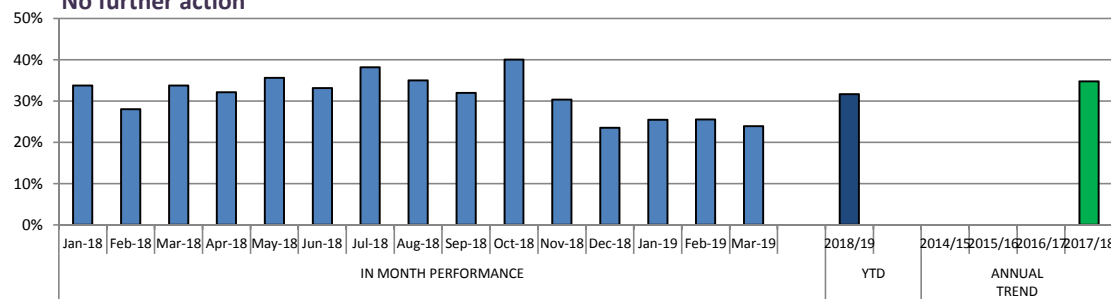
On-going Involvement



Step down to Early Help / Other agency



No further action



UPDATED ASSESSMENTS - STARTED / COMPLETED

DEFINITION

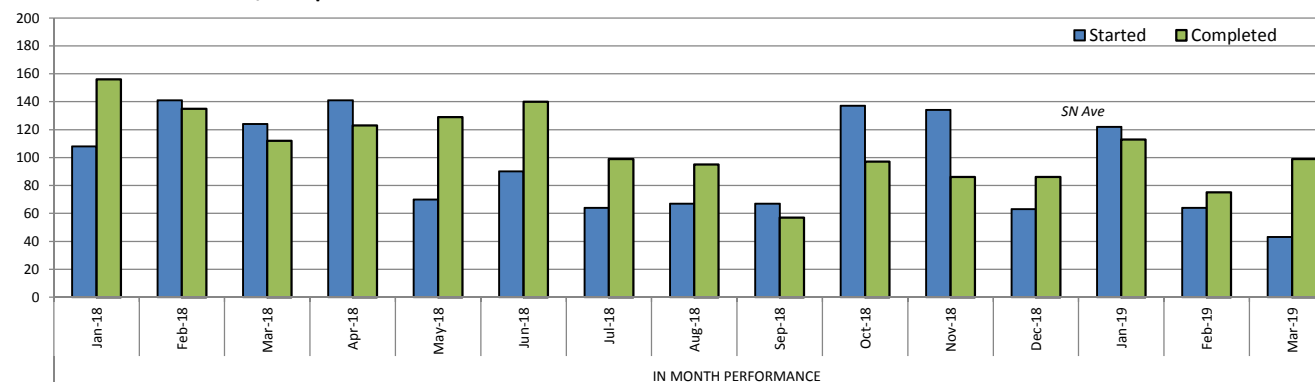
If a child meets the Children's Act definition of 'Child in Need' or is likely to be at risk of significant harm, authorisation will be given for an assessment of needs to be started to determine which services to provide and what action to take. National Working Together guidelines state that the maximum timeframe for the assessment to be completed is 45 working days from the point of referral. If, in discussion with a child and their family and other professionals, an assessment exceeds 45 working days the social worker should record the reasons for exceeding the time limit.

PERFORMANCE ANALYSIS

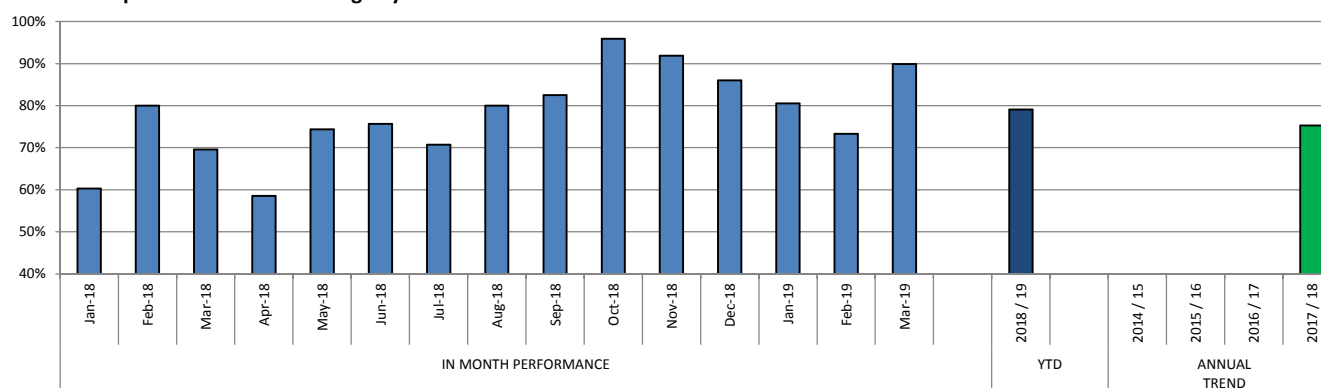
Locally there is a requirement to report on updated assessments separately to those assessments initially following referral and those commenced due to a strategy meeting, to ensure we compare on a like for like basis with national data. Therefore the below only shows performance for assessment updates.

		2.1	2.4	2.2	2.3
		Number of Assessments started	No. of Assessments completed in Month	% completed within 45 working days	Open assessments already past 45 working days
IN MONTH PERFORMANCE	Jan-18	108	156	60.3%	18
	Feb-18	141	135	80.0%	10
	Mar-18	124	112	69.6%	20
	Apr-18	141	123	58.5%	18
	May-18	70	129	74.4%	21
	Jun-18	90	140	75.7%	19
	Jul-18	64	99	70.7%	1
	Aug-18	67	95	80.0%	6
	Sep-18	67	57	82.5%	1
	Oct-18	137	97	95.9%	1
	Nov-18	134	86	91.9%	1
	Dec-18	63	86	86.0%	1
	Jan-19	122	113	80.5%	4
	Feb-19	64	75	73.3%	0
	Mar-19	43	99	89.9%	2
YTD	2018 / 19	1062	1199	79.1%	-
ANNUAL TREND	2014 / 15	-	-	-	-
	2015 / 16	-	-	-	-
	2016 / 17	-	-	-	-
	2017 / 18	1769	1791	75.3%	-

Assessments Started / Completed



% completed within 45 working days



SECTION 47 INVESTIGATIONS - STARTED

DEFINITION

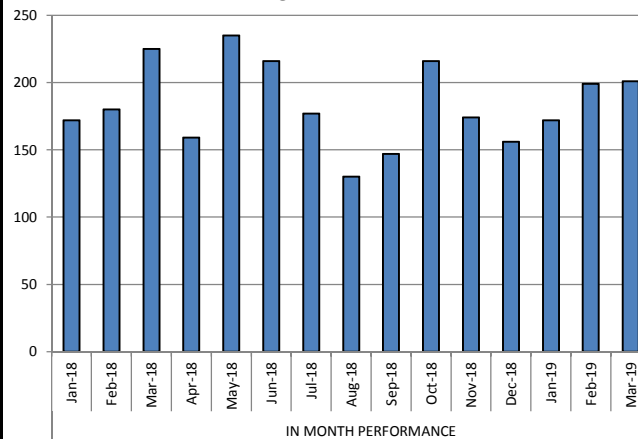
If there is reasonable cause to suspect a child is suffering or likely to be suffering significant harm a Strategy Discussion will be convened between child protection staff and other relevant bodies. The Strategy Discussion may then decide to launch a Section 47 enquiry. This means the local authority must investigate the case further.

PERFORMANCE ANALYSIS

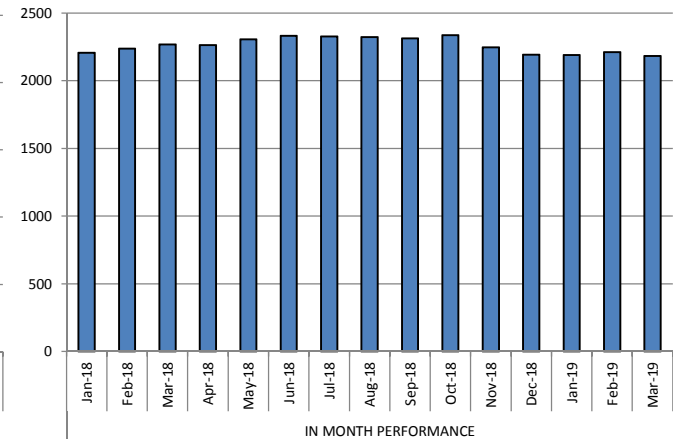
There has been a slight increase in the number of S47 investigations in March. Following audit activity, and the outcomes of investigations it is suggested that in the majority these are appropriate. In the month of March 96.5% of S47's concerns were either substantiated with continuing risk identified, or substantiated but with no continuing risk (see over the page).

		3.1	3.2	3.3
		Number of S47's Investigations - Started (C&YP)	Number of S47's Investigations Started - rolling 12 month (C&YP)	Rate of S47's per 10K pop. -12 month rolling
IN MONTH PERFORMANCE	Jan-18	172	2207	390.0
	Feb-18	180	2237	395.3
	Mar-18	225	2267	400.6
	Apr-18	159	2264	400.0
	May-18	235	2306	407.5
	Jun-18	216	2332	409.5
	Jul-18	177	2328	408.8
	Aug-18	130	2322	407.7
	Sep-18	147	2314	406.3
	Oct-18	216	2336	410.2
	Nov-18	174	2246	394.4
	Dec-18	156	2193	385.1
	Jan-19	172	2191	384.7
	Feb-19	199	2211	388.3
	Mar-19	201	2182	383.2
YTD	2018/19	2182	-	-
ANNUAL TREND	2014/15	909	-	-
	2015/16	1478	-	262.1
	2016/17	1457	-	258.3
	2017/18	2267	-	400.6
LATEST BENCHMARKING	SN AVE	-	-	212.6
	BEST SN	-	-	110.7
	NAT AVE	-	-	166.9
	NAT TOP QTILE	-	-	-

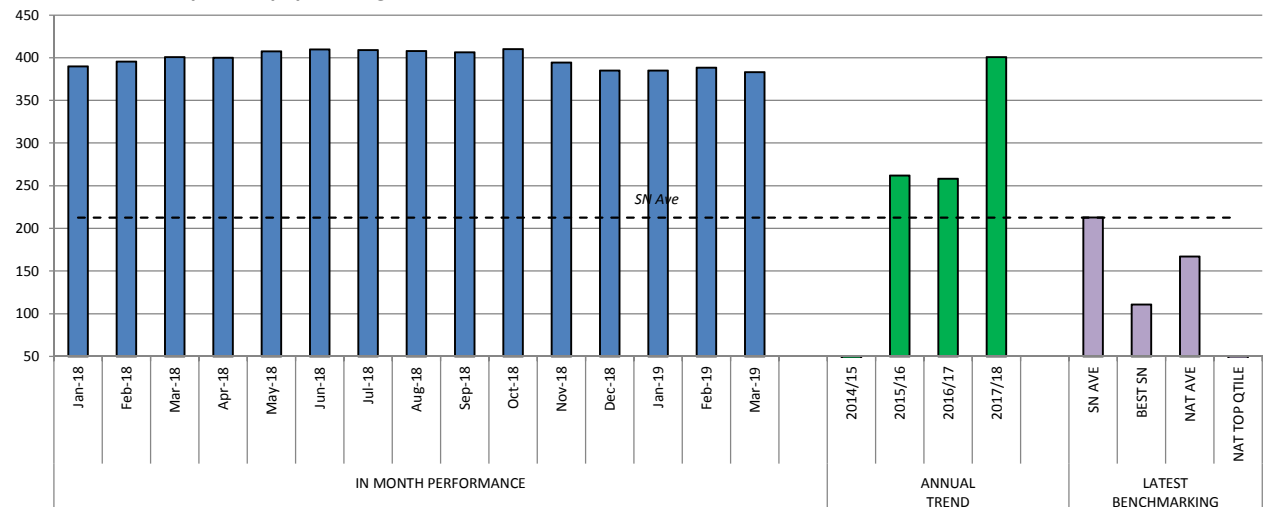
Number of S47's Investigations - in month



Number of S47's Investigations - rolling 12 month



Rate of S47's per 10K pop - rolling 12 months



SECTION 47 INVESTIGATIONS - COMPLETED

DEFINITION

Section 47 enquiries are conducted through a Child's Assessment. Depending on the outcome of a Section 47 enquiry, it may range from 'no further action necessary' through 'further monitoring needed' to the convening of a Child Protection Conference.

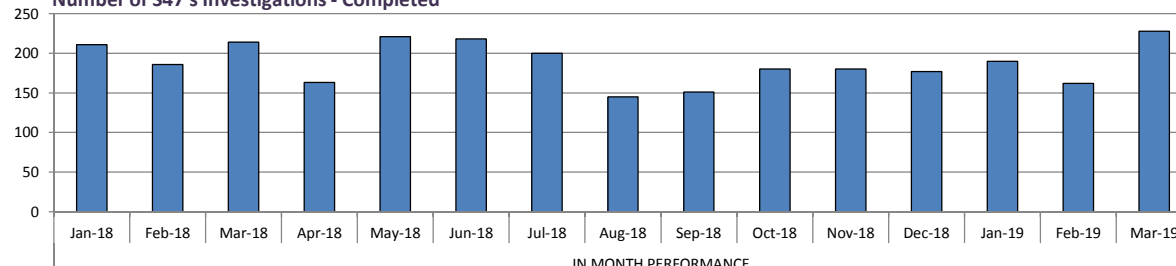
PERFORMANCE ANALYSIS

Trend data in relation to Section 47 investigations continues to suggest high volume. 96.5% of S47 investigations completed resulted in concerns being substantiated, with 46.9% of these being judged to be at continuing risk of harm.

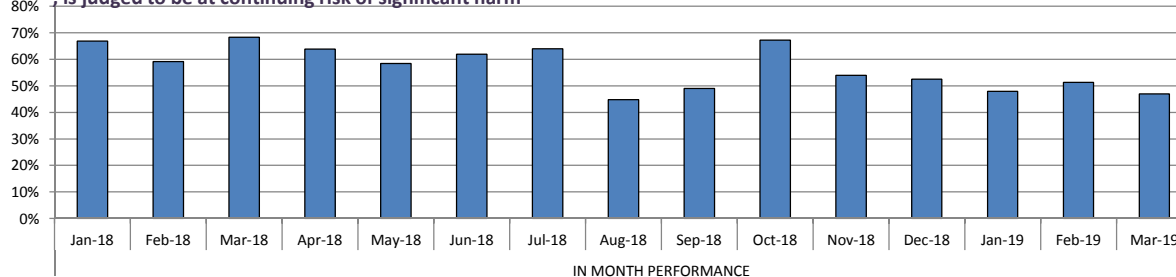
This activity continues to be subjected to management scrutiny.

		3.4	3.5		3.6		3.7		3.8	
		Number of S47's Investigation s - Completed (C&YP)	Completed S47's by outcome (C&YP) -							
			Concerns are substantiated - continuing risk of significant harm	Concerns are substantiated - no continuing risk of significant	Concerns not substantiated		Not recorded			
IN MONTH PERFORMANCE	Jan-18	211	141	66.8%	64	30.3%	6	2.8%	0	0.0%
	Feb-18	186	110	59.1%	72	38.7%	4	2.2%	0	0.0%
	Mar-18	214	146	68.2%	53	24.8%	15	7.0%	0	0.0%
	Apr-18	163	104	63.8%	43	26.4%	16	9.8%	0	0.0%
	May-18	221	129	58.4%	71	32.1%	21	9.5%	0	0.0%
	Jun-18	218	135	61.9%	62	28.4%	21	9.6%	0	0.0%
	Jul-18	200	128	64.0%	59	29.5%	13	6.5%	0	0.0%
	Aug-18	145	65	44.8%	67	46.2%	13	9.0%	0	0.0%
	Sep-18	151	74	49.0%	70	46.4%	7	4.6%	0	0.0%
	Oct-18	180	121	67.2%	46	25.6%	12	6.7%	1	0.6%
	Nov-18	180	97	53.9%	71	39.4%	12	6.7%	0	0.0%
	Dec-18	177	93	52.5%	82	46.3%	2	1.1%	0	0.0%
	Jan-19	190	91	47.9%	86	45.3%	13	6.8%	0	0.0%
	Feb-19	162	83	51.2%	70	43.2%	9	5.6%	0	0.0%
	Mar-19	228	107	46.9%	113	49.6%	8	3.5%	0	0.0%
YTD	2018/19	2215	1227	55.4%	840	37.9%	147	6.6%	1	0.0%
ANNUAL TREND	2014/15	876		-		-		-		-
	2015/16	1390	810	58.3%	420	30.2%	156	11.2%	4	0.3%
	2016/17	1384	770	55.6%	386	27.9%	151	10.9%	19	1.4%
	2017/18	2243	1432	63.8%	647	28.8%	164	7.3%	0	0.0%

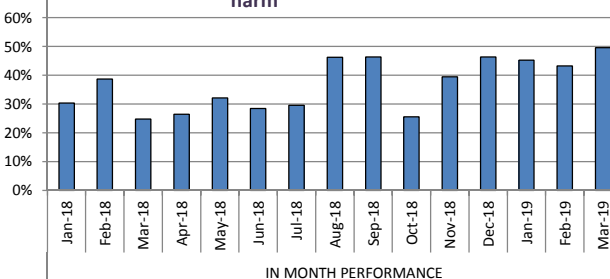
Number of S47's Investigations - Completed



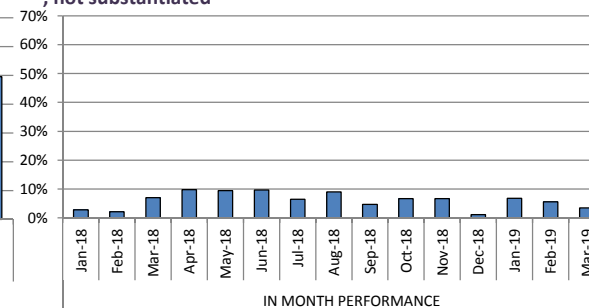
is judged to be at continuing risk of significant harm



; not judged to be at continuing risk of significant harm



; not substantiated



CHILDREN IN NEED (CIN)

DEFINITION

If the child is found to be disabled or the assessment finds that their health and development is likely to suffer without local authority intervention, the child will be classed as 'in need', as defined by Section 17 of the Children Act 1989. This means that the local authority is now legally obliged to provide the necessary services and support.

PERFORMANCE ANALYSIS

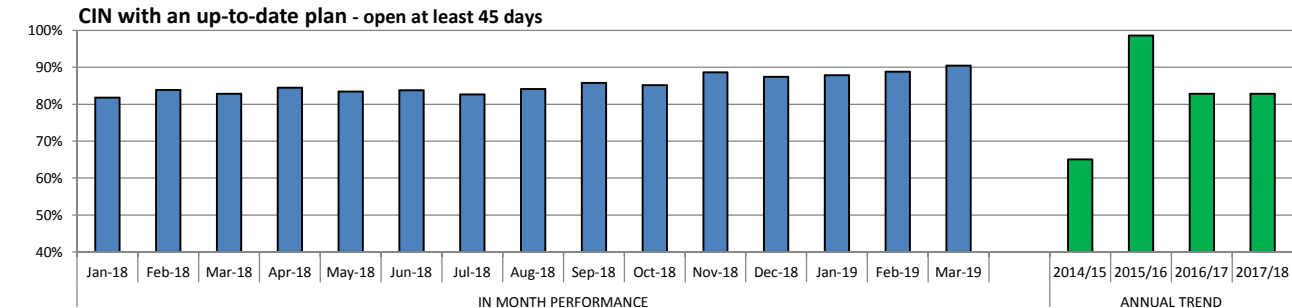
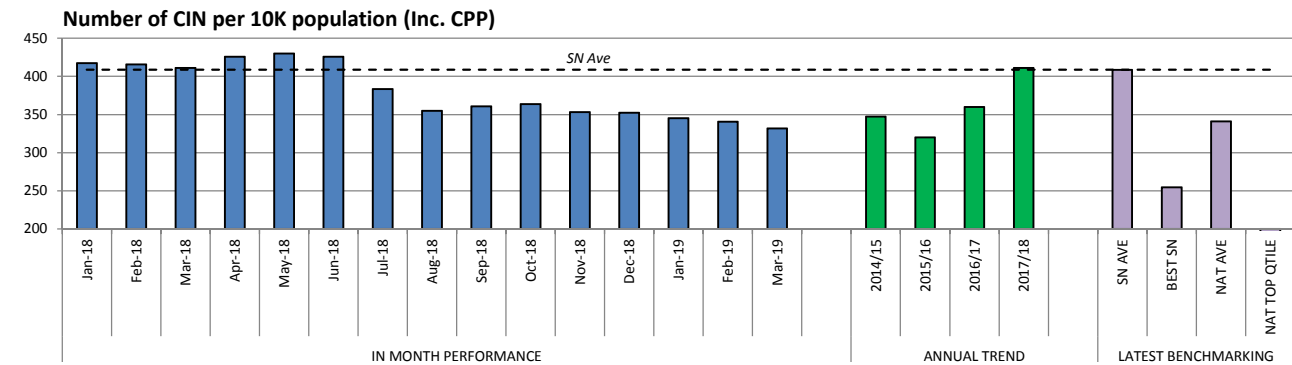
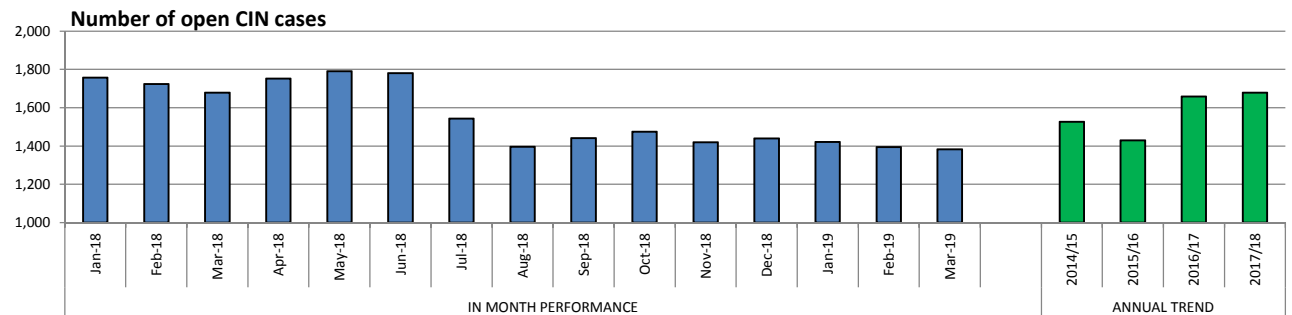
The overall population has been reduced by a further 21 children and now stands at 1383 – the lowest reported figure.

The number of children with an up to date plan has also risen to 90.5%.

Overall the number of children in need per 10K has dropped to 331.7 which now brings Rotherham below the national average per 10k of population.

		4.1	4.2	4.3	4.4
		Number of open CIN cases	Number of CIN (Inc. CPP as per DfE definition)	Number of CIN per 10K pop. (Inc. CPP as per DfE definition)	CIN with an up-to-date plan (open at least 45 days)
IN MONTH PERFORMANCE	Jan-18	1758	2361	417.2	81.8%
	Feb-18	1724	2352	415.6	83.9%
	Mar-18	1678	2326	411.0	82.8%
	Apr-18	1752	2410	425.8	84.5%
	May-18	1791	2432	429.7	83.4%
	Jun-18	1781	2425	425.8	83.8%
	Jul-18	1543	2182	383.2	82.7%
	Aug-18	1396	2020	354.7	84.1%
	Sep-18	1441	2053	360.5	85.8%
	Oct-18	1475	2072	363.8	85.2%
	Nov-18	1420	2011	353.1	88.6%
	Dec-18	1440	2006	352.3	87.4%
	Jan-19	1421	1966	345.2	87.9%
	Feb-19	1394	1939	340.5	88.8%
	Mar-19	1383	1889	331.7	90.5%

YTD	2018/19	-	-	-	-
ANNUAL TREND	2014/15	1526	1947	347.1	65.1%
	2015/16	1430	1805	320.0	98.6%
	2016/17	1659	2029	359.8	82.8%
	2017/18	1678	2326	411.0	82.8%
LATEST BENCHMARKING	SN AVE			408.6	
	BEST SN			254.4	
	NAT AVE			341.0	
	NAT TOP QTILE			-	



INITIAL CHILD PROTECTION CONFERENCES

DEFINITION

Following a S47 investigation a child protection conference may be convened to consider all the information obtained under the Section 47 enquiry and to determine the best course of action. One of the things the child protection conference considers is whether the child should become subject to a Child Protection Plan. The aim of a child protection plan is to ensure the child is safe from harm and remains that way. As long as it is in the best interests of the child, this will involve offering support and services to the family.

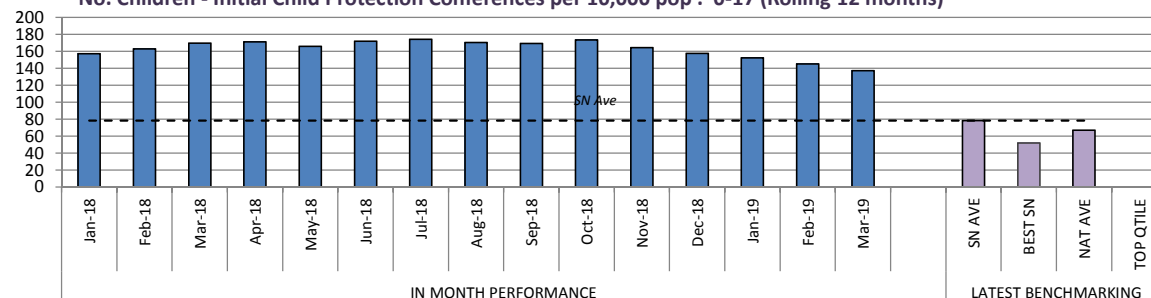
PERFORMANCE ANALYSIS

The timeliness of Initial Child Protection Conferences (ICPC) this month has declined from a high of 91% to 77.4% (41 children out of 53 children had an ICPC in timescale). There has been a high number of late requests for conference this month, combined with a high number of Review Child Protection Conferences in place and 2 Child Protection Chairs on leave. This has limited the flexibility that the Safeguarding Unit can offer to meet the challenging 15 working day timescale.

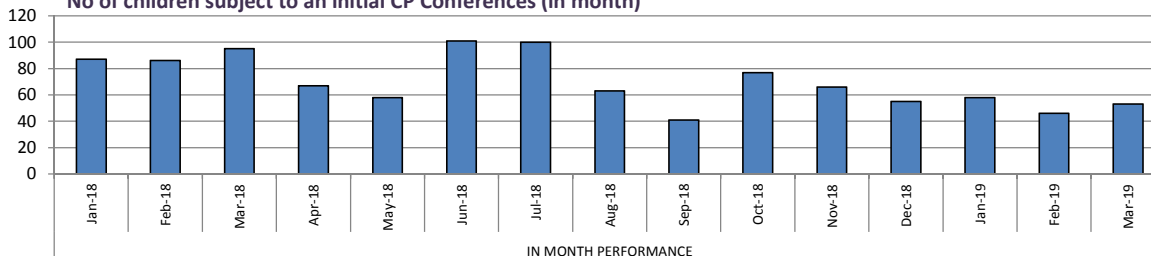
In response the CP Service manager has worked closely with fieldwork managers to ensure the systems in place to prevent late notification are understood and used effectively. All young people have had a safety plan in place and the Safeguarding has assured oversight of this once they are aware of the need for a conference.

		5.2	5.3	5.4	5.5	
		No of children with initial CP Conference (rolling 12mth)	No. of children with Initial CP Confs per 10K pop (rolling 12mth)	No of children subject to an initial CP Conferences (in month)	No. of initial CP confs (children) in 15 days (in month)	% of initial CP confs in 15 days (in month)
IN MONTH PERFORMANCE	Jan-18	889	157.1	87	52	59.8%
	Feb-18	922	162.9	86	66	76.7%
	Mar-18	960	169.6	95	69	72.6%
	Apr-18	968	171.0	67	50	74.6%
	May-18	939	165.9	58	52	89.7%
	Jun-18	980	172.1	101	83	82.2%
	Jul-18	992	174.2	100	87	87.0%
	Aug-18	971	170.5	63	48	76.2%
	Sep-18	965	169.5	41	37	90.2%
	Oct-18	987	173.3	77	74	96.1%
	Nov-18	936	164.4	66	62	93.9%
	Dec-18	897	157.5	55	50	90.9%
	Jan-19	868	152.4	58	55	94.8%
	Feb-19	827	145.2	46	42	91.3%
	Mar-19	782	137.3	53	41	77.4%
YTD	2018/19	-	-	785	681	86.8%
ANNUAL TREND	2014/15	556	-	556	-	65.0%
	2015/16	597	-	597	-	88.3%
	2016/17	490	86.9	490	446	91.0%
	2017/18	960	169.6	960	806	84.0%
LATEST BENCHMARKING	SN AVE		78.49			82.6%
	BEST SN		51.9			99.5%
	NAT AVE		67			76.9%
	TOP QTILE		-			89.3%

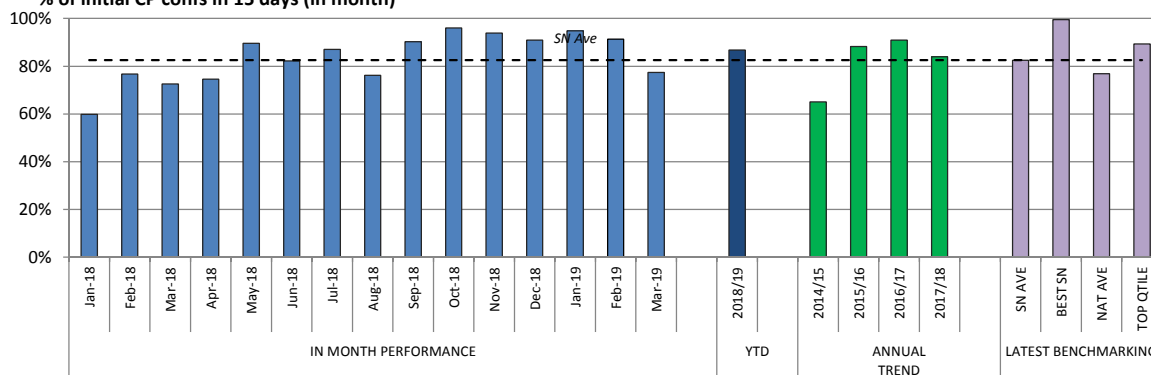
No. Children - Initial Child Protection Conferences per 10,000 pop . 0-17 (Rolling 12 months)



No of children subject to an initial CP Conferences (in month)



% of initial CP confs in 15 days (in month)



CHILD PROTECTION

DEFINITION

Following a S47 investigation a child protection conference may be convened to consider all the information obtained under the Section 47 enquiry and to determine the best course of action. One of the things the child protection conference considers is whether the child should become subject to a Child Protection Plan. The aim of a child protection plan is to ensure the child is safe from harm and remains that way. As long as it is in the best interests of the child, this will involve offering support and services to the family. Following a S47 investigation a child protection conference may be convened to consider all the information obtained under the Section 47 enquiry and to determine the best course of action.

PERFORMANCE ANALYSIS

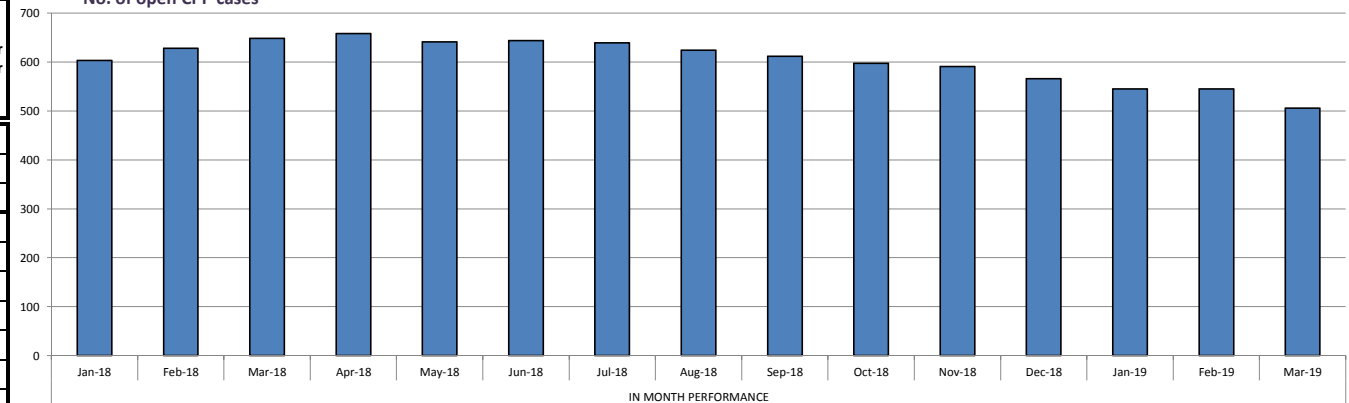
The trend for the number of children per 10K population with a Child Protection Plan (CPP) remains significantly higher (88.9) than that of statistical neighbours (54.5) and the national average (45.3). The numbers of children becoming subject to a plan each month has steadily reduced since June 2018 as expected.

The majority of CP plans continue to be under 12 months. Heads of service and service managers continue to scrutinise the progress of plans, and additional focused work is continuing via the CP summit revisit to particular groups of young people, so we can better understand how we can respond to needs. The Right Child Right Plan work has identified that following the significant peak in ICPC's started in October 2017; given the trajectory, most children are removed from a plan by their second review (15 months after becoming subject to a Plan).

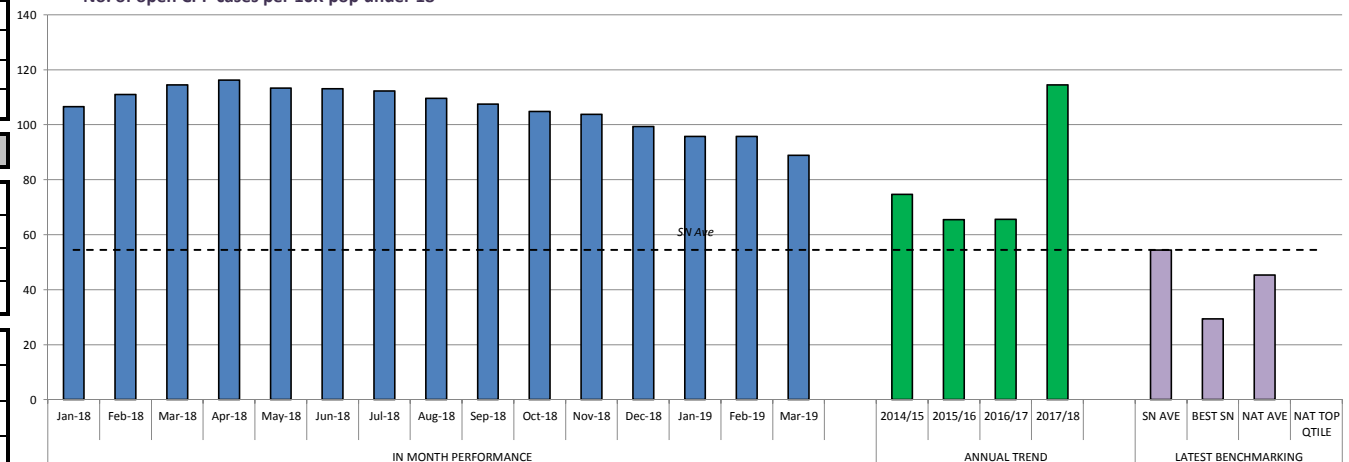
We expect the number of children subject to CP planning to further reduce but potentially not at the rate we have seen in previous months as this cohort settles closer to the benchmark averages as the Rotherham Family Approach and Signs of Safety embeds across the partnership. However, the number of plans alone cannot offer assurance that we have identified the right children at risk of/or experiencing significant harm and are supported by a plan.

		5.7		5.8		5.1	5.6
		No. of children becoming subject to a CP plan per 10K pop - rolling 12 months		No. of children ceased to be subject to a CP plan per 10K pop - rolling 12 months		No. of open CPP cases	No. of open CPP cases per 10K pop under 18
IN MONTH PERFORMANCE	Jan-18	795	140.5	518	91.5	603	106.6
	Feb-18	823	145.4	555	98.1	628	111.0
	Mar-18	855	151.1	584	103.2	648	114.5
	Apr-18	858	151.6	585	103.4	658	116.3
	May-18	836	147.7	606	107.1	641	113.3
	Jun-18	855	150.1	637	111.9	644	113.1
	Jul-18	856	150.3	678	119.1	639	112.2
	Aug-18	840	147.5	724	127.1	624	109.6
	Sep-18	831	145.9	739	129.8	612	107.5
	Oct-18	843	148.0	748	131.4	597	104.8
	Nov-18	805	141.4	774	135.9	591	103.8
	Dec-18	772	135.6	812	142.6	566	99.4
	Jan-19	754	132.4	814	142.9	545	95.7
	Feb-19	719	126.3	802	140.8	545	95.7
	Mar-19	677	118.9	821	144.2	506	88.9
YTD	2018/19	-	-	-	-	-	-
ANNUAL TREND	2014/15	-	93.1	-	85.4	423	74.7
	2015/16	-	93.8	-	105.0	369	65.4
	2016/17	445	79.0	450	79.8	370	65.6
	2017/18	855	151.1	584	103.2	648	114.5
LATEST BENCHMARKING	SN AVE	-	70.7	-	-	-	54.5
	BEST SN	-	47.4	-	-	-	29.4
	NAT AVE	-	58.0	-	-	-	45.3
	NAT TOP QTILE	-	45.7	-	-	-	-

No. of open CPP cases



No. of open CPP cases per 10K pop under 18



CHILD PROTECTION - TIME PERIODS

DEFINITION

Child protection plans remain in force until the child is no longer considered at risk, moves out of the local authority area (in which case the receiving authority should convene its own child protection conference) or reaches the age of 18.

PERFORMANCE ANALYSIS

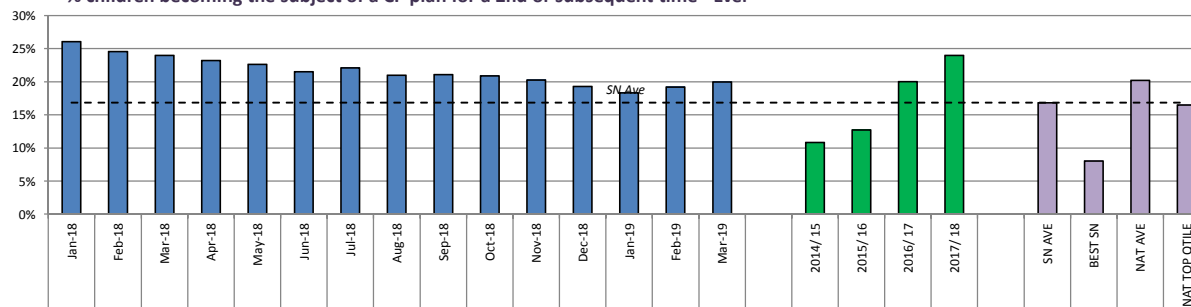
In the last 12 months the proportion of children subject to repeat plans within 24 months has started to see an improving trend which may be an indication that our continuing work with families is making a sustainable impact in keeping children safe. The repeat plans 'ever' measure has also seen an improvement but at a slower rate which is reflective of longer term poor practice. These two measures when considered with the reducing re-referral rates at front door, give us a level of assurance that we are making the right decisions about plans.

The data suggests that the services ability to reach a timely resolution for children at risk continues to be good. This is likely to relate in large part to increasing numbers of children in care and subject of a legal proceeding. There is increased evidence of better use of family group conferencing and edge of care support in addition to the pre-proceedings PLO process.

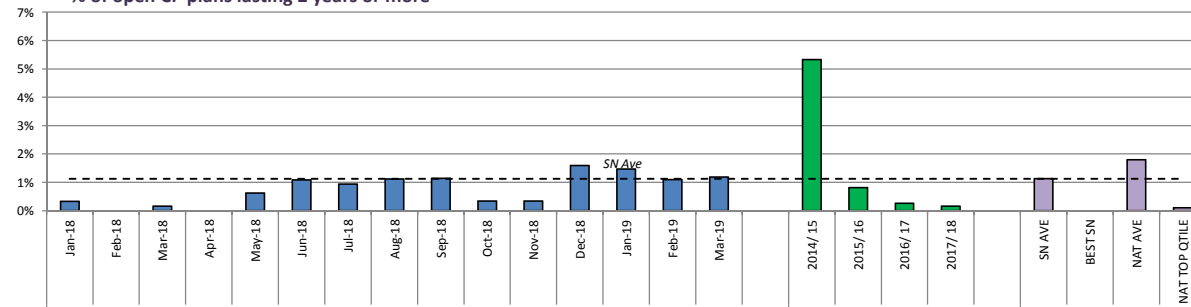
There has been an overall positive reduction in the number of children on a plan for more than 2 years but with a peak in recent months. The situation for these children was expected and is well understood with planning deemed appropriate by senior managers. Regular reviews and management oversight of these cases ensure that we have the right children, subject to the right plan, at the right time.

		5.9		5.10		5.11		5.12	
		Children becoming the subject of a CP plan for a 2nd or subsequent time - in 24 months (Rolling)		Children becoming the subject of a CP plan for a 2nd or subsequent time - Ever (Rolling)		CP plans lasting 2 years or more		CP plans lasting 2 years or more - ceased in period	
IN MONTH PERFORMANCE	Jan-18	82 of 795	10.3%	207 of 795	26.0%	2 of 603	0.3%	0 of 73	0.0%
	Feb-18	77 of 823	9.4%	202 of 823	24.5%	0 of 628	0.0%	2 of 55	3.6%
	Mar-18	81 of 855	9.5%	205 of 855	24.0%	1 of 648	0.2%	0 of 62	0.0%
	Apr-18	76 of 858	8.9%	199 of 858	23.2%	3 of 658	0.0%	0 of 47	0.0%
	May-18	69 of 836	8.3%	189 of 836	22.6%	4 of 641	0.6%	0 of 63	0.0%
	Jun-18	70 of 855	8.2%	184 of 855	21.5%	7 of 644	1.1%	1 of 68	1.5%
	Jul-18	66 of 856	7.7%	189 of 856	22.1%	6 of 639	0.9%	1 of 87	1.1%
	Aug-18	58 of 840	6.9%	176 of 840	21.0%	7 of 624	1.1%	0 of 72	0.0%
	Sep-18	60 of 831	7.2%	175 of 831	21.1%	7 of 612	1.1%	0 of 51	0.0%
	Oct-18	53 of 843	6.3%	176 of 843	20.9%	2 of 597	0.3%	5 of 79	6.3%
	Nov-18	46 of 805	5.7%	163 of 805	20.2%	2 of 591	0.3%	0 of 67	0.0%
	Dec-18	36 of 772	4.7%	149 of 772	19.3%	9 of 566	1.6%	0 of 78	0.0%
	Jan-19	37 of 754	4.9%	138 of 754	18.3%	8 of 545	1.5%	1 of 75	1.3%
ANNUAL TREND	Feb-19	41 of 719	5.7%	138 of 719	19.2%	6 of 545	1.1%	2 of 44	4.5%
	Mar-19	44 of 677	6.5%	135 of 677	19.9%	6 of 506	1.2%	0 of 83	0.0%
	YTD 2018/19		-		-		-	10 of 814	1.2%
	2014/15		4.0%	54 of 499	10.8%	23 of 432	5.3%	20 of 478	4.2%
LATEST BENCHMARKING	2015/16		4.7%	67 of 528	12.7%	3 of 369	0.8%	28 of 588	4.8%
	2016/17	41 of 445	9.2%	89 of 445	20.0%	1 of 367	0.3%	8 of 446	1.8%
	2017/18	81 of 855	9.5%	205 of 855	24.0%	1 of 648	0.2%	5 of 579	0.9%
	SN AVE				16.8%		1.1%		3.7%
	BEST SN				8.0%		0.0%		0.0%
	NAT AVE				20.2%		1.8%		3.4%
	NAT TOP QNTILE				16.5%		0.1%		2.2%

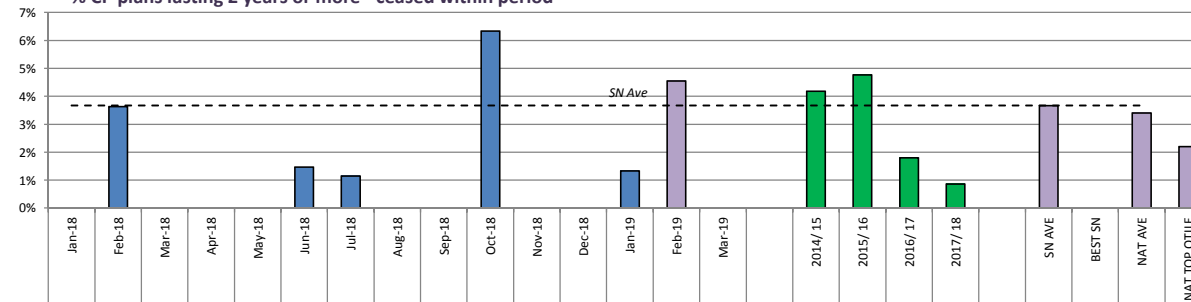
% children becoming the subject of a CP plan for a 2nd or subsequent time - Ever



% of open CP plans lasting 2 years or more



% CP plans lasting 2 years or more - ceased within period



CHILD PROTECTION - REVIEWS, PLANS & VISITS

DEFINITION

A child protection plan is reviewed after three months and at intervals of no more than six months thereafter.
Local standards state that any child subject to a child protection plan should be visited at least every two weeks (this excludes children registered on a CPP for less than a week).

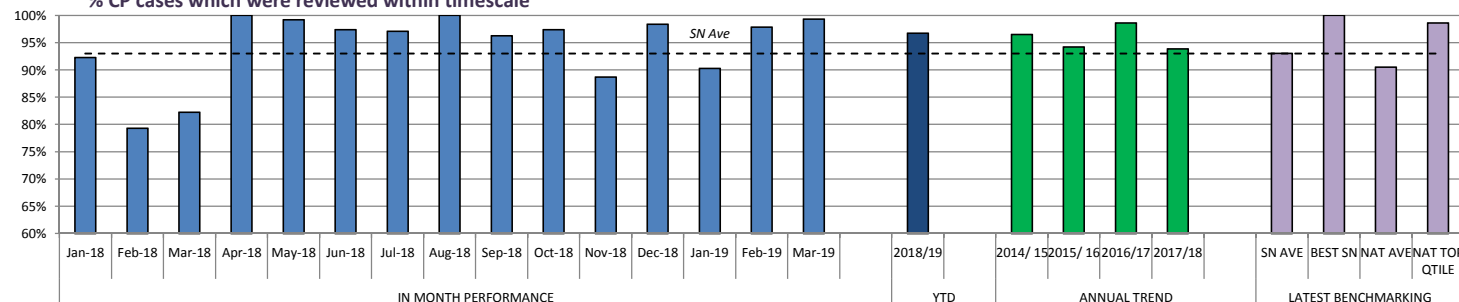
PERFORMANCE ANALYSIS

Performance in the timeliness of Review Case Conferencing has seen a positive improvement this month to 99.3% being carried out in timescale despite a high level of conferences this month. 151 out of 152 children had their plan reviewed in timescale, which equates to one conference out of time. This reflects our on-going work to maintain the positive changes we have put in place across the Safeguarding Unit and manage the demand with fieldwork services to ensure that plans are reviewed in a timely way. We continue to reinforce the positive impact of effective report sharing for the family and how this supports the most effective decision making at conference and reduces conferences being stood down.

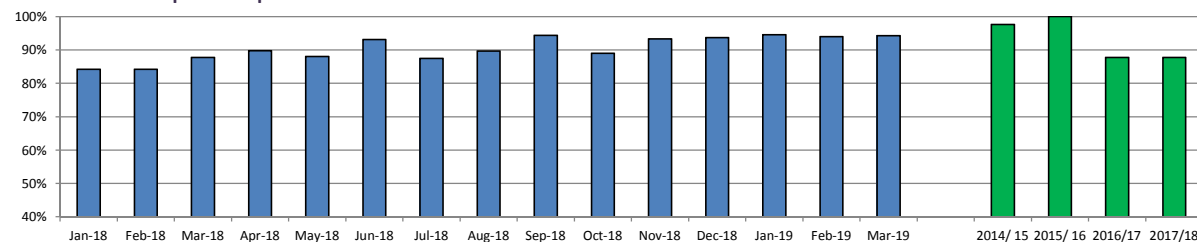
There has been a decrease in the proportion of CPP children with an up-to-date visit since last month. These continue to be scrutinised in performance meetings. Work is being undertaken by service managers to track visits, and there continues to be an issue where the recording of visits does not reflect the work done by the workers.

		5.13		5.14		5.15	
		No. of CP cases reviewed within timescale (Children)		CP with an up to date plan		No. of CP with visits in the last 2 weeks (of those visits due)	
IN MONTH PERFORMANCE	Jan-18	131 of 142	92.3%	84.2%		529 of 588	90.0%
	Feb-18	111 of 140	79.3%	84.2%		580 of 608	95.4%
	Mar-18	125 of 152	82.2%	87.7%		584 of 624	93.6%
	Apr-18	133 of 133	100.0%	89.8%		594 of 636	93.4%
	May-18	122 of 123	99.2%	88.0%		541 of 633	85.5%
	Jun-18	148 of 152	97.4%	93.1%		576 of 625	92.2%
	Jul-18	165 of 170	97.1%	87.5%		555 of 618	89.8%
	Aug-18	120 of 120	100.0%	89.7%		558 of 614	90.9%
	Sep-18	128 of 133	96.2%	94.4%		552 of 595	92.8%
	Oct-18	150 of 154	97.4%	89.0%		530 of 577	91.9%
	Nov-18	102 of 115	88.7%	93.3%		549 of 576	95.3%
	Dec-18	121 of 123	98.4%	93.7%		530 of 565	93.8%
	Jan-19	158 of 175	90.3%	94.6%		503 of 530	94.9%
	Feb-19	90 of 92	97.8%	94.0%		514 of 528	97.3%
	Mar-19	151 of 152	99.3%	94.3%		477 of 499	95.6%
YTD	2018/19	1588 of 1642	96.7%	-			-
ANNUAL TREND	2014/ 15		96.5%	97.6%			-
	2015/ 16		94.2%	100.0%			-
	2016/17		98.6%	87.7%		333 of 370	90.0%
	2017/18	1236 of 1317	93.8%	87.7%		584 of 624	93.6%
LATEST BENCHMARKING	SN AVE		93.0%				
	BEST SN		100.0%				
	NAT AVE		90.5%				
	NAT TOP Q TILE		98.6%				

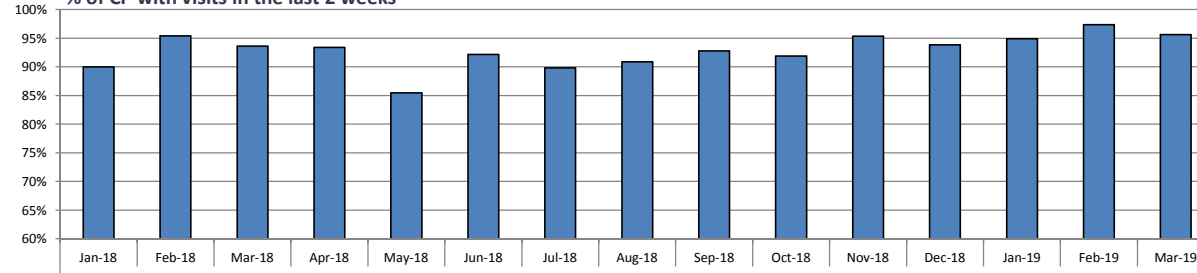
% CP cases which were reviewed within timescale



CP with an up to date plan



% of CP with visits in the last 2 weeks



LOOKED AFTER CHILDREN

DEFINITION	Children in care or 'looked after children' are children who have become the responsibility of the local authority. This can happen voluntarily by parents struggling to cope or through an intervention by children's services because a child is at risk of significant harm.
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PERFORMANCE ANALYSIS

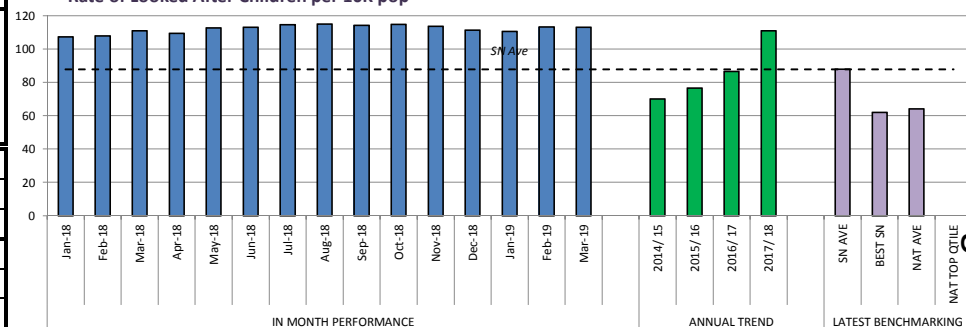
March's performance stabilised following the significant increase in LAC experienced in February with 16 children admitted to care and 16 discharged from care leaving a total of 643 looked after children. There is also the potential for between 26 and 31 children to be discharged over the course of April depending on Court outcomes.

In addition to this the average age of children admitted to care was 7.8 down from 8.2 the previous month. In March there was an Ofsted Focussed Visit which reviewed the permanence planning within Rotherham - a previously identified area for development. The informal feedback was extremely positive and this has been endorsed by the year end performance in respect of permanence with 31.3% of LAC being discharged from care to permanence, up from 27% in the previous year, and 12.6% ceasing LAC by virtue of an SGO (previous years - 9.8% and 8.2%). This being just above the statistical neighbour and national average though still some way off the top quartile figure.

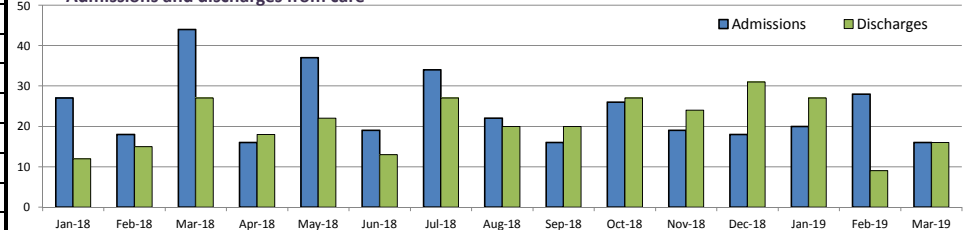
Data Note: An issue has arisen within the Liquid Logic system which is impacting on the reporting LAC children. For some children who have left care and have had previous care episodes, the same 'end date' is copying into the previous episodes within the system. This has been reported, however, until this is rectified we will be unable to accurately report on measures regarding children ceasing care.

		6.2	6.1	6.3	6.4	6.5	6.6	6.7
		Rate of children looked after per 10K pop	Number of LAC	Admissions of children looked after (Episodes)	No. of children who have ceased to be LAC (Episodes)	% of children ceased to be LAC due to permanence	Number of SGO's started (Legal Status)	% of children ceased to be LAC due to an SGO
IN MONTH PERFORMANCE	Jan-18	107.3	607	27	12	16.7%	4	8.3%
	Feb-18	107.8	610	18	15	28.6%	4	7.1%
	Mar-18	110.8	627	44	27	34.6%	16	15.4%
	Apr-18	109.4	619	16	18	22.2%	0	0.0%
	May-18	112.6	637	37	22	36.4%	5	13.6%
	Jun-18	112.9	643	19	13	30.8%	3	15.4%
	Jul-18	114.5	652	34	27	37.0%	4	18.5%
	Aug-18	114.8	654	22	20	20.0%	1	5.0%
	Sep-18	114.1	650	16	20	10.0%	10	10.0%
	Oct-18	114.7	653	26	27	33.3%	8	22.2%
	Nov-18	113.6	647	19	24	41.7%	6	8.3%
	Dec-18	111.3	634	18	31	16.1%	3	3.2%
	Jan-19	110.5	629	20	27	51.9%	4	18.5%
	Feb-19	113.3	645	28	9	55.6%	6	11.1%
	Mar-19	112.9	643	16	16	31.3%	3	25.0%
YTD	2018/19	-	-	271	254	31.5%	53	12.6%
ANNUAL TREND	2014/ 15	70.0	407	175	160	37.5%	-	-
	2015/ 16	76.6	432	208	192	40.1%	-	-
	2016/ 17	86.6	488	262	215	27.9%	-	9.8%
	2017/ 18	110.8	627	330	194	27.3%	67	8.2%
LATEST BENCHMARKING	SN AVE	87.8						12.3% (2017)
	BEST SN	62.0						22.0% (2017)
	NAT AVE	64.0						12.0% (2017)
	NAT TOP QTILE	-						17.0% (2017)

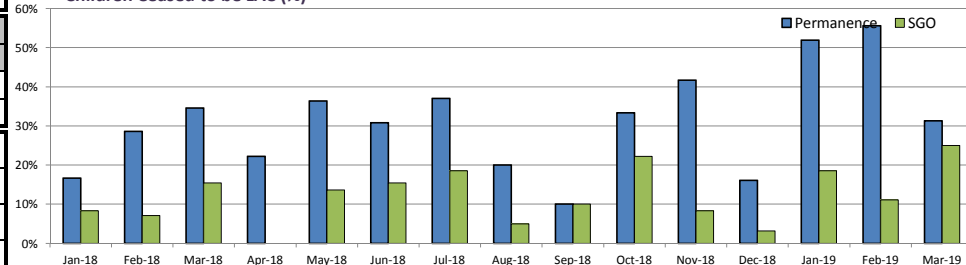
Rate of Looked After Children per 10K pop



Admissions and discharges from care



Children Ceased to be LAC (%)



LOOKED AFTER CHILDREN - REVIEWS, PLANS & VISITS

DEFINITION

The purpose of LAC review meeting is to consider the plan for the welfare of the looked after child and achieve Permanence for them within a timescale that meets their needs. The review is chaired by an Independent Reviewing Officer (IRO)

The LA is also responsible for appointing a representative to visit the child wherever he or she is living to ensure that his/her welfare continues to be safeguarded and promoted. The minimum national timescales for visits is within one week of placement, then six weekly until the child has been in placement for a year and the 12 weekly thereafter. Rotherham have set a higher standard of within first week then four weekly thereafter until the child has been permanently matched to the placement.

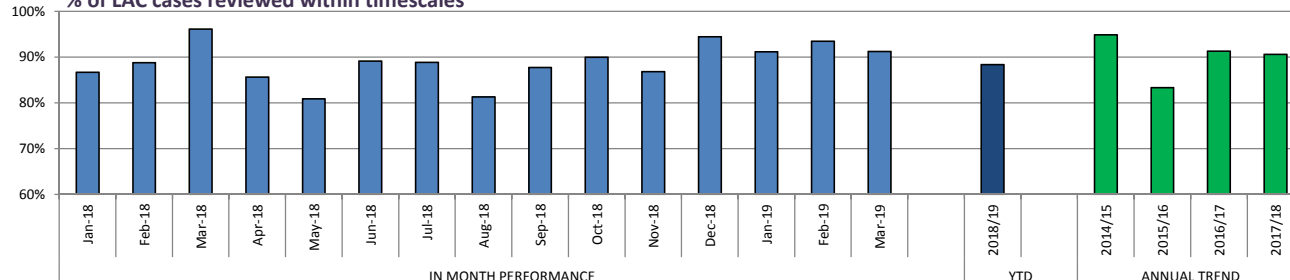
PERFORMANCE ANALYSIS

The benefit of a thematic performance focus has resulted in Care Plans in timescale increasing to 98.3%, the highest of the year. In addition the completion of Statutory Visits has remained above 95% for all bar one month of the year and for the second consecutive year. This is all the more credible given that this performance was a significant cause for concern in 2016/17 when the statutory visit levels only achieved 74% and it is no coincidence that Ofsted reported that social workers knew their children well and were able to talk with enthusiasm and passion about their young people's hopes and fears and with real ambition for their futures.

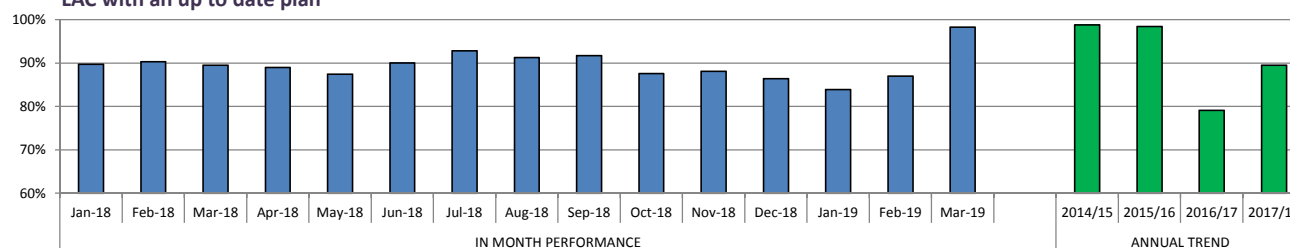
Despite the increased performance for Care Plans there is still work to do in getting social workers to translate this detailed knowledge of their children into similarly detailed Care Plans. Statutory Review performance has dipped slightly but this seems to be due to some delays in getting the completed Review paperwork onto the Liquid Logic system.

		6.8		6.14		6.16	
		% of LAC cases reviewed within timescales		LAC with an up to date plan		% LAC visits up to date & complete within timescale of National Minimum standard	
IN MONTH PERFORMANCE	Jan-18	150 of 173	86.7%	89.7%	597 of 608	98.2%	
	Feb-18	119 of 134	88.8%	90.3%	590 of 607	97.2%	
	Mar-18	148 of 154	96.1%	89.5%	614 of 630	97.5%	
	Apr-18	119 of 139	85.6%	89.0%	602 of 623	96.6%	
	May-18	131 of 162	80.9%	87.4%	604 of 638	94.7%	
	Jun-18	131 of 147	89.1%	90.0%	615 of 642	95.8%	
	Jul-18	167 of 188	88.8%	92.8%	631 of 657	96.0%	
	Aug-18	100 of 123	81.3%	91.3%	646 of 658	98.2%	
	Sep-18	136 of 155	87.7%	91.7%	634 of 653	97.1%	
	Oct-18	144 of 160	90.0%	87.6%	634 of 653	97.1%	
	Nov-18	171 of 197	86.8%	88.1%	636 of 650	97.8%	
	Dec-18	120 of 127	94.5%	86.4%	615 of 634	97.0%	
	Jan-19	124 of 136	91.2%	83.9%	614 of 630	97.5%	
ANNUAL TREND	Feb-19	144 of 154	93.5%	87.0%	634 of 646	98.1%	
	Mar-19	135 of 148	91.2%	98.3%	614 of 643	95.5%	
	YTD	2018/19	1622 of 1836	88.3%	-	-	-
	2014/15		94.9%	98.8%		95.2%	
	2015/16		83.3%	98.4%		98.1%	
	2016/17	652 of 714	91.3%	79.1%		74.0%	
	2017/18	1502 of 1658	90.6%	89.5%		97.5%	

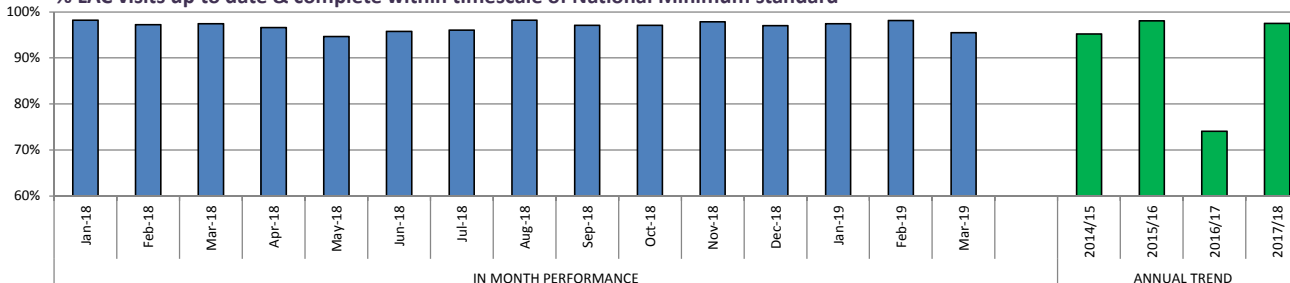
% of LAC cases reviewed within timescales



LAC with an up to date plan



% LAC visits up to date & complete within timescale of National Minimum standard



LOOKED AFTER CHILDREN - HEALTH

DEFINITION

Local authorities have a duty to safeguard and to promote the welfare of the children they look after, therefore the local authority should make arrangements to ensure that every child who is looked after has his/her health needs fully assessed and a health plan clearly set out.

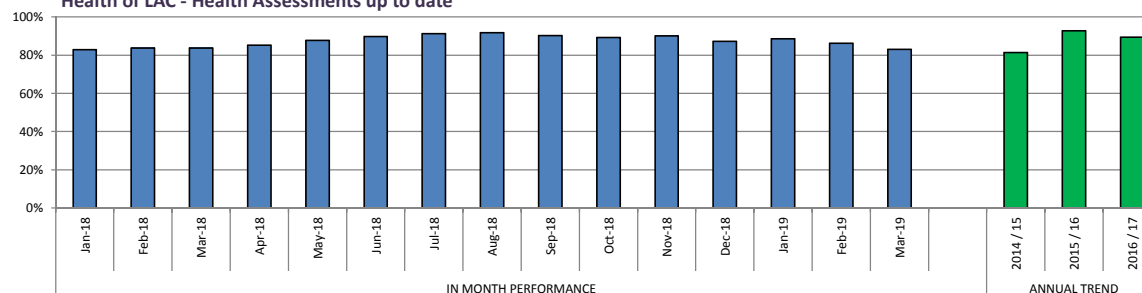
PERFORMANCE ANALYSIS

In March there were 7 Initial Health Assessments that took place outside of the 20 working day timescale due to a number reasons including; parents declining to give consent, children having exams on the appointment day, delayed notifications from social workers and timescale dates being miscalculated by social worker.

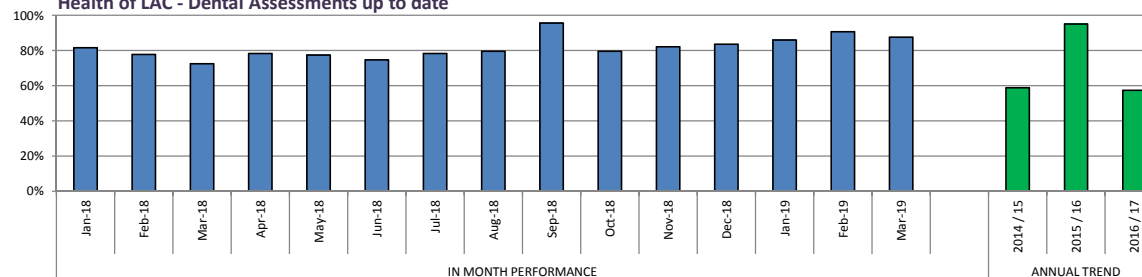
Further to the Performance Board meeting on the 3rd April it has been confirmed that CYPS and TRFT do in fact report performance in the same way i.e. of those IHAs completed in any particular month were they in timescale or not. There has been a gradual decline in the number of Review Health Assessments taking place and this is the area of focussed activity for within the LAC service.

		6.10	6.11	6.12	
		Health of LAC - Health Assessments up to date	Health of LAC - Dental Assessments up to date	Health of LAC - No. Initial Health Assessments In Time	Health of LAC - % Initial Health Assessments In Time
IN MONTH PERFORMANCE	Jan-18	82.9%	81.5%	9 of 18	50.0%
	Feb-18	83.7%	77.8%	6 of 19	31.6%
	Mar-18	83.7%	72.5%	10 of 18	55.6%
	Apr-18	85.3%	78.2%	13 of 25	52.0%
	May-18	87.7%	77.3%	7 of 24	29.2%
	Jun-18	89.8%	74.7%	15 of 33	45.5%
	Jul-18	91.2%	78.2%	11 of 17	64.7%
	Aug-18	91.7%	79.5%	5 of 16	31.3%
	Sep-18	90.3%	95.6%	9 of 25	36.0%
	Oct-18	89.3%	79.6%	15 of 27	55.6%
	Nov-18	90.1%	82.1%	14 of 21	66.7%
	Dec-18	87.3%	83.6%	6 of 13	46.2%
	Jan-19	88.6%	86.0%	14 of 23	60.9%
	Feb-19	86.3%	90.7%	14 of 14	100.0%
	Mar-19	83.0%	87.6%	9 of 16	56.3%
YTD	2018 / 19	-	-	132 of 254	52.0%
ANNUAL TREND	2014 / 15	81.4%	58.8%		20.0%
	2015 / 16	92.8%	95.0%		8.4%
	2016 / 17	89.5%	57.3%		18.2%
	2017 / 18	83.7%	72.5%	132 of 237	55.7%
LATEST BENCHMARKING	SN AVE				
	BEST SN				
	NAT AVE				
	NAT TOP QTILE				

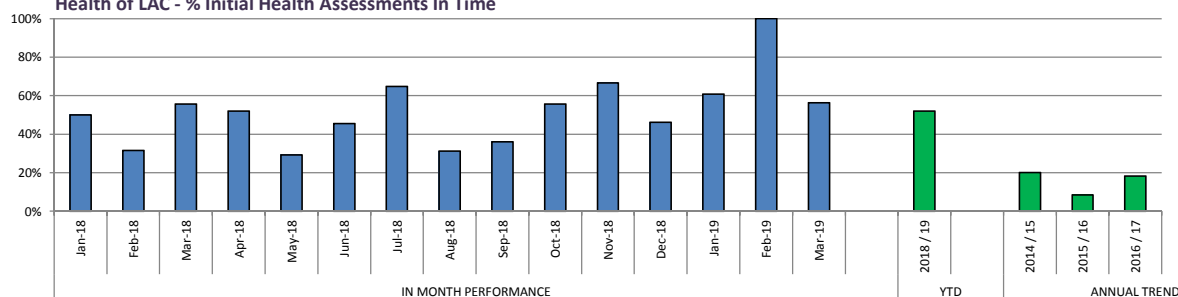
Health of LAC - Health Assessments up to date



Health of LAC - Dental Assessments up to date



Health of LAC - % Initial Health Assessments In Time



LOOKED AFTER CHILDREN - PERSONAL EDUCATION PLANS

DEFINITION

A personal education plan (PEP) is a school based meeting to plan for the education of a child in care. The government have made PEPs a statutory requirement for children in care to help track and promote their achievements.
Prior to September 2015 PEPs were in place for compulsory school-age children only. PEPs are now in place for LAC aged two to their 18th birthday.

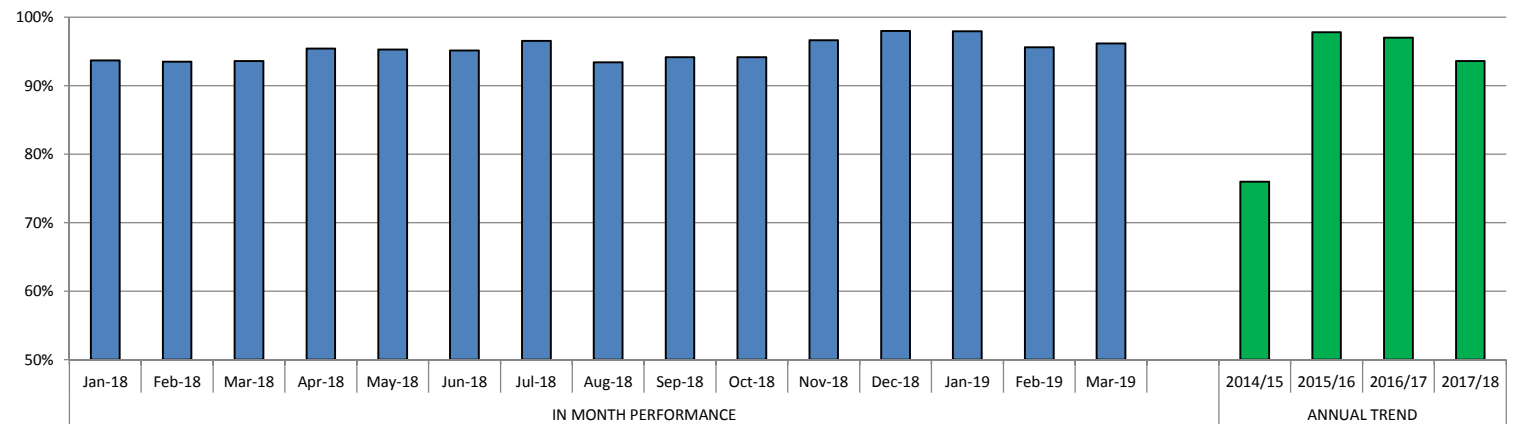
PERFORMANCE ANALYSIS

Termly PEP performance reached 97.5% with only 11 PEPs not being reviewed over the course of the term, due in the main to admissions to care coming too late in the term to arrange the PEP meeting.

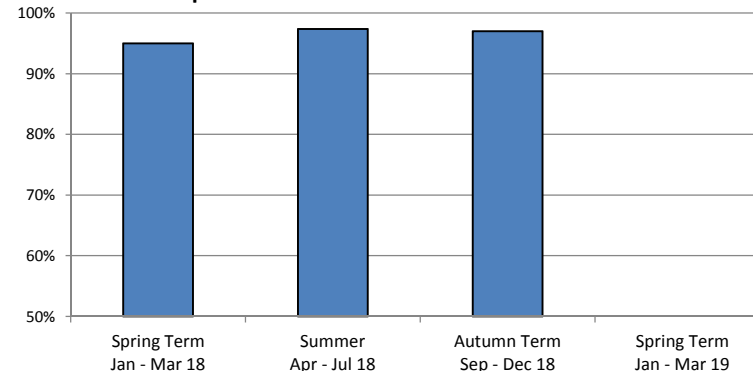
There have been some delays in expanding the performance report to include access to 25 hours education and exclusions but it is hoped that this will be completed within the next 2 months.

		6.13		6.14
		% LAC with a Personal Education Plan		% LAC with up to date Personal Education Plan (Termly)
IN MONTH PERFORMANCE	Jan-18	446 of 476	93.7%	95.0% Spring Term 2018
	Feb-18	446 of 477	93.5%	
	Mar-18	454 of 485	93.6%	
	Apr-18	461 of 483	95.4%	97.4% Summer Term 2018
	May-18	467 of 490	95.3%	
	Jun-18	470 of 494	95.1%	
	Jul-18	476 of 493	96.6%	
	Aug-18	468 of 501	93.4%	97.5% Autumn Term 2019
	Sep-18	483 of 513	94.2%	
	Oct-18	484 of 514	94.2%	
	Nov-18	491 of 508	96.7%	
	Dec-18	485 of 495	98.0%	Spring Term 2019
	Jan-19	480 of 490	98.0%	
	Feb-19	478 of 500	95.6%	
	Mar-19	480 of 499	96.2%	
YTD	2018/19	-	-	-
ANNUAL TREND	2014/15		76.0%	-
	2015/16		97.8%	-
	2016/17		97.0%	98.9%
	2017/18		93.6%	97.4%

% LAC with a Personal Education Plan



% LAC with up to date PEP



CARE LEAVERS

DEFINITION A care leaver is defined as a person aged 25 or under, who has been looked after away from home by a local authority for at least 13 weeks since the age of 14; and who was looked after away from home by the local authority at school-leaving age or after that date. Suitable accommodation is defined as any that is not prison or bed and breakfast.

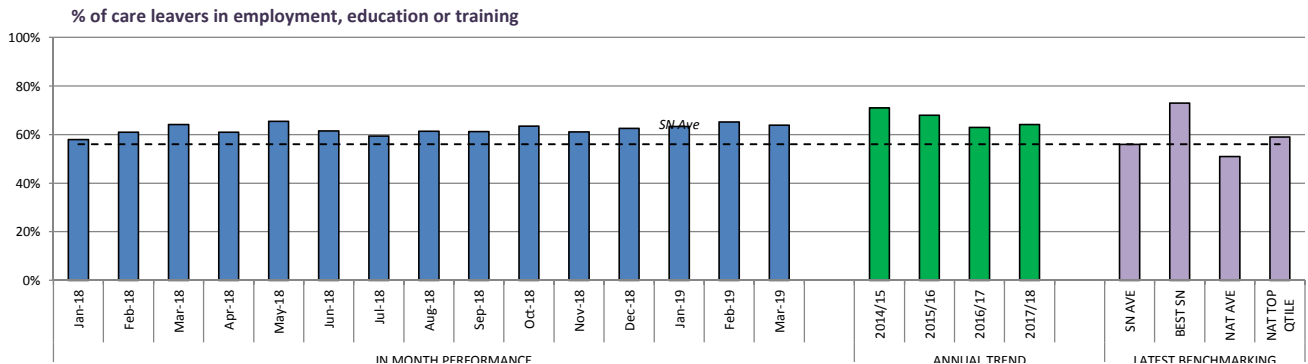
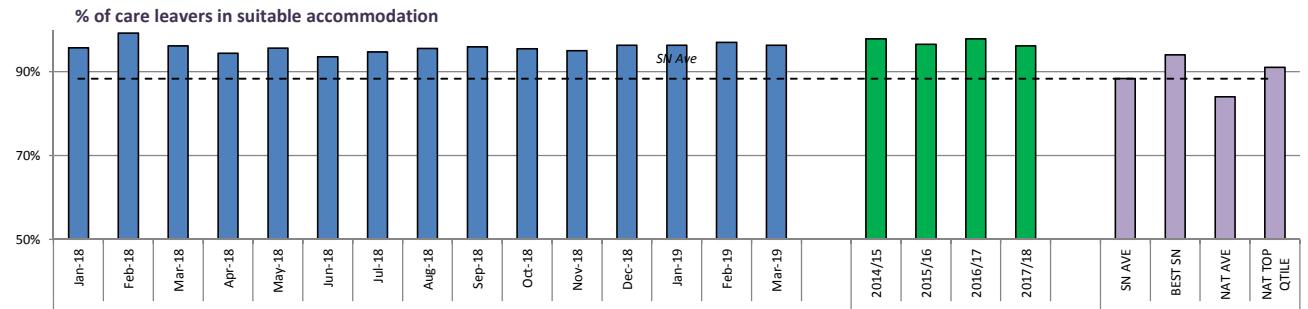
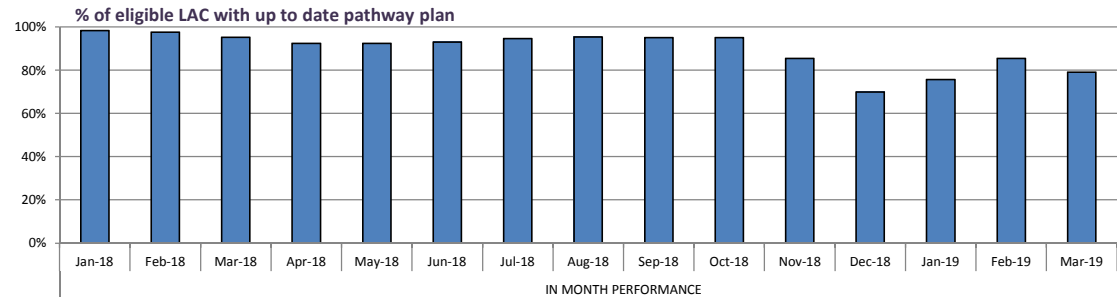
PERFORMANCE ANALYSIS

The number of Care Leavers supported by the Leaving Care Team currently stands at the highest ever (301), an increase of 45 from this time last year which is the equivalent of 2 Personal Adviser caseloads which have had to be assimilated within the team. As a result it is not a total surprise to note that some of the team's performance has dipped slightly with up to date Pathway Plans reducing from 85% to 79% since February 2019. Performance in respect of care leavers who are EET and in suitable accommodation has also dipped very slightly but is still well above the national average in both measures.

Updating pathway Plans will be an area of focussed attention over the course of April.

Data Note: Following data validation in December 18, it was found that a number of cases were not being counted correctly within the Leaving Care cohort. This has now been rectified in Liquid Logic which has caused the cohort number to increase.

		7.1	7.2	7.3	7.4	7.5
		Number of care leavers	% of eligible Care Leavers with a pathway plan	% of eligible Care Leavers with up to date pathway plan	% of care leavers in suitable accommodation	% of care leavers in employment, education or training
IN MONTH PERFORMANCE	Jan-18	238	94.5%	98.3%	95.6%	57.9%
	Feb-18	246	93.9%	97.5%	99.2%	60.9%
	Mar-18	256	93.9%	95.2%	96.1%	64.1%
	Apr-18	267	93.2%	92.4%	94.4%	61.0%
	May-18	249	93.2%	92.4%	95.6%	65.5%
	Jun-18	247	93.4%	93.0%	93.5%	61.5%
	Jul-18	244	95.0%	94.6%	94.7%	59.4%
	Aug-18	243	95.8%	95.4%	95.5%	61.3%
	Sep-18	245	95.4%	95.0%	95.9%	61.2%
	Oct-18	241	95.4%	95.0%	95.4%	63.5%
	Nov-18	239	94.9%	85.5%	95.0%	61.1%
	Dec-18	294	83.4%	69.9%	96.3%	62.6%
	Jan-19	300	84.1%	75.7%	96.3%	63.3%
	Feb-19	299	86.1%	85.5%	97.0%	65.2%
	Mar-19	301	84.5%	79.1%	96.3%	63.8%
YTD	2018/19	-	-	-	-	-
ANNUAL TREND	2014/15	183	-	-	97.8%	71.0%
	2015/16	197	69.8%	-	96.5%	68.0%
	2016/17	223	99.3%	-	97.8%	62.9%
	2017/18	256	93.9%	70.3%	96.1%	64.1%
LATEST BENCHMARKING	SN AVE				88.3%	56.0%
	BEST SN				94.0%	73.0%
	NAT AVE				84.0%	51.0%
	NAT TOP Q TILE				91.0%	59.0%



LOOKED AFTER CHILDREN - PLACEMENTS

DEFINITION

A LAC placement is where a child has become the responsibility of the local authority (LAC) and is placed with foster carers, in residential homes or with parents or other relatives.

PERFORMANCE ANALYSIS

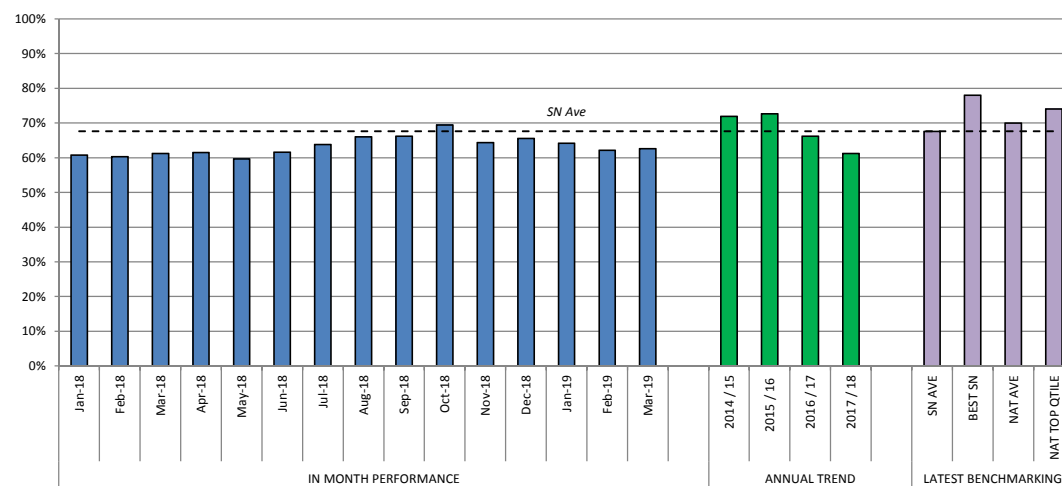
Long-term placement stability has remained consistent despite the increasing number of LAC who are discharged from care via an SGO as as the number of children in family based settings. More re-assuring the number of children experiencing 3 or more placement moves has reduced by 8 (13.9% to 12.7%). However, Rotherham remains below the statistical neighbour average in both measures, although the on-going drive for permanence is likely to continue to impact on long-term placement stability figures.

The number of children placed in a commissioned placement has increased by 5 (51.3% to 52.3%) but it is anticipated that this will reduce with the full implementation of the House Project in which 10 young people have step down plans in place.

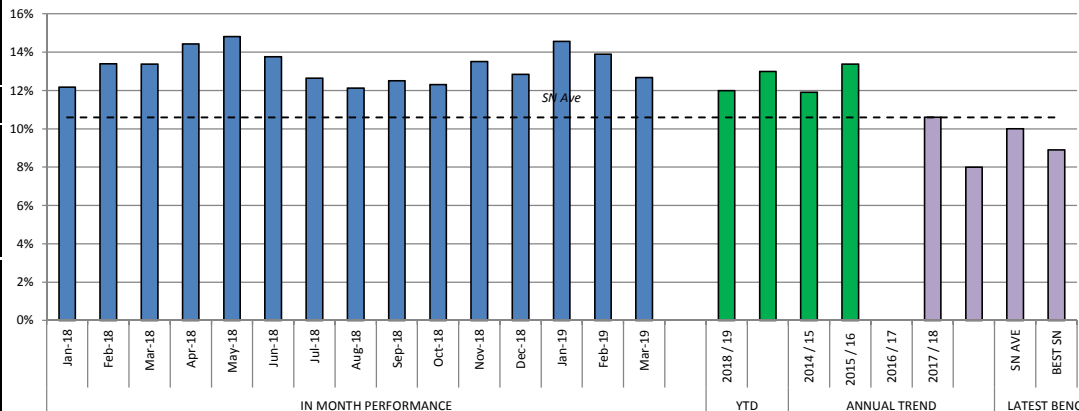
There has been a significant increase in Missing from Care episodes for LAC, rising from 28 episodes last month to 44 in March, with the numbers of young people involved rising from 13 to 18. However, 25 of these episodes involved only 2 young people and for one of those in 9 of the 13 episodes he was back in placement before 11.30pm. It would therefore appear that there is still significant over-reporting of missing episodes and this will be addressed over the coming weeks.

		8.1		8.2		8.3		8.4		8.5	
		Long term LAC placements stable for at least 2 years		LAC who have had 3 or more placements - rolling 12 mth		% of LAC in a family Based setting (includes living with parents)		% of LAC placed with parents or other with parental responsibility (P1)		LAC in a Commissioned Placement (Fostering & Residential)	
IN MONTH PERFORMANCE	Jan-18	93 of 153	60.8%	73 of 600	12.2%		82.4%		5.5%	293 of 607	48.3%
	Feb-18	91 of 151	60.3%	81 of 605	13.4%		81.5%		5.0%	302 of 610	49.5%
	Mar-18	90 of 147	61.2%	83 of 621	13.4%		81.0%		4.3%	315 of 627	50.2%
	Apr-18	91 of 148	61.5%	89 of 617	14.4%		81.1%		4.7%	317 of 619	51.2%
	May-18	90 of 151	59.6%	94 of 635	14.8%		80.8%		5.0%	319 of 637	50.1%
	Jun-18	93 of 151	61.6%	88 of 640	13.8%		81.0%		5.0%	338 of 643	52.6%
	Jul-18	95 of 149	63.8%	82 of 649	12.6%		82.2%		5.1%	345 of 652	52.9%
	Aug-18	99 of 150	66.0%	79 of 652	12.1%		82.9%		6.0%	340 of 654	52.0%
	Sep-18	98 of 148	66.2%	81 of 648	12.5%		82.3%		5.7%	342 of 650	52.6%
	Oct-18	100 of 144	69.4%	80 of 650	12.3%		82.8%		6.0%	342 of 653	52.4%
	Nov-18	92 of 143	64.3%	87 of 644	13.5%		83.3%		6.6%	331 of 647	51.2%
	Dec-18	97 of 148	65.5%	81 of 631	12.8%		83.8%		6.5%	334 of 634	52.7%
	Jan-19	93 of 145	64.1%	91 of 625	14.6%		82.4%		7.5%	339 of 629	53.9%
	Feb-19	92 of 148	62.2%	89 of 641	13.9%		82.8%		7.9%	331 of 645	51.3%
	Mar-19	92 of 147	62.6%	81 of 639	12.7%		82.3%		6.5%	336 of 643	52.3%
YTD	2018 / 19		-		-		-		-		-
ANNUAL TREND	2014 / 15	110 of 153	71.9%	49 of 409	12.0%		-		-		-
	2015 / 16	109 of 150	72.7%	56 of 431	13.0%		-		-	188 of 431	43.6%
	2016 / 17	96 of 145	66.2%	58 of 488	11.9%		81.1%		5.3%	211 of 488	43.2%
	2017 / 18	90 of 147	61.2%	83 of 621	13.4%		81.0%		4.3%	315 of 624	50.5%
LATEST BENCHMARKING	SN AVE		67.6%		10.6%						
	BEST SN		78.0%		8.0%						
	NAT AVE		70.0%		10.0%						
	NAT TOP QTILE		74.0%		8.9%						

% long term LAC placements stable for at least 2 years



% LAC who have had 3 or more placements - rolling 12 months



FOSTERING

DEFINITION

A foster care family provide the best form of care for most Looked after children. Rotherham would like most of its children to be looked after by its own carers so that they remain part of their families and community .

PERFORMANCE ANALYSIS

Performance data held by the Fostering Team actually reports 17 approvals providing 24 new placements with a recording issue explaining the difference from that contained in this report. However, this is still a net loss given there were 21 de-registrations/resignations over the same period.

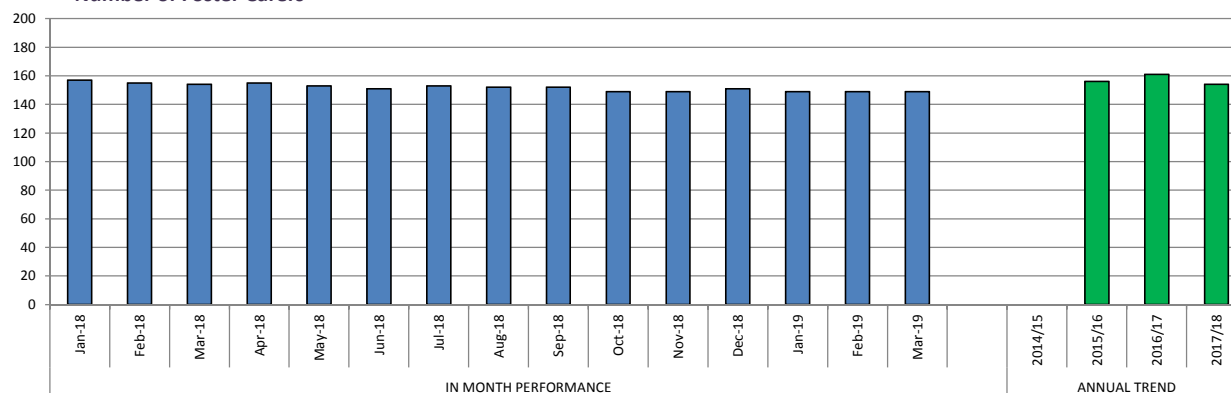
There are 7 active assessments currently on-going with 2 more on hold, and 3 IFA carers considering a potential move to RMBC. Overall there are 14 approvals already projected for 2019/20 and the launch event of the Foster Carer Diversity Scheme attracted over 80 attendees and, thus far, 9 expressions of interest from members of the local Muslim community. As a result the service is in a substantially stronger position in terms of recruitment in the coming year.

Work will commence in the next few months to move away from keeping additional recording systems and the accuracy of the data in Liquid Logic will improve as a result.

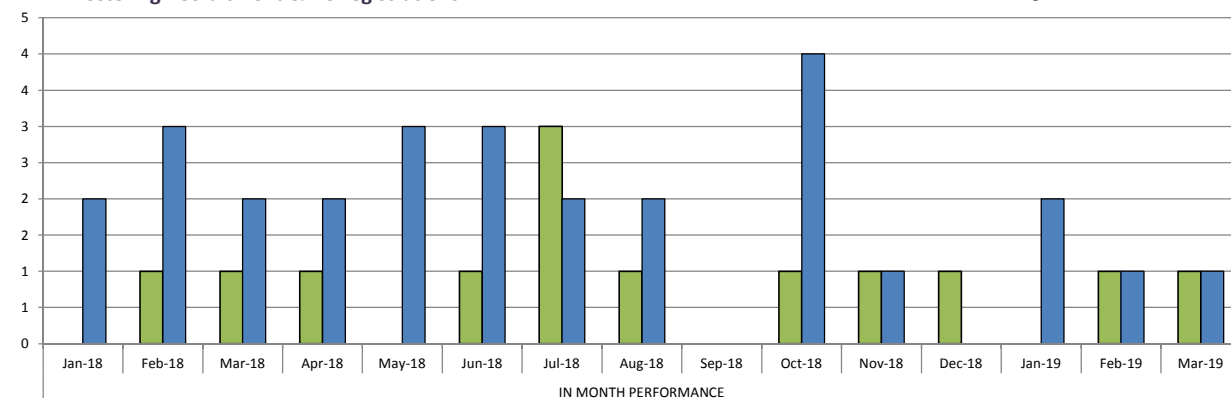
9.1	9.2	9.3	9.4	9.5
Number of LAC in a Fostering Placement (excludes relative/friend)	% of total LAC in a Fostering Placement (excludes relative/friend)	Number of Foster Carers (Households)	Number of Foster Carers Recruited (Households)	Number of Foster Carers De-registered (Households)

IN MONTH PERFORMANCE	Jan-18	398	65.6%	157	0	2
	Feb-18	399	65.4%	155	1	3
	Mar-18	414	66.0%	154	1	2
	Apr-18	409	66.1%	155	1	2
	May-18	418	65.6%	153	0	3
	Jun-18	427	66.4%	151	1	3
	Jul-18	443	67.9%	153	3	2
	Aug-18	439	67.1%	152	1	2
	Sep-18	437	67.2%	152	0	0
	Oct-18	443	67.8%	149	1	4
	Nov-18	441	68.2%	149	1	1
	Dec-18	443	69.9%	151	1	0
	Jan-19	428	68.0%	149	0	2
	Feb-19	436	67.6%	149	1	1
	Mar-19	427	66.4%	149	1	1
YTD	2018/19	-	-	-	11	21
ANNUAL TREND	2014/15	-	-	-	-	-
	2015/16	-	-	156	13	16
	2016/17	353	72.3%	161	32	22
	2017/18	414	66.0%	154	16	25

Number of Foster Carers



Fostering Recruitment & De-registrations



ADOPTIONS

DEFINITION

Following a child becoming a LAC, it may be deemed suitable for a child to become adopted which is a legal process of becoming a non-biological parent. The date it is agreed that it is in the best interests of the child that they should be placed for adoption is known as their 'SHOBPA'. Following this a family finding process is undertaken to find a suitable match for the child based on the child's needs, they will then be matched with an adopter(s) followed by placement with their adopter(s). This adoption placement is monitored for a minimum of 10 weeks and assessed as stable and secure before the final adoption order is granted by court decision and the adoption order is made .

Targets for measures A1 and A2 are set centrally by government office.

PERFORMANCE ANALYSIS

A total of 32 children were adopted over the course of 2018/19 which is an improvement on the 27 achieved last year. Performance could have been even more positive but for 3 late appeals against the Adoption Orders being granted, submitted by birth-parents. Given this it meant that no adoptions were finalised in March the timeliness in the A1 and A2 scorecard has not changed at all since last month and Rotherham remains significantly better than the national average and in the top quartile for the A1 measure.

Only 11 of the 32 adoptions was completed within 12 months of the SHOBPA decision but this is primarily because RMBC does not implement time limited searches but will continue to seek adoptive placements to secure the best form of permanence for our children and 72% (23 children) of the children adopted in 2018/19 were in the 'hard to place' categories.

In addition there are 36 children currently placed in their adoptive placement and 22 adopters were approved over the course of the year with 14 more at stage 1 and 3 in stage 2 - this is a significant improvement on the 14 adopters approved in 2017/18.

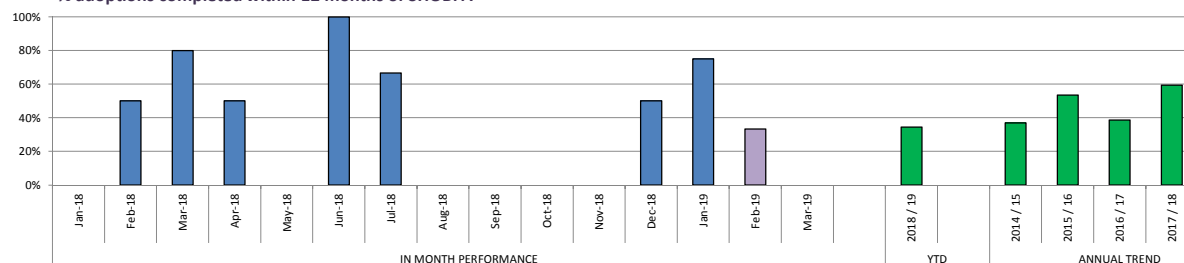
Data Note: Taken from manual tracker. Data requires inputting into LCS

	10.1	10.2	10.3	10.4	10.5
	Number of adoptions	Number of adoptions completed within 12 months of SHOBPA	% adoptions completed within 12 months of SHOBPA	Av. No. days between a child becoming LAC & having a adoption placement (A1) (ytd. ave)	Av. No. days between placement order & being matched with adoptive family (A2) (ytd. ave)
IN MONTH PERFORMANCE	Jan-18	0	0	-	315.0
	Feb-18	2	1	50.0%	311.9
	Mar-18	5	4	80.0%	325.3
	Apr-18	2	1	50.0%	370.0
	May-18	3	0	0.0%	469.0
	Jun-18	2	2	100.0%	369.0
	Jul-18	3	2	66.7%	339.4
	Aug-18	2	0	0.0%	353.9
	Sep-18	0	0	-	353.9
	Oct-18	2	0	0.0%	351.4
	Nov-18	7	0	0.0%	409.7
	Dec-18	4	2	50.0%	380.2
	Jan-19	4	3	75.0%	365.5
	Feb-19	3	1	33.3%	385.3
	Mar-19	0	0	-	386.9
	YTD	2018 / 19	32	11	34.4%
				-	-
ANNUAL TREND	2014 / 15	-	-	37.0%	393.0
	2015 / 16	43	23	53.5%	296.0
	2016 / 17	31	12	38.7%	404.0
	2017 / 18	27	16	59.3%	325.3
LATEST BENCHMARKING	SN AVE				479.7
	BEST SN				362.0
	NAT AVE				520.0
	NAT TOP Q/TILE				455.0

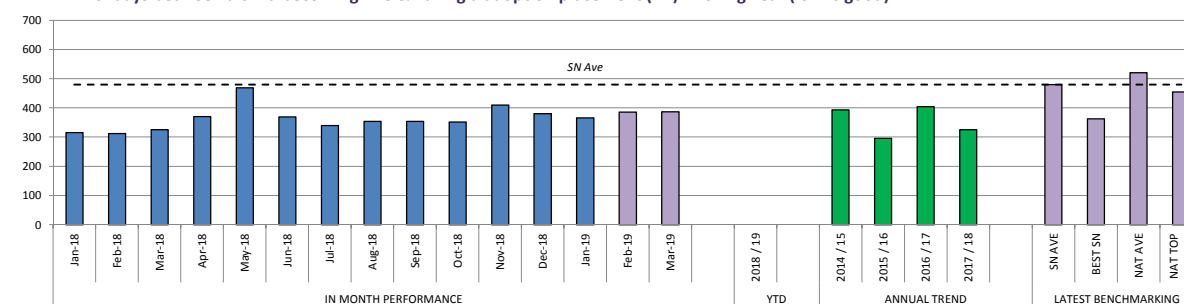
*Annual Trend relates to current reporting year April to Mar - not rolling year

**adoptions have a 28 day appeal period so any children adopted in the last 28 days are still subject to appeal

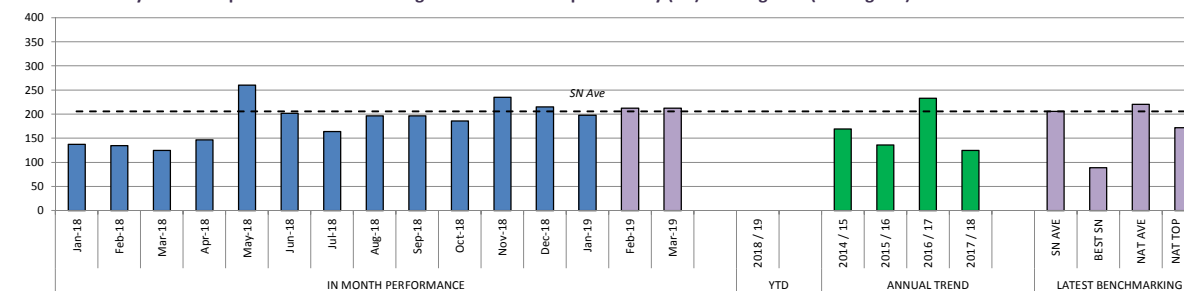
% adoptions completed within 12 months of SHOBPA



Av. No. days between a child becoming LAC & having a adoption placement (A1) - Rolling Year (low is good)



Av. No. days between placement order & being matched with adoptive family (A2) - Rolling Year (low is good)



CASELOADS

DEFINITION

Caseload figures relate to the number of children the social worker is currently the lead key worker. Fieldwork teams relate to frontline social care services including the four Duty Teams, none Long Term CIN Teams, two LAC teams and the CSE Team. All averages are calculated on a full time equivalency basis, based on the number of hours the worker is contracted to work.

PERFORMANCE ANALYSIS

LAC average caseloads have remained more or less the same as last month. Ofsted recognised that social worker workloads are also high and are aggravated by the continuing demands of supervising contact and out of authority visits. Given that the workload has increased over the year the general sustaining of performance is all the more credible. Whilst the caseloads within the Court and Permanence Teams are lower they have greater demands placed on them in terms of court reports and assessments and increased demands in completing the adoption processes.

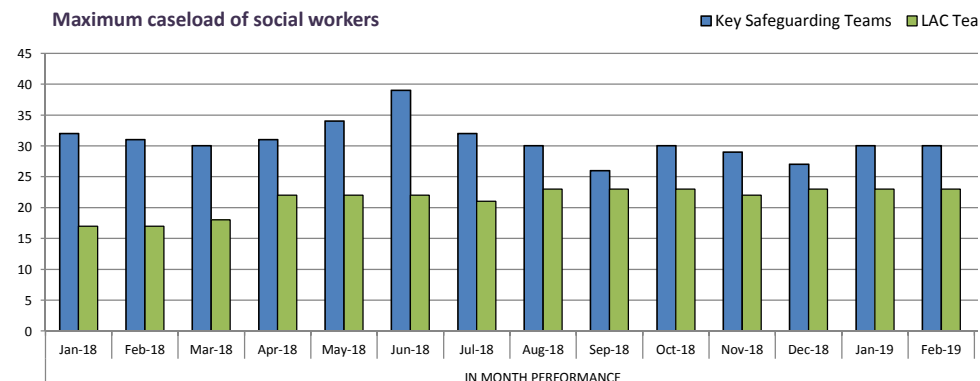
The average caseload in the duty service has declined slightly to 20.2. This is largely due to a number of opportunities arising for staff to move to other parts of the service and this being supported, whilst not back filling posts. The duty service is also looking to more effective ways of working, and this is allowing the service to manage with a reduced number of staff, and a slight increase of caseload, which at present, is manageable. This is feeding into the social care pathway work that is being undertaken.

The average caseload in locality remains as it did last month at 19.6 children – this figure is higher than national average and will need to be kept under close and regular review. The average caseload in the disabled children service has increased to 21.6 – the service is currently being restructured and some work will need to move to the early help service which should bring the average allocation in line with the wider locality service in April / May's data.

Data Note: Please note that for February 19 onwards an adjustment has been made to the Insight reports for when calculating average caseloads. The report now makes an adjustment on FTE for Advanced Practitioners and Newly Qualified Social Workers as follows: AP's: 0.4 of their contracted FTE and NQSW's: 0.6 of their contracted FTE. This may have caused some noticeable increases in average caseloads from February 19 onwards.

		11.1	11.2	11.3	11.4		11.5	11.6	11.7	11.8
		% of agency staff in social care (Council Plan Indicator)	Maximum caseload of social workers in key Safeguarding	Maximum caseload of social workers in LAC Teams	Av. no. cases in LAC Teams		Av. no. cases in Duty Teams	Av. no. cases in Locality Teams (CiN)	Av. no. cases in Children's Disability Team	Av. no. cases in Complex Abuse Team
					Teams 1-3	Teams 4 & 5				
IN MONTH PERFORMANCE	Jan-18	New Definition 2018/19	32	17	11.6	9.7	20.7	17.5	11.4	14.2
	Feb-18		31	17	12.9	10.7	20.1	18.9	13.5	11.2
	Mar-18		30	18	12.6	11.8	17.9	18.7	13.4	16.6
	Apr-18	17.3% (56)	31	22	12.8	14.4	18.9	18.9	14.8	15.8
	May-18	16.4% (52)	34	22	12.5	12.8	18.9	18.3	16.4	14.8
	Jun-18	14.6% (46)	39	22	12.9	13.5	20.8	18.6	14.9	12.5
	Jul-18	14.5% (46.1)	32	21	13.5	15.0	13.5	18.9	17.0	11.5
	Aug-18	12.1% (37)	30	23	13.8	14.1	10.6	18.8	15.4	2.0
	Sep-18	10.7% (31.1)	26	23	15.0	14.3	11.3	18.7	15.0	Team has disbanded - On-going cases have been absorbed into the remaining 5 Duty Teams
	Oct-18	8.9% (26.1)	30	23	14.6	13.8	13.9	17.4	14.8	
	Nov-18	8.1% (24.5)	29	22	15.5	14.4	15.5	17.1	13.1	
	Dec-18	7.2% (21.5)	27	23	15.5	14.4	17.2	16.2	12.7	
	Jan-19	7.1% (21)	30	23	16.0	15.0	17.7	16.3	13.3	
	Feb-19	5.9% (17)	30	23	19.2	16.5	20.8	19.6	16.3	
	Mar-19	4.9% (14)	33	23	19.4	15.3	20.2	19.6	21.6	
YTD	2018/19	-	-	-	-	-	-	-	-	-
ANNUAL TREND	2014/15	-	-	-	-		-	-	-	-
	2015/16	-	29	19	14.1		15.8	18.0	19.1	-
	2016/17	-	30	17	11.6		13.3	17.7	15.4	-
	2017 / 18	-	30	18	12.6	11.8	17.9	18.7	13.4	16.6

Maximum caseload of social workers



Average number of cases per team

